

For rule **82-A**, substitute the following, namely :—

“ **82-A.** Appointment shall be made by selection from among candidates who—

(a) are not more than 45 years of age at the date of appointment,

(b) have passed the Acharya examination of the Benares University or have secured an equivalent qualification [i.e. *Ayurvedacharya* of the All-India Ayurved Vidyapeeth, Lahore, Parangat of the Tilak Maharashtra Vidyapeeth, Poona, *H. P. I. M.* (Ayurved), Government Board of Examiners in Indian Medicine, Madras, *M.A.M.S.*, the J. B. Astang Ayurved College, Calcutta, or *M.A.M.S.*, the Vishwanath Ayurved Mahavidyalaya, Calcutta.]

(Note.—A title granted without examination will not be accepted as a qualification.)

.. (c) have a good knowledge of English and Hindi.

(d) have been connected with a teaching institution for about 10 years.

(e) have had administrative experience.

The possession of an allopathic qualification in addition to the qualifications prescribed above is desirable.

The selected candidate must have registered himself under the Bombay Medical Practitioners' Act, 1938. In special cases, this requirement may be waived. He shall be on probation for two years, his confirmation in service depending upon his professional efficiency and general conduct.”

Lecturer in Rasa Shastra and Nighantoo, Rambilas Anandilal Podar Medical College (Ayurvedic).

“ **82-A1.** (1) Appointment shall be made by nomination from among candidates who—

(a) are not more than 30 years of age at the date of appointment ;

(b) are Matriculates of a recognised university ;

(c) have passed the highest examination (*Ayurvedacharya*) of the Benares Hindu University or have obtained an equivalent qualification [e.g., *Ayurvedacharya* of the All-India Ayurved Vidyapeeth, Lahore, Parangat of the Tilak Mahavidyapeeth, Poona, *H.P.I.M.* (Ayurved) of the Government Board of Examiners in Indian Medicine, Madras, *M.A.M.S.* of the J. B. Astang Ayurved College, Calcutta, or the Vishwanath Ayurved Mahavidyalaya, Calcutta] ;

(Note.—A title granted without examination will not be accepted as a qualification.)

(d) have teaching experience in Rasa Shastra and Nighantoo in an Ayurvedic institution recognised by the Government of Bombay and experience in an Ayurvedic pharmacy attached to such Ayurvedic institution* for about 5 years.

The possession of an Allopathic qualification, in addition is desirable.

(2) The selected candidate must have registered himself, under the Bombay Medical Practitioners' Act, 1938. In a special case, this requirement may be waived.

(3) He shall be on probation for two years, his confirmation depending upon his professional efficiency and general conduct.

(4) The holder of the post shall be debarred from private practice of any kind.

*The following institutions are recognised for training :—

1. Ayurvedic College, Benares Hindu University.
2. Ayurved Mahavidyalaya, Poona.
3. Government Indian Medical School, Madras.
4. J. B. Astang Ayurved College, Calcutta.
5. Vishwanath Ayurved Mahavidyalaya, Calcutta.”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 129, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

(1) After rule 82 insert the following namely:—

Substituted vide S. No. 129.

“Principal, Rambhar Anandilal Podar College and Superintendent, Mahadevi Anandilal Podar Hospital, Bombay.

82-A. Appointment shall be made by selection from among candidates who—

- (1) are not more than 45 years of age at the date of appointment,
- (2) possess a qualification registrable under the Bombay Medical Practitioners' Act, 1938,

(3) after having studied Ayurved at an established institution for not than six years, have passed the Acharya examination of the Benares University or have secured an equivalent qualification such as *Ayurved-acharya* of All-India Ayurved Vidyapith, Lahore, or *Parangat* of the Tilak Maharashtra Vidyapith, Poona,

(4) have a good knowledge of English and Hindi,

(5) have been connected with a teaching institution for about 10 years

(6) have had administrative experience.

The possession of an allopathic qualification in addition to the qualification prescribed above shall be considered an additional qualification. The selected candidate shall be on probation for two years, his confirmation in service dependent upon his professional efficiency and general conduct.

Senior Organic Chemist at the Haffkine Institute, Bombay.

82-B. The post shall be filled by nomination from among candidates possessing the M.B.C., or a higher degree in Organic Chemistry of a recognised Indian, British or Foreign University. Candidates shall have (i) post-graduate training not less than three years in the synthesis and analysis of organic compounds and (ii) research experience in the synthesis of organic compounds of medicinal value for not less than three years after taking a post-graduate degree, evidence of original work of merit. Candidates with experience of chemical and biological testing of drugs for not less than one year in a recognised laboratory will be preferred, other qualifications being equal. Candidates shall be not than 35 years of age. This age limit may be relaxed in the case of a highly qualified candidate with special experience. The selected candidate will be on probation for two years and will be confirmed if his work is found to be satisfactory.

(2) In rule 83, after the words “additional qualification” add the words “figures” “Direct recruits shall not be more than 45 years of age on the date of appointment.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 81 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 47, Appendix C, Rule 83—

Substitute the following for rule 83 :—

“ Director of Industries.

83. Appointment shall be made by direct recruitment. Persons who are already in Government service shall also be eligible. The qualifications shall be those enumerated in paragraph 25 of the Report of the Industries Committee (Bombay), 1926-27, viz., candidates should possess good general knowledge, commonsense, and tact, and have business sense (i.e. the capacity of appreciating the technical features of industries in their bearing on commercial possibilities and the ability to form conclusions as to the commercial soundness of a scheme worked out by a technical expert), power of organization, familiarity with the practical handling of economic questions and local knowledge. Preference shall be given to a candidate who is an expert in any industrial branch. Possession of a degree of M.E. in Electrical or Mechanical Engineering or a degree of M.Sc., or M.Sc. Tech. in Chemical Engineering or Industrial Chemistry or a higher degree of a recognised University shall be considered an additional qualification.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 28, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 47, Appendix C, Rule 83—

- For the words “Government Service” occurring in this rule, *substitute* the words “Service under the Government of Bombay.”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 130, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

**Lecturers in Bacteriology and Pathology at the B. J. Medical Schools,
Poona and Ahmedabad.**

82A, 82, B.

Inserted vide Slip No. 81.

82. Appointments shall be made from candidates possessing the degree of M.B.B.S. of the Bombay University or of any other recognised University or a higher medical degree with either the D.P.H. or special training and practical experience in Bacteriology and Pathology. The candidates must also have experience in the teaching of these subjects. The age of candidates should not exceed 35 years in the case of direct recruits. The selected candidates will be on probation for two years, their confirmation in service depending upon their professional efficiency and general conduct.

INDUSTRIES.

(i) CLASS I.

Director of Industries.

Substituted vide Slip No. 28

83. Appointment shall be made either by direct recruitment or from candidates already in Government Service. The qualifications enumerated in paragraph 25 of the Report of the Industries Committee (Bombay), 1926-27 (reproduced below), should be considered in making this appointment :—

“It is apparent that Government will need to exercise special care in selecting their Director of Industries. The recommendation of the Industrial Commission on the subject of the qualifications required for a Director of Industries was as follows :—

‘These include, in the first place, business sense, i.e., the capacity of appreciating the technical features of industries in their bearing on commercial possibilities, and the ability to form conclusions as to the commercial soundness of a scheme worked out by a technical expert ; the power of organisation ; familiarity with the practical handling of economic questions ; and local knowledge. If such a man be also an expert in any industrial branch, this will be a great advantage. Men of the above type may be found either in Government service or among the commercial community. Officials will probably be somewhat deficient in their appreciation of the business aspect of industrial propositions and in their capacity for business management. Those of them who do not possess technical knowledge will be unable to add to or improve the suggestions of their technical staff, and it is not likely that they will be able to initiate new industrial proposals. Non-officials may or may not possess expert technical knowledge ; but they are less likely to have wide local knowledge, while the best men among them may not be willing to accept the comparatively limited prospects of Government service. Our remarks in this chapter have special reference to the initial appointments which will give rise to the greatest difficulty. Later

on, Directors will be provided from the Imperial Industrial Service, if our proposals in Chapter XXII be adopted. For the first appointments, power of organisation must be recognised as a factor of special importance. If, then, a properly qualified industrialist or business man is not forthcoming, the balance of advantage in these cases is in favour of the selection of the Director from one or other of the existing services.'

We accept this as indicating on general lines the qualifications required. But we wish also to make it clear that in our opinion the most essential qualifications for a Director of Industries are general knowledge, commonsense, and tact. Technical qualifications are most desirable, but without these essentials a Director of Industries can hardly be a success."

Substituted Deputy Director of Industries.
vide S/P No. 82.

84. Appointment to the post shall be made by nomination from among candidates who are graduates of a recognised University in mechanical or electrical engineering or technical chemistry with not less than 10 years of practical experience in workshops and factories for about 5 of which they shall have held responsible executive and administrative positions. Knowledge of technical educational and apprentice systems will be an advantage. Candidates shall not be more than 40 years of age at the date of appointment.

(ii) CLASS II.

Industrial Engineer.

85. Appointment to the post shall be made by nomination from among candidates who are graduates of a recognised University in Mechanical Engineering with not less than 10 years' practical Industrial Engineering experience and who are not more than 35 years of age at the date of appointment.

Industrial Chemist.

86. Appointment shall be made by nomination from among candidates who are graduates in technical chemistry of a recognised University, have specialised in some branch of Industrial Chemistry and have had subsequent industrial experience and who are not more than 35 years of age at the date of appointment.

Principal, R. C. Technical Institute, Ahmedabad.

87. Appointment shall be made by nomination from candidates who should have (a) completed the full textile course in a recognised technical college, (b) mill experience of not less than three years and (c) teaching experience of not less than three years. A candidate must be of not more than 35 years of age at the date of appointment.

Page 48, Appendix C—

For rule 84 *substitute* the following namely :—

“ Appointment to the post shall be made by nomination from among candidate who are graduates of a recognised University in mechanical or electrical engineering or technical chemistry with not less than two years’ practical experience in workshop and factories acquired after graduation. The candidates must have held, subsequent to the workshop experience, for not less than four years, responsible executive and administrative positions in industrial or commercial concerns or Government Departments dealing in commercial and industrial matters.

Knowledge of technical, educational and apprentice systems will be an advantage. Candidates shall be not more than 40 years of age.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction. No. 82 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 49, Appendix C—

After rule 91 insert the following heading and rule, namely :—

“ Leather Expert and Superintendent, Leather Working School, Bandra.

91-A. (1) Appointment shall be made (i) by promotion or (ii) by nomination of candidates who are not more than 35 years of age on the date of appointment and who

- (a) have received a good general education ;
- (b) possess a degree or diploma of any of the following recognised leather working institutions :—

Government Leather Working School, Cawnpore.

Government Leather Working School, Meerut.

Government Leather Working School, Allahabad.

Leather Working School, Agra.

Government Leather Working School, Calcutta.

Tirhut Technical Institute, Muzaffarpore.

Ranchi Industrial School, Ranchi.

Bombay Government Leather Working School.

Such other leather working institutions in India or abroad as may be recognised by the Government of Bombay from time to time ;

- (c) have had practical experience of at least five years in a well-known boot or leather goods manufacturing concern ;

- (d) have had teaching experience of at least 5 years in any of the leather working institutions mentioned in clause (b).

(2) The selected candidate shall be on probation for one year. He shall be able to read, write and speak at least two regional languages of the Province of Bombay but a candidate who does not possess this qualification shall be required to pass examinations according to the Lower Standard in two regional languages of the Province within three years of his appointment. Failure to pass the examinations may entail cancellation of the appointment.”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 132, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

For the heading "**Tanning Expert**" substitute the heading "**Tanning Expert and Superintendent of the Tanning Institute**" and below the heading so substituted insert the following as rule 91, namely :—

"Appointment shall be made by nomination from among candidates who have (a) sound general education and one of the diplomas or degrees specified below, (b) practical experience in a responsible position for not less than five years in modern methods of flaying, preserving and tanning and finishing of hides and skins, and (c) a working knowledge of one of the regional languages of this Province :—

(1) A diploma in the 'Manufacture of Leather' of the Government Leather Trades Institute, Madras, awarded by that Institute up to 1929.

(2) A diploma of the Bengal Tanning Institute, Calcutta.

(3) A diploma in 'Leather Technology' of the Leather Department, Sir Harcourt Butler Technological Institute, Cawnpore, awarded by that Institute up to 1933.

(4) A diploma in the Advanced Course of the Government Tanning Institute, Khar (Bandra).

(5) A degree or diploma of a recognised institution in the United Kingdom or United States of America of the standing of the following institutions :—

- (i) The Leather Department of the University of Leeds, United Kingdom.
- (ii) The Leather Sellers' Company's Technical College, London, S.E. 1.
- (iii) Leather Department, Northampton Technical School, Northampton, United Kingdom.

Teaching experience shall be considered an additional qualification. Candidates must not be more than 45 years of age at the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 30, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 49, Appendix C, Rule 90—

Insert the following as rule 90 below the heading “Fishers Officer” :—

“Appointment shall be made by nomination from candidates who are Science graduates of a recognised University with Zoology as the special subject. The candidate should further have specialised in some branch of marine fisheries and must as far as possible have practical experience of marine and fresh water including the shell fisheries extending over a period of not less than 5 years. He must further know one of the regional languages of the Province. A candidate must be of not more than 35 years of age at the date of appointment.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 29, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 83

Page 49, Appendix C—

In rule 89, for clause (b) *substitute* the following namely :—

“(b) by promotion of selected Inspectors of Weights and Measures in the Department of Industries who have not less than six years’ experience.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 83 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 49, Appendix C, Rule 88—

For the words “ Government Service ” occurring in this rule, *substitute* the words “ Service under the Government of Bombay.”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 131, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Personal Assistant to the Director of Industries.

88. Appointment shall be made by nomination from candidates who should have (a) good University education and (b) not less than ten years' actual experience of administrative and routine work preferably in a Government office. The candidate must possess considerable experience of office drafting work. Legal training will be considered an additional qualification. Candidates who are not already in Government service must not be over 35 years of age at the date of appointment.

Warden and Assistant Wardens of Weights and Measures.

89. Appointments to these posts shall be made either—

(a) by direct recruitment from among candidates who should be not more than 30 years of age at the date of appointment and who possess the following qualifications :—

(i) a first or second class degree in Engineering (Mechanical or Electrical) or in Physics and Mathematics of a recognised University ;

Note.—Candidates having both an Engineering and Physics degree shall be preferred.

(ii) three years' practical workshop experience especially in connection with verification and stamping of weights and measures ;

(iii) knowledge of at least one regional language of the Province ;
 or

Substituted vide Slip No. 83.

(b) by promotion of selected members of the staff of the Department of Industries who possess the qualifications prescribed in (a) above.

Fisheries Officer.

90.

** * *
 Inserted vide Slip No. 99*

Tanning Expert.

91.

* * * *

92. Direct recruits to Classes I and II will normally be on probation for one year after which they will be confirmed if Government are satisfied as to their efficiency and general conduct. The probationary period may, however, be further extended by one year, if considered necessary by Government.

MISCELLANEOUS.**Superintendent, Government Printing and Stationery.**

93.

* * * *

Managers of Government Presses.

94.

* * * *

TOWN PLANNING AND VALUATION DEPARTMENT.**Consulting Surveyor to Government.**

95. Appointment shall ordinarily be made by the nomination of a candidate who—

(i) is a fully qualified Chartered Surveyor, and

(ii) possesses special knowledge and experience in Valuation and Town Planning :

Provided that Government may, in exceptional cases, fill the post by the promotion of an Assistant Consulting Surveyor to Government or other Senior Officer of the Department even though he may not possess the qualifications specified above.

Assistant Consulting Surveyor to Government.

96. For appointment to the post of Assistant Consulting Surveyor to Government a candidate must ordinarily—

(i) be a Fellow of the Surveyors' Institution (F. S. I.),

(ii) have at least 10 years' experience of work connected with Town Planning and Valuation, and

(iii) be a Bachelor of Engineering (Civil) of any recognised Indian or foreign university :

Provided that Government may in exceptional circumstances fill the post by promotion of an officer of the Town Planning and Valuation Department even though he may not possess the qualifications prescribed above.

Deputy Assistant Consulting Surveyor and Senior Assistant to the Consulting Surveyor to Government.

97. Vacancies shall ordinarily be filled by—

(a) promotion from the Subordinate Town Planning and Valuation Service of persons who have taken the degree of B.E. (Civil);

(b) by nomination of candidates who are graduates in Civil Engineering of a recognised University of not less than 7 years' standing.

Page 51, Appendix C, Rule 98-A—

For the words “ Government Service ” occurring
“ Service under the Government of Bombay. ”

(G. N., P. & S. D., No. 1586/34, dated

(Correction No. 133, The B. C.
dated the 1st August

(1) After rule 98-A insert the following rule namely :—

“ Superintendents in the Office of the Director of Public Instruction—

98-B. Appointments of Superintendents in the office of the Director of Public Instruction shall be made either (a) by transfer of suitable officers in the Bombay Educational Service Class II, in the cadres of (i) Personal Assistants to Educational Inspectors, (ii) Deputy Educational Inspectors and (iii) Administrative Officers or (b) by promotion purely on merit, of (i) members of the clerical staff in the office of the Director of Public Instruction, (ii) members of the inspection or teaching branch of the Bombay Subordinate Educational Service and members of the Upper Division of the Bombay Secretariat Subordinate Service with experience of work in one or more branches of the General and Educational Departments dealing with educational matters and with a total service of not less than 10 years in those Departments.”

For the heading “Teacher of Poster-Designing and Commercial Art” in rule 99-A substitute the following namely :—

Superintendent, Commercial Art Section.”

After rule 103 insert the following namely :—

Professor of Architecture and Design.—

-A. (1) Appointment shall be made either by promotion of the Assistant Professor of Architecture or by nomination. To be eligible for appointment as a candidate must—

be not more than 40 years of age on the date of appointment ;

be an Associate or Fellow of the Royal Institute of British Architects ;

have standing of not less than ten years as a practising Architect ;

have had previous teaching experience in a recognised school of Architecture ;

preference shall be given to a candidate who has received training in a recognised school of Architecture in England or America.

The selected candidate shall be on probation for two years during which he shall be required to pass such test either in Hindustani or in one of the languages of the Province, as may be prescribed by Government, unless the examination in which he is required to pass, is his mother-tongue. If he has already passed such a test or an equivalent test before appointment.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

No. 84 to the Bombay Civil Services Classification and Recruitment Rule, dated the 1st March 1944.)

Page 51, Appendix C—

In section IV below the heading "Posts under the control of the Educational Department" insert the following heading and rule, namely:—

"EDUCATION.

*Substituted vide
S.P. 133*

Inserted vide S.P. 64. Director of Kannada Research.

(98-13) 98-A. Appointment shall be made by selection from among candidates who must—

(a) possess the degree of Master of Arts of a recognised Indian, British or foreign University;

(b) be experts in one of the following groups:

(i) Karnatak History, including Epigraphy, Numismatics and Archaeology.

(ii) Kannada Language and Literature, and Dravidian Philology;

(c) be well-known scholars strong in Sanskrit, Kannada and Prakrit languages;

(d) have produced research publications of approved merit in the field of history and epigraphy; and

(e) possess a fair knowledge of, and comparative information about, the history and language of Aryans in India.

Candidates are also expected to be conversant with the schools of religion and philosophy of the Karnatak. A knowledge of one more Dravidian language shall be considered as an additional qualification.

Candidates, if not already in Government service, must be not less than 23 and not more than 30 years of age on the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 31, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Below the headings “**Director, Sir J. J. School of Art**” and “**Deputy Director, Sir J. J. School of Art**” insert the following as rules 102 and 103, respectively, namely:—

“**102.** (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(i) not be less than 35 or more than 40 years of age on the date of appointment,

(ii) be a practising artist of recognised merit,

(iii) have a good general education, including a good knowledge of English,

(iv) possess first class artistic qualifications in painting and design, or sculpture,

(v) have a general knowledge of the various crafts, and have specialised in at least one particular craft, and

(vi) have had teaching experience and also administrative experience preferably as Principal of a recognised School of Art.

Preference shall be given to a candidate who has travelled abroad extensively and acquired a wide outlook.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

103. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(i) not be less than 30 or more than 38 years of age on the date of appointment, and

(ii) possess—

(a) first class artistic qualifications in painting and design, or sculpture,

(b) a thorough knowledge of at least one artistic craft,

(c) teaching and administrative experience, and

(d) an adequate knowledge of English and a good general education.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

Teacher of Poster-Designing and Commercial Art.

99-A. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(i) not be less than 23 or more than 30 years of age on the date of appointment.

(ii) possess a Diploma in Drawing and Painting of the Government of Bombay or a diploma awarded after five years' course in Drawing and Painting by any other recognised Government Art Institution in India or a Diploma of the Royal College of Art, London, and a practical knowledge of Commercial Art in all its branches as well as actual practical experience in a Commercial Art Studio.

(iii) possess a good general education and an adequate knowledge of English, and

(iv) be an efficient organiser and a capable lecturer and demonstrator.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Teacher of Normal Class.

100. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(i) not be less than 23 or more than 30 years of age on the [date of appointment,

(ii) possess—

(a) the Diploma in Drawing and, Painting or the Art Master's Certificate of the Sir J. J. School of Art, Bombay,

(b) a good general education and an adequate knowledge of English, and

(c) sufficient experience of teaching drawing and painting.

Preference shall be given to a candidate acquainted with the technique of the various crafts.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Teacher of Drawing.

100-A. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(i) not be less than 23 or more than 30 years of age on the date of appointment,

(ii) possess—

(a) the Diploma in Drawing and Painting or the Art Master's Certificate of the Sir J. J. School of Art, Bombay.

(b) a good general education and an adequate knowledge of English, and

(c) sufficient experience of teaching drawing and painting.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

Assistant Professor of Architecture.

101. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate must—

(i) not be less than 23 or more than 30 years of age on the date of appointment,

(ii) be a practising architect and an Associate of the Royal Institute of British Architects or possess such other qualifications as may be prescribed by Government,

(iii) possess a good general education and an adequate knowledge of English, and

(iv) possess sufficient experience of teaching.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue, or he has already passed such a test or an equivalent test before appointment.

(G. N., P. & S. D., No. 1586/34, dated 3rd January 1942.)

(Correction No. 32, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Inserted vide Slip No. 31

98. Candidates selected for appointments to the Provincial Service in the Town Planning and Valuation Department will be on probation for one year in the first instance after which they will be confirmed if Government are satisfied as to their efficiency and general conduct. The probationary period may, however, be further extended by one year, if considered necessary by Government.

SECTION IV—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE EDUCATIONAL DEPARTMENT.

EDUCATION (ART).

Substituted vide Slip No. 32.

Superintendent, Reay Art Workshops.

99. For appointment to the post of Superintendent, Reay Art Workshops, a candidate must possess a certificate, diploma or degree certifying that the candidate has undergone a regular course of training in a craft, has got sufficient experience of teaching a craft and knows and writes English tolerably well, and has good general education.

Substituted vide Slip No. 32.

Teacher of Drawing and Teacher of Normal Class.

100. For appointments to the Teaching posts of (1) Teacher of Drawing and (2) Teacher of Normal Class, a candidate must possess a Diploma in Drawing and Painting, or an Art Master's certificate issued by the School of Art and must have sufficient experience of teaching in drawing and painting.

Substituted vide Slip No. 32.

Assistant Professor of Architecture.

101. For appointment to the post of Assistant Professor of Architecture a candidate must be a practising architect and an Associate of the Royal Institute of British Architects or possess such other qualifications as may from time to time be determined by Government. The candidate must have a sound knowledge of English.

Director, Sir J. J. School of Art.

102.

** Inserted vide * Slip No. * 33.*

Deputy Director, Sir J. J. School of Art.

103.

*Inserted vide Slip No. 33. **

SECTION V—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE PUBLIC WORKS DEPARTMENT

Substituted under SLP No 34 **Electrical Branch.**

(104-B) 104. Appointments shall be made either by selection or by promotion. (104-B) A candidate for appointment in this branch must ordinarily be a Corporate Member of the Institution of Electrical Engineers, England, or a B.E. (Electrical) of a recognised University and must be qualified as regards his training and practical experience as laid down in rule 4 of the Indian Electricity Rules, 1937.

Public Health and Mechanical Branch.

105. Appointments to posts in this Branch shall be made either by selection or by promotion. For appointment to any of these posts a candidate should be required to be a Fellow or Member of the Royal Sanitary Institute, an Associate of the Institute of Sanitary Engineers, or a Member or Associate Member of the Institution of Mechanical Engineers, and must also have had at least five years' practical experience in the execution of Sanitary and Mechanical Works. He must have passed one of the following examinations :—

(1) *Oxford*.—B.A., with Honours in the Engineering Science Final Honours School.

(2) *Cambridge*.—B.A., with Honours in Mechanical Science Tripos.

(3) *St. Andrews*.—B.Sc. in Engineering.

(4) *Glasgow*.—B.Sc. in Engineering.

(5) *Edinburgh*.—B.Sc. in Engineering.

(6) *Dublin*.—B.A.I. (ordinary or with Honours in Engineering).

(7) *Durham*.—B.Sc. in Civil, Mechanical or Electrical Engineering or in Naval Architecture (Honours or ordinary degree).

(8) *London*.—B.Sc. (Internal degree) in Engineering, ordinary or with Honours [not including the B.Sc. in Engineering (Mining) or the B.Sc. in Engineering (Metallurgy)]. The similar external degree is also accepted, provided it is recognised by the Institution of Civil Engineers as exempting the holder from Sections A and B of the A.M.I.C.E. examination.

(9) *Victoria University (Manchester)*.—B.Sc. in Engineering (Honours degree or ordinary degree obtained in and after 1925). B.Sc. Tech. in Mechanical or Electrical Engineering (Higher course degree or Ordinary course degree with a first division pass in the final examination).

(10) *Birmingham*.—B.Sc. in Civil, Mechanical or Electrical Engineering (Honours or ordinary degree).

(11) *Liverpool*.—B.Eng. in Civil, Mechanical, Electrical or Marine Engineering or Naval Architecture (Honours or ordinary degree).

(12) *Leeds*.—B.Sc. in Civil, Mechanical or Electrical Engineering (Honours or ordinary degree).

Page 52, Appendix C, Rule 104—

For rule 104 together with its heading “ **Electrical Branch** ” substitute the following, namely :—

“ Electrical Engineer to Government.

104. The post shall be filled either by the nomination of a direct recruit or by the promotion of an officer holding a lower post in the Electrical Circle. A direct recruit must not be more than 45 years of age at the date of appointment, and must be a full Member of the Institution of Electrical Engineers, England. He must satisfy the requirements of rule 4 of the Indian Electricity Rules, 1937, i.e., he must have had at least 5 years' practical experience in an electrical or mechanical engineering workshop or electrical power station and, after acquiring such experience, he must have been regularly engaged for a period of at least 10 years (instead of 5 years as laid down in rule 4 of the Indian Electricity Rules, 1937), in the practice of electrical engineering.

- (6) Dublin—B.A.I. (ordinary or with Honours in Engineering. Electrical).
- (7) Durham—B.Sc. in Electrical Engineering (Honours or ordinary degree).
- (8) London—B.Sc. (Internal degree) in Engineering (Electrical) ordinary or with Honours. Similar external degree is also accepted, provided it is recognised by the Institution of Electrical Engineers (London), as exempting the holder from the technical—sections of the A.M.I.E.E. examination.
- (9) Victoria University (Manchester)—B.Sc. in Engineering (Electrical) (Honours degree or ordinary degree obtained in and after 1925). B.Sc. Technical in Electrical Engineering (Higher Course degree or ordinary course degree with a first division pass in the final examination).
- (10) Birmingham—B.Sc. in Electrical Engineering (Honours or ordinary degree).
- (11) Liverpool—B.Eng. in Electrical Engineering (Honours or ordinary degree).
- (12) Leeds—B.Sc. in Electrical Engineering (Honours or ordinary degree).
- (13) Sheffield—B.Eng. in Electrical Engineering (Honours degree or ordinary degree with a First Class in the Final Examination).
- (14) Bristol—B.Sc. in Electrical Engineering (Honours or ordinary degree).
- (15) University of Wales—B.Sc. in Electrical Engineering.
- (16) National University of Ireland—B.E. (Electrical).
- (17) Queen's University of Belfast—B.Sc. in Engineering (Electrical).
- (18) Universities in India."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

**Executive Engineer, Electrical Division and Electrical Inspector,
Bombay Province.**

104-A. The post shall be filled either by the nomination of a direct recruit or by the promotion of an officer holding a lower post in the Electrical Circle. A direct recruit must not be more than 35 years of age at the date of appointment and must be either a Corporate Member of the Institution of Electrical Engineers, England, or a Graduate with electrical engineering subjects of a University mentioned in the schedule appended to rule 104-B. He must satisfy the requirements of rule 4 of the Indian Electricity Rules, 1937, i.e., he must have had at least 5 years' practical experience in an electrical or mechanical engineering workshop or electrical power station, and, after acquiring such experience, he must have been regularly engaged for a period of at least 5 years in the practice of electrical engineering.

Deputy Engineers.

104-B. The posts shall be filled either by the nomination of direct recruits or by the promotion of Supervisors in the Electrical Circle. A direct recruit must not be more than 32 years of age at the date of appointment. He must be a Graduate Member of the Institution of Electrical Engineers, England or a B.E. (Electrical) or a holder of an equivalent degree of a recognised University mentioned in the schedule below, or a diploma holder in the electrical engineering of the College of Engineering, Poona, or of the Victoria Jubilee Technical Institute, Bombay, provided the diploma was obtained prior to 1935. After having obtained the above qualifications, the candidate must have been regularly engaged for 6 years in the practice of electrical engineering out of which at least 2 years must have been spent in practical work in an electrical or mechanical workshop or an electrical power station. He must have a fair knowledge of overhead distribution and electrical installation works and also experience in estimating. The Deputy Engineer for lift inspections must have had at least 2 years' experience in the erection and maintenance of electric lifts.

SCHEDULE.

List of Universities, the degrees in Electrical Engineering of which are recognised by Government :—

- (1) Oxford—B.A. with Honours in the Engineering Science Final Honours School (with Electrical Engineering).
- (2) Cambridge—B.A., with Honours in Mechanical Science Tripos (with Electrical Engineering).
- (3) St. Andrews—B.Sc. in Engineering (Electrical).
- (4) Glasgow—B.Sc. in Engineering (Electrical).
- (5) Edinburgh—B.Sc. in Engineering (Electrical).

After rule 107, insert the following namely :—

“ Soil Physicist.

108. Appointment shall be made either by nomination, or by promotion of the subordinates serving in the Public Works Department.

(1) To be eligible for appointment by nomination, a candidate must—

- (a) be not more than 30 years of age on the date of appointment ;
- (b) possess the degree of M.Ag. or M.Sc. (Agri.) of the University of Bombay or a post-graduate degree in Agriculture or Science (Agriculture) of a recognised University.

Preference will be given to candidates who have acquired practical experience in Soil Physics and Soil Chemistry after obtaining the degree mentioned in clause (b).

The selected candidate shall be on probation for one year.

(2) To be eligible for appointment by promotion, a candidate must—

- (a) be of proved merit and efficiency ;
- (b) have special aptitude for research work in Soil Physics and Soil Chemistry ;
- (c) have had at least ten years' practical experience as a Classifier or as an officer in charge of a Research Laboratory.

Mechanical Assistant in the Office of the Consulting Public Health Engineer to Government.

108-A. Appointment shall be made either—

(1) by direct recruitment from among candidates who shall be not more than 35 years of age on the date of appointment and possess the following qualifications :—

- (a) a degree in Mechanical Engineering of a recognised University ;
- (b) two years' practical training in a recognised workshop ; and
- (c) further practical experience of not less than four years in (i) workshop practice and water works, (ii) carrying out tests of steam, crude oil and electrically driven pumping plant, and (iii) estimating and erection of machinery ;

or

(2) by promotion from among subordinates of proved merit and efficiency serving in the Public Works Department who have had practical experience of not less than ten years in (i) workshop practice and water works, (ii) carrying out test of steam, crude oil and electrically driven pumping plant and (iii) estimating and erection of machinery.

A candidate who is directly recruited shall be on probation for one year and shall be confirmed only if his work is reported to be satisfactory.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 85 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

*Inserted vide Slip ^{No. 35}
No. 85.*

Page 53, Appendix C, Rule 108—

Delete Rule 108 and the heading above it.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

*(Correction No. 35, The Bombay Civil Services Classification and
Recruitment Rules, dated the 20th April 1942.)*

more than thirty-five years of age at the date of appointment and shall have had practical experience in engineering combined with sound technical or collegiate training or, if selected from the Inspection staff, shall ordinarily have completed at least ten years' service in the department. Inspectors in the department shall be eligible if they possess the necessary training and experience. When the post is filled by direct recruitment, the recruit will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Senior and Junior Inspectors of Factories.

Substituted vide Slip No. 86.

110. Appointments to the posts of Senior Inspectors shall be made either by promotion of Junior Inspectors or by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Appointments to the posts of Junior Inspectors shall be made by selection from among candidates of not less than 25 or not more than 30 years of age at the date of appointment. Candidates must possess good general education and ability to write good English and must have had engineering or factory experience.

111. Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani and language examinations in accordance with the rules prescribed by Government for these examinations.

Lady Inspector of Factories.

112. Appointment to the post of Lady Inspector of Factories shall be made by selection from among candidates who are not less than 25 and not more than 30 years of age at the date of appointment and who possess a medical degree not lower than the M.B., B.S. degree of the Bombay University or its equivalent and in addition possess practical training or experience of not less than three years in a hospital or similar institution. A candidate shall have adequate knowledge of at least one of the recognised languages of the Province of Bombay, preferably of Marathi. Marriage shall be a disqualification for appointment. Selected candidates will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Certifying Surgeons, Factories Department, Bombay and Ahmedabad.

113. (1) Appointment to the post of Certifying Surgeon, Bombay, or Certifying Surgeon, Ahmedabad, shall be made by selection either from among persons employed in the Bombay Medical Service, Class II, or

(13) *Sheffield*.—B.Eng. in Civil, Mechanical or Electrical Engineering (Honours degree or ordinary degree with a First Class in the Final Examination).

(14) *Bristol*.—B.Sc. in Civil or Mechanical Engineering (Honours or ordinary degree).

(15) *University of Wales*.—B.Sc. in Civil, Mechanical or Electrical Engineering.

(16) *National University of Ireland*.—B.E.

(17) *Queen's University, Belfast*.—B.Sc. in Engineering.

Note.—The above degrees will be accepted only if taken after three years' study and the passing of the regular examinations in the several Universities.

106. In addition to the qualifications mentioned above, a candidate for appointment to the post of a Boring Engineer must ordinarily have had a large amount of practical experience in the management of deep borings for artesian water supplies and should have a thorough knowledge of rotary, "Calix", or similar boring plant and of the percussive system of drilling in alluvial soils and should have acquired his knowledge by actual work for five years previous to his appointment.

Temporary Engineers on Annual Sanction.

107. Temporary Engineers on annual sanction shall be appointed by selection from among candidates possessing the educational qualifications required for appointment to the Bombay Service of Engineers, Class I and II, but no age limit is prescribed in their case. Their services will, if Government find such a course necessary, be liable to be lent to or placed at the disposal of the District Local Boards.

Deleted vide Slip No. 35.

Manager, Development Department Chawls.

~~108. The appointment shall be made by selection from candidates possessing such qualifications necessary for administrative and executive work as Government may, at the time of filling the appointment, prescribe.~~

SECTION VI—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE POLITICAL AND SERVICES DEPARTMENT.

Chief Inspector of Factories.

109. Appointment to the post of Chief Inspector of Factories shall be made by selection from candidates available in India. Candidates must be of good address and education and not less than thirty and not

Page 54, Appendix C—

(1) For rules 110 and 111 and the heading thereto *substitute* the following namely :—

“Senior Inspectors of Factories—

110. Appointment to the posts of Senior Inspectors shall be made by promotion Junior Inspectors of Factories.

Junior Inspectors of Factories—

111. Appointments to the posts of Junior Inspectors shall be made either by promotion of Inspectors of notified factories or by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Candidates must possess an engineering or a science degree of a recognised University and ability to write good English and must have had sound experience of engineering or factory work. They shall also have a general knowledge of the principles of sanitation.

Note.—The expression “notified factories” occurring in this rule and in rule 111-A means factories as contemplated by section 5 of the Factories Act, 1934 (XXV of 1934).

Inspectors of Notified Factories—

111-A. Appointments to the posts of Inspectors of Notified Factories shall be made by selection from among candidates of not less than 24 or more than 26 years of age at the date of appointment. Candidates must possess a degree in engineering or science of a recognised University and have practical experience of factory work and a general knowledge of the principles of sanitation.”

(2) *Delete* Rule 112 and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 86 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

from among candidates possessing the qualifications prescribed in sub-rule (2).

(2) When the appointment is not made from among the medical officers in the Bombay Medical Service, Class II, it shall be made by selection from among candidates of not less than 25 and not more than 30 years of age who possess a medical degree not lower than the M.B.,B.S. degree of the Bombay University or its equivalent and in addition possess Public Health qualifications or practical training or experience of not less than three years in the Public Health Department or in a hospital or a similar institution.

(3) Selected candidates, except those belonging to the Bombay Medical Service appointed after the 1st September 1938, will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Inspector under the Payment of Wages Act.

114. Appointments shall be made by selection from among candidates of not less than 25 and not more than 30 years of age at the date of appointment. Candidates must have liberal education with special qualifications and sound experience in weaving.

Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani and language examinations in accordance with the rules prescribed by Government for these examinations.

Chief Inspector of Steam Boilers and Smoke Nuisances.

115. Appointment to the post of Chief Inspector of Steam Boilers and Smoke Nuisances shall be made by selection from amongst candidates of good address and education who shall be not less than 30 and not more than 35 years of age at the date of appointment.

A candidate—

(i) must possess a Board of Trade certificate of competency of the extra first class and must have served as an Engineer and Ship Surveyor under the British Board of Trade for not less than four years or have had experience of boiler insurance inspection work or of consulting engineering work in connection with the inspection of boilers ;

(ii) have had good experience in design and construction of land boilers and engines and possess up-to-date knowledge of steel works and boiler works practice ; and

(iii) be competent to take sole technical control and management of a department the duties of which are inspection of all land boilers and steam pipes throughout the Province of Bombay. He must be fully conversant with boiler construction formulæ and be able to advise Government in keeping boiler rules and regulations up-to-date and in matters connected with the examination of engineers and boiler attendants and with inspection of smoke nuisances. Inspectors in the Department shall be eligible if they possess the necessary training and experience.

When the post is filled by direct recruitment, the recruit will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Inspectors of Steam Boilers and Smoke Nuisances.

116. Appointments to the posts of Inspectors shall be made by selection from among candidates of not less than 25 or not more than 30 years of age at the date of appointment, who are not more than 5 feet and 11 inches in height, nor too stout to enter comfortably the man-hole of the boiler. A candidate must possess good general education and ability to write good English. He must either—

(a) have served an apprenticeship of four years as a mechanical engineer or engine fitter in an engineering workshop where steam engines and boilers are built or repaired; or

(b) have completed a full course in an engineering college or technical institution and holds its diploma in mechanical engineering.

After completing his apprenticeship or technical course, he must have had three years' further experience as a practical engineer in the design, construction, repair and maintenance or working of steam engines and boilers.

Other qualifications being equal, preference will be given to those holding certificates of—

(1) competency under the Merchant Shipping Act or the Bombay Boiler Inspection Act; or

(2) proficiency under the Bombay Boiler Rules.

In addition, candidates may be required to undergo a short practical examination and a written test to be conducted by the Bombay-Sind Public Service Commission.

117. Recruits will be on probation for the first two years during which they will be required to pass the colloquial test in Hindustani in accordance with the rules prescribed by Government for language examinations.

Page 56, Appendix C, Rule 116—

For the words “ under the Merchant Shipping Act or the Bombay Boiler Inspection Act ” occurring in this rule, *substitute* the words and figures “ as engineers under the British Merchant Shipping Act, 1894, or the Indian Merchant Shipping Act, 1923 ”.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 36, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 51, Appendix C—

Substitute the following for rules 99, 100 and 101 together with their headings, namely :—

“ Superintendent, Reay Art Workshops.

99. (1) Appointment shall be made either by promotion or by nomination. To be eligible for appointment by nomination a candidate should—

(i) not be less than 23 or more than 30 years of age on the date of appointment,

(ii) possess—

(a) a certificate, diploma or degree to the effect that he has undergone a regular course of training in one or more crafts,

(b) a good general education and an adequate knowledge of English, and

(c) sufficient experience of teaching at least one craft.

Preference shall be given to a candidate acquainted with the technique of the various crafts.

(2) The selected candidate shall be on probation for two years during which period he shall be required to pass such test either in Hindustani or in one of the regional languages of the Province, as may be prescribed by Government, unless the language, the examination in which he is required to pass, is his mother tongue or he has already passed such a test or an equivalent test before appointment.

No. 134

Page 57, Appendix C, Rule 119-A—

For the words “ Government Service ” occurring in this rule, *substitute* the
“ Service under the the Government of Bombay. ”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 134, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 57, Appendix C—

(1) For rule 118 *substitute* the following namely :—

“ 118. Appointment shall be made by promotion or transfer or by selection from amongst candidates possessing such qualifications as Government may prescribe

(2) *Renumber* Rule 119-A as sub-rule (1) of that rule and after sub-rule (1) renumbered *add* the following new sub-rule namely :—

“(2) the officers so appointed shall be on probation for two years during which period they shall be required to pass the colloquial test in Hindustani and regional language examinations in accordance with the rule prescribed by Government for these examinations.”

(3) After rule 119-A *insert* the following namely :—

“ Labour Welfare Officer, Bombay.

119-B. (1) Appointment to the post of Labour Welfare Officer, Bombay shall be made either—

(a) by selection from among candidates who, unless they are already in Government service, are not more than thirty years of age at the date of appointment and who possess a degree in Arts or Commerce of a recognised University

Preference shall be given to candidates who have undergone training in social and recreational work or have experience of social work amongst the labour classes ; or

(b) by promotion from among the subordinate members of proved merit in the office of the Labour Welfare Department or of the Labour Office who possess a degree in Arts or Commerce of a recognised University.

(2) The selected candidate shall be on probation for a period of two years and during this period he shall be required to pass the colloquial test in Hindustani and an examination according to the lower standard in Marathi, unless either language is his mother-tongue or he has passed an examination of equal standard therein.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 87 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

Page 57, Appendix C—

Insert the following as rule 119-A :—

“ District Labour Officers and Assistant Labour Officers, Bombay.

119-A. Appointments to the posts of District Labour Officers and Assistant Labour Officers, Bombay, shall be made either—

(a) by selection from among candidates who, unless they are already in Government service, are not more than twenty-six years of age at the date of appointment and who possess a degree in Arts or Commerce of a recognised University, preference being given to candidates who possess experience of social work amongst the labouring classes or as Labour Officers, or

(b) by promotion from among the subordinate members of proved merit of the Labour Office, the office of the Labour Officer, Bombay, or the office of the Labour Welfare Department, who possess a degree in Arts or Commerce of a recognised University.”

(G. N., P. & S. D., No. 1586/34, dated the 6th March 1941.)

(Correction No. 37, the Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Public Prosecutor for Bombay.

122. Appointment to the post of Public Prosecutor for Bombay shall be made by nomination.

The candidate for appointment must be an Attorney of the High Court of at least seven years' standing and must have practised in criminal courts in the City of Bombay for at least seven years.

**SECTION VIII—PROVINCIAL SERVICE POSTS IN THE
SECRETARIAT.****ASSISTANT SECRETARIES TO THE GOVERNMENT OF
BOMBAY.**

- (i) **Assistant Secretaries, Revenue, Political and Services, General and Educational, Legal and Public Works Departments, Assistant Secretary, Bombay Legislative Assembly, and Personal Assistant to the Remembrancer of Legal Affairs.**

123. Appointments shall be made by promotion from among the members of the Upper Division of the Secretariat establishment.

Note.—Posts of Assistant Secretary, Legal Department, and Personal Assistant to the Remembrancer of Legal Affairs may be filled by the appointment of members of the Bombay Civil Service (Judicial Branch).

(ii) Assistant Secretaries, Finance Department.

124. Appointments shall be made either—

- (i) by promotion from among the members of the Upper Division of the Secretariat establishment ; or
- (ii) by nomination :

Provided that at least one of the posts of Assistant Secretary shall be held by an officer who has been appointed by promotion.

To be eligible for nomination a candidate must ordinarily—

- (a) be not more than 25 years of age at the date of appointment, and
- (b) possess an Honours degree in Economics or Mathematics of a recognised University.

(iii) Assistant Secretaries, Home Department.

125. Appointments shall be made—

- (a) by promotion from among the members of the Upper Division of the Secretariat establishment, or
- (b) by nomination from among persons already in the service of Government who are not members of the Upper Division of the Secretariat establishment.

Substituted vide Slip N-87

Commissioner of Labour, Bombay, and Labour Officer, Bombay.

118. Appointment shall be made by selection from amongst candidates possessing such qualifications as Government shall at the time of making the appointment prescribe.

Assistant Commissioners of Labour.

Inserted vide Slip N-37

119. Appointments shall be made either—

(119-82) (a) by selection from amongst candidates who must be less than 30 years of age at the date of appointment and possess any of the following qualifications :—

- (i) an Honours degree in Economics ;
- (ii) an Honours degree in Commerce ;
- (iii) an Honours degree in Science or Mathematics of a recognised University ; or

(b) by promotion of meritorious members of the staff of the Labour Office provided they possess the qualifications prescribed in (a) above.

SECTION VII—GENERAL PROVINCIAL SERVICE.

POSTS UNDER THE CONTROL OF THE LEGAL DEPARTMENT.

Solicitor to Government in the Legal Department.

120. Appointment to the post of Solicitor to Government in the Legal Department shall be made either—

- (i) by promotion of the person holding the post of Assistant Solicitor to Government in the Legal Department, or
- (ii) by nomination.

The candidate for appointment must be an Attorney of the High Court of Bombay. When the appointment is made by nomination he must be an Attorney of the High Court of Bombay of at least seven years' standing and not more than 45 years of age at the date of appointment. In either case he must be particularly well versed in conveyancing work.

Assistant Solicitor to Government in the Legal Department.

121. Appointment to the post of Assistant Solicitor to Government in the Legal Department shall be made either—

- (i) by promotion from among the members of the upper division in the Legal Department, or
- (ii) by nomination.

When the appointment is made by nomination the candidate for appointment must be an Attorney of the High Court of Bombay of at least three years' standing and not more than 40 years of age at the date of appointment. When the appointment is made by promotion, the candidate must be a Bachelor of Laws. In either case he must be particularly well versed in conveyancing work.

No. 135

Rule 58, Appendix C, Rule 125—

For the words “ the Service of Government ” occurring in clause (b) of this rule
substitute the words “ Service under the Government of Bombay. ”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 135, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 59, Appendix D—

For rule 4 *substitute* the following namely :—

“4. Appointment shall be made either by promotion of counters with 10 years' approved and continuous service in the Agricultural Department or by selection from amongst persons who belong to the cultivating class and have received primary education. When making appointments by selection preference shall be given to those who have gone through a course of instruction at one of the primary agricultural schools. Each candidate shall be on probation for one year and shall be confirmed only if his work is found to be satisfactory.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 88 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944).

Page 59, Appendix D, Rules 1, 2 and 3—

(1) For the headings “(A) Graduate Assistants” and “(B) Non Graduate Assistants”, *substitute* the headings (A) Agricultural Overseers” and “(B) Agricultural Sub-Overseers” respectively;

(2) In the Note below rule 1 for the words and brackets “graduate assistants (now agricultural overseers) and non-graduate assistant (now agricultural sub-overseers)”, *substitute* the words “agricultural overseers and agricultural sub-overseers.”

(3) In rule 3, for the words “graduate and non-graduate assistants and “graduate assistant”, *substitute* the words “agricultural overseers and sub-overseers” and “agricultural overseers” respectively.

(G. N. P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 38, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

APPENDIX D.

RULES PRESCRIBING THE QUALIFICATIONS OF CANDIDATES FOR AND THE METHODS OF RECRUITMENT TO SUBORDINATE SERVICES.

[See Rule 7.]

SECTION I—SUBORDINATE SERVICES UNDER THE CONTROL OF THE REVENUE DEPARTMENT.

SUBORDINATE AGRICULTURAL SERVICE.

(A) Graduate Assistants.

✓ 1. Appointments shall be made by nomination from amongst graduates of the Agricultural College or from persons who have undergone courses in Agriculture elsewhere which, in the opinion of the Director of Agriculture, are of a standard sufficient to ensure that those who have successfully undergone them have gained adequate training for the satisfactory discharge of their duties. In both cases candidates must be not more than 25 years of age at the date of selection.

Note.—The Director of Agriculture is authorised to relax the maximum age limit prescribed under this rule and rule 2 below for candidates for nomination as graduate assistants (now agricultural overseers) and non-graduate assistants (now agricultural sub-overseers) in the case of persons who have been specially trained or who have obtained practical experience in appointments in temporary research schemes, provided that such relaxation extends only to the period of training or of the appointment in a research scheme subject to a maximum of three years.

(B) Non-graduate Assistants.

✓ 2. Appointments shall be made by nomination from amongst persons of not more than 25 years of age at the date of selection, who satisfy the Director of Agriculture that they have acquired sufficient experience, either by working on agricultural farms or by attending agricultural classes or courses of primary agricultural schools, and possess sufficient knowledge of English.

✓ 3. Both graduate and non-graduate assistants will be on probation for one year from the date of appointment and will be confirmed only if their work has been found to be satisfactory: provided that no graduate assistant will be confirmed unless he passes the Departmental Examination in accounts prescribed for officers in the Agricultural Department.

(C) Kamgars.

Substituted vide
Sl. No. 84
4. Appointments shall be made by selection from amongst persons of not more than 25 years of age at the date of selection who belong to the cultivating class and have received primary education. Preference will, however, be given to those who have gone through a course of instruction at one of the primary agricultural schools. Each candidate will be on probation for one year and will be confirmed only if his work has been found to be satisfactory.

SUBORDINATE CO-OPERATIVE SERVICE.**(A) Auditors.****(B) Sub-auditors.****(C) Agricultural Organisers.***Added vide Slip No. 89.*

5. Posts of auditor shall ordinarily be filled by the Registrar by the promotion of sub-auditors but may, with the sanction of Government, be filled by him by nomination of graduates having the qualifications prescribed for the posts of sub-auditor.

(6-6) Appointments of sub-auditors and of agricultural organisers shall be made by the Registrar either—

(a) by nomination of persons who must—

(i) be graduates and, unless Government otherwise order in the case of any candidate, be not more than 25 years of age at the date of selection ;

(ii) for appointment as sub-auditors, have the degree of B.Com. with accountancy, or be R.As. or have obtained the Government Diploma in Co-operation and Accountancy ;

(iii) for appointment as organisers, satisfy the Registrar that they possess a good general knowledge of agricultural conditions and aptitude for conducting propaganda ; or

(b) by promotion from the ranks of the clerical establishment of persons deemed suitable by the Registrar who—

(i) in the case of appointment to the posts of sub-auditor, have the qualifications prescribed in clause (a) (ii) above, and

(ii) in the case of appointment to the posts of organiser, have obtained a degree in Agriculture or Economics.

Note.—Persons appointed under sub-clause (iii) of clause (a) and persons promoted under sub-clause (ii) of clause (b) shall be required to pass in the two papers on co-operation set for the examination for the award of the Government Diploma in Co-operation and Accountancy before they are allowed to draw more than Rs. 150 per mensem.

7. All recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

SUBORDINATE VETERINARY SERVICE.**(A) Mofussil.**

8. Appointments of Veterinary Assistant Surgeons shall be made by nomination from amongst graduates of the Bombay Veterinary College who must be not more than 25 years of age at the date of selection. Recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

(1) For the heading “(C) Agricultural Organisers” before rule 5, *substitute* the following headings namely :—

“(C) District Co-operative Officers.

“(D) Marketing Inspectors”.

(2) To rule 5 *add* the following sentence namely :—*Substituted vide slip no 12*

“Persons with adequate knowledge of one or two regional languages in addition to their mother-tongue may be given preference at the discretion of the Registrar”.

(3) For rule 6 and the Note thereunder *substitute* the following rules namely :—

“6. Appointments of Sub-Auditors shall be made by the Registrar either—

(a) by nomination of persons who have taken the degree of B.Com. with Accountancy, or are R.A.s or have obtained the Government Diploma in Co-operation and Accountancy and, unless Government otherwise order in the case of any candidate, who are not more than 25 years of age at the date of selection ; or

(b) by promotion from the ranks of the clerical establishment of persons deemed suitable by the Registrar who possess the qualifications prescribed in clause (a) :

Provided that the Registrar may recruit not more than 25 per cent. of the total cadre of Sub-Auditors by promotion of persons not possessing the qualifications prescribed in clause (a).

6-A. Appointments of District Co-operative Officers shall be made by the Registrar either—

(a) by nomination of persons who have obtained a degree in Commerce, Agriculture or Economics or the Government Diploma in Co-operation and Accountancy, and, unless Government otherwise order in the case of any candidates, who are not more than 30 years of age at the date of selection ; or

(b) by promotion from the ranks of Assistant District Co-operative Officers, Sub-Auditors or the clerical establishment of persons deemed suitable by the Registrar and who have qualifications prescribed in clause (a) above.

Note.—No persons shall be directly recruited as District Co-operative Officer except in the last grade of Rs. 95—5—130, and persons so recruited shall, if they have not already passed G.D.C. & A. Examination, pass in two papers in Co-operation prescribed for the G.D.C. & A. Examination within two years of their appointment. No person shall be promoted to a higher grade unless he passes in all the papers of the G.D.C. & A. Examination.

6-B. Appointments of Marketing Inspectors shall be made by the Registrar either—

(a) by nomination of persons who must possess a degree in Agriculture, Commerce or Economics of a recognised University or be graduates or licentiates of a recognised Indian Agricultural College and who must not be more than 30 years of age at the time of selection ; or

(b) by promotion of men in the Department deemed suitable by the Registrar who have the qualifications prescribed in clause (a) ”.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 89 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(1) For the heading “(D) Marketing Inspectors” before rule 5, *substitute* the following headings namely :—

“ (D) Assistant District Co-operative Officers.

“ (E) Marketing Inspectors.”

(2) After rule 6-A *insert* the following new rule namely :—

“ 6-A1. Appointment of Assistant District Co-operative Officers shall be made by the Registrar either—

(a) by nomination of persons who have taken a degree in Agriculture or Economics, or Government Diploma in Co-operation and Accountancy, or who have passed the Supervisors' Examination conducted by the Bombay Provincial Co-operative Institute or an equivalent examination and possess not less than two years' practical experience of organisation, supervision, inspection or management in co-operative institutions such as supervising unions, co-operative banks or marketing societies, and, unless Government otherwise order in the case of any candidate, who are not more than 25 years of age at the date of selection ;

(b) by promotion from ranks of clerical establishment of persons deemed suitable by the Registrar. ”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 136, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 61, Appendix D—

Delete the words “ specially recommended by their District Registrar ” occurring in rule 12.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 90 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

9. Vacancies in the Inspector's grade of the Subordinate Civil Veterinary Department will be filled by the promotion of officers of proved merit and efficiency from the ranks of the Veterinary Assistant Surgeons.

(B) Bombay City and Harbour Veterinary Department.

10. The appointments of Veterinary Inspectors of this Department shall be made by nomination from amongst graduates of the Bombay Veterinary College who must be not more than 25 years of age at the date of selection. Recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

(C) Non-gazetted staff of the Bombay Veterinary College.

11. The appointments of non-gazetted officers (Instructors, Lecturers, and Hospital Surgeons and Compounders, etc.) to the staff of the Bombay Veterinary College shall be made (a) by nomination from amongst candidates who must possess the qualifications of a graduate of an Indian Veterinary College or in the case of the Instructor of Shoeing and Compounders, etc., other technical qualifications or experience, or (b) by promotion from among officers already serving in the Subordinate Civil Veterinary Department or in the Bombay City and Harbour Veterinary Department. Direct recruits will be on probation for one year and will be confirmed only if their work has been found to be satisfactory.

SUBORDINATE REGISTRATION SERVICE.

Sub-Registrars. *Deleted vide Slip No. 90.*

12. Appointments shall be made (a) by nomination from probationers who have passed the Departmental Examination; and (b) to a small extent by the promotion of men from the clerical establishment ~~recommended by their District Registrars.~~

13. The age and educational qualifications to be possessed by a probationer are the same as those prescribed for appointments to clerical posts in Rule 141 with the omission of items (6), (7), (8) and (9) from clause (b) thereof.

14. On appointment as probationer a recruit will be required to undergo a course of training in a Sub-Registrar's Office and after not less than 6, or more than 18, months from his appointment as probationer he will be required to pass the Registration Departmental Examination. Failure to pass the examination will ordinarily entail cancellation of appointment.

Inserted vide SLIP No 91.

- (5-P) 15. After passing the examination each recruit will be posted as Sub-Registrar on probation as soon as a vacancy occurs and ordinarily will be confirmed without further test if his work during the first year as Sub-Registrar is found to be satisfactory.

SUBORDINATE LAND RECORDS SERVICE.

Cadastral Surveyors—

Field Party surveyors.

City Surveyors.

District Surveyors.

*Substituted vide SLIP No 39
of Rules 16-17.*

16. Appointments shall be made by nomination from applicants who must—

(a) be not less than 18 nor more than 25 years of age at the date of appointment ;

(b) have passed one of the educational tests prescribed in the case of appointments to clerical posts.

17. Selected candidates will be required to pass the Subordinate Service Departmental Examination within three years from the date of appointment. Failure to pass within that period will ordinarily entail loss of appointment.

SUBORDINATE EXCISE SERVICE

*Substituted vide SLIP No 40 of 18-11-1918 A.B.C.D. 8
1919.*

- (A) Sub-Inspectors, Assistant Inspectors and Inspectors of Excise.

18. Appointments of Sub-Inspectors shall be made—

(a) by nomination from amongst persons who must (i) be not more than 25 years of age at the date of selection ; and (ii) have passed one of the educational tests prescribed in the case of appointments to clerical posts ; and

(b) in special circumstances by promotion from the ranks of the clerical or constabulary establishment.

Vacancies in the grades of Assistant Inspectors and Inspectors will ordinarily be filled by the promotion of Sub-Inspectors and Assistant Inspectors, respectively, of proved merit and efficiency. In exceptional cases it will be open to the Commissioner to fill such vacancies by nomination or by promotion from the ranks of the clerical establishment.

- (19-P) 19. All direct recruits and officers promoted from the clerical or constabulary establishment will, on appointment to a substantive vacancy, be on probation for two years or such longer period as may be fixed by the Commissioner of Excise. A direct recruit appointed in a substantive or temporary vacancy (including a leave or deputation vacancy) must appear at the first departmental examination held after the completion of one year's continuous service. In case of failure he

After rule 15 insert the following, namely :—

“ Subordinate Photo Registration Service.

Photographers, Assistant Photographers, Head Enlargers, Developers, Tone Assistant Toners and Print Scrutinisers.

15-A. Appointments to these posts shall be made by :—

(a) promotion of persons from the establishment of the Government Photo Registry if suitable candidates are available ; or if such candidates are not available,

(b) by nomination of persons of not less than 21 or more than 25 years of age who have a fair knowledge of English and have the necessary training and experience.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 91 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 62, Appendix D, Rules 16 and 17—

For rules 16 and 17 *substitute* the following, namely :—

“ 16. Appointment shall be made by nomination of persons who are not less than 18 or more than 25 years of age at the date of appointment and who possess the educational qualifications prescribed for appointment to clerical posts ; provided that competent pot hissa surveyors who possess the said educational qualifications and have been in continuous service in the Land Records Department since the date on which they attained the age of 25 years, shall also be eligible for appointment.

17. Selected candidates shall be required to pass the Sub-Service Departmental Examination within three years of the date of enlistment. No candidate shall be confirmed in a substantive post unless he has passed the test. Failure to pass the examination within the prescribed period shall entail removal from the candidates' list and loss of appointment.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 39, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

(5) In the event of his failure to pass the departmental examination or in the physical training course, the Commissioner may at his discretion dispense with his services or may deal with him in any other manner as he may deem fit."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 40, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 40

Page 62, Appendix D, Rules 18 and 19—

For rules 18 and 19 *substitute* the following rules, namely :—

“ Sub-Inspectors (Group V).

18. Appointments shall be made—

(a) by nomination from amongst persons who must (i) not be more than 25 years of age at the time of appointment and (ii) have passed one of the educational tests prescribed for appointments to clerical posts, and

(b) in special circumstances, by promotion from the ranks of the clerical or constabulary establishment.

Assistant Inspectors (Group IV).

18-A. Appointments shall be made by promotion of Sub-Inspectors in Group V, not more than 20 per cent. being special promotions for particularly meritorious services.

Note.—Any officers recruited direct as Assistant Inspectors in Group IV before 5th March 1937 shall be deemed to hold posts to be filled by special promotion.

Inspectors (Group III).

18-B. Appointments shall be made by promotion of Assistant Inspectors (Group IV).

Inspectors (Group II).

18-C. Appointments shall be made—

(a) to not less than 50 per cent. of the posts by promotion of Inspectors (Group III);

(b) to not more than 25 per cent. of the posts by special promotion of particularly meritorious Inspectors (Group III) and Assistant Inspectors (Group IV);

(c) to not more than 25 per cent. of the posts by nomination from candidates selected by the Public Service Commission, who:—

(i) are not less than 21 or more than 25 years of age at the date of appointment; and

(ii) have the degree of B.A., B.Sc., B.Ag., or a similar or a higher qualification of a recognised university.

Inspectors (Group I).

18-D. Appointments shall be made by selection of particularly meritorious Inspectors (Group II) and (Group III).

19. (1) Every Excise Inspector appointed to Group II under rule 18C (c) shall be on probation for two years.

(2) He must pass the first departmental examination in law prescribed for gazetted officers of the department held after the first year of his appointment whether in a substantive or officiating capacity.

Note.—An Excise Inspector appointed directly to Group II before the 25th March 1937 shall be required to pass the departmental examination in law prescribed for gazetted officers not later than at the first such examination held after the expiry of one year from the date of publication of this rule in the Official Gazette, or if he is already officiating as Superintendent at the first such examination held after the expiry of 2 months from the date on which he joined his appointment as Superintendent.

(3) He shall be required to pass an examination in the regional language of the district in which he is serving (unless it be his mother-tongue) as prescribed for gazetted officers not later than at the first such examination held after the expiry of two years from the date of his joining the appointment, whether in a substantive or an officiating capacity.

(4) He shall, unless exempted by the Commissioner of Excise, be required to undergo and pass in a course of physical training.

(5) In the event of his failure to pass the departmental examination in the physical training course, the Commissioner may at his discretion dispense with his services or may deal with him in any other manner as he may deem fit.

19A. (1) Every person appointed to the post of Sub-Inspector shall be on probation for two years or for such longer period as may be fixed by the Commissioner of Excise.

(2) He shall be required to pass the Excise subordinate service departmental examination not later than at the first such examination held after the expiry of one year's continuous service in a substantive or an officiating capacity.

(3) He shall be required to pass an examination according to the higher Standard in the regional language of the district in which he is serving at the first such examination held after the expiry of 18 months from the date of his joining the appointment whether in a substantive or an officiating capacity; provided that if he has completed more than 15 years' service, or if the said regional language is his mother-tongue, or he has already passed such an examination or an equivalent one before appointment, he shall not be required to pass such an examination.

(4) He shall, unless exempted by the Commissioner of Excise, be required to undergo and pass in a course of physical training:

provided that the Commissioner may grant exemption in respect of sub-rule (2), (3), and/or (4) above to any senior member of the stabulary staff promoted as Sub-Inspector.

63, Appendix D—

In the heading to rule 20, after the word "Manager" *insert* the words "Medical Officer" and

for rule 20 *substitute* the following, namely :—

20 (1) Appointment to the post of Medical Officer shall be made by nomination of successful candidates at the final L.C.P.S. examination or from candidates holding the degree of M.B.B.S. or the diploma of M.C.P.S. The age of candidates shall not exceed 35 years at the date of appointment.

(2) Appointments to the remaining posts shall be made from among candidates, who must be less than 30 years of age at the date of selection."

In sub-rule (2) of rule 21, (i) after the word "namely" *insert* the following, namely :—

"(i) in the case of a male candidate", and

(i) after clause (d) *insert* the following, namely :—

"(ii) In the case of a female candidate,

(a) she must be certified fit and of sound constitution by the Presidency Surgeon in the case of Bombay City and by the Civil Surgeon in the case of the mofussil before she is finally selected, provided that the Commissioner of Excise may either dispense with such certificate or accept such certificate signed by a female medical practitioner, and

(b) she must be not less than 18 nor more than 35 years of age on the date of appointment."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 92 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

64, Appendix D—

clause (a) of rule 22—

) for sub-clause (ii) *substitute* the following, namely :—

“(ii) have passed the Intermediate Examination of any recognised university with one or more of the following subjects :—

Mathematics, Physics, Chemistry, Botany and Zoology or any other combination of an equivalent or higher standard.”

) For the Note below sub-clause (iv) *substitute* the following, namely

“*Note.*—Only those members of the lower subordinate forest service who are in service for not less than two years and who are under 25 years of age at the date of entering the School or College of Forestry are eligible for promotion. The requirements mentioned in sub-clause (iii) shall not apply in the case of candidates.”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 137, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 64, Appendix D—

In sub-clause (ii) of clause (a) of rule 22, *delete* items (a) and (b), and the words and figures “ before the year 1919 ” in item (c).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 93 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

shall be liable to removal from the department; but the officer who appointed him may permit him to appear again on the next occasion on which the examination is held, should he see adequate reason for the concession. The officers promoted under clause (b) of rule 18 will also have to pass at the first departmental examination held after the completion of one year's continuous service whether in an officiating or substantive capacity, unless they have already done so. Failure to pass the examination may entail reversion, but an officer may for sufficient reasons be given another trial. In addition to the departmental examination every officer of not more than 15 years' service will be required to pass an examination in the language of the district to which he is posted within a period of 18 months from the date of appointment unless the language is his mother tongue. Failure to pass the examination shall render the officer liable to have his increment falling due after the completion of the prescribed period within which he should have passed the examination withheld until he passes the examination or the necessity for passing it terminates.

Inserted vide Slip No. 92.

(B) Supervisor, Distillery Engineer, Shift Engineer, Foreman, ^{*medical} Warehouse Manager, etc., at the Nasik Distillery. ^{offices.}

Substituted vide Slip No. 92.

20. Appointments to these posts shall be made from among candidates who must be less than 30 years of age at the date of selection.

(C) Excise Constabulary Force (Petty officers and constables).

21. (1) Appointments to posts on the Excise constabulary force shall be made either by nomination or by promotion.

(2) When an appointment is made by nomination a candidate must possess the following qualifications, namely:—

(a) he must be certified fit and of sound constitution by the Presidency Surgeon in the case of Bombay City and by the Civil Surgeon in the case of mofussil before he is finally selected;

(b) he must be not less than 18 nor more than 25 years of age on the date of enlistment: Provided that an army recruit may be appointed up to the age of 35 years if the excess over 25 years is made up by the addition of the number of years not exceeding ten which he may have served in the Army.

(c) he must conform to the following standards of physique:

Height—5'-4"

Chest—The mean between deflated and inflated chest measurements must not be less than 31".

Note.—The difference between the deflated and inflated chest measurements must be not less than two inches; and

(d) he must at least have passed the fourth standard examination of an approved primary school or the Indian Army 2nd Class certificate of Education examination.

SUBORDINATE FOREST SERVICE.

(A) Rangers.

22. Appointments shall be made—

(a) by nomination from amongst candidates including persons belonging to the lower subordinate forest service who, having been selected by the Chief Conservator of Forests for undergoing the Rangers' course of training at a recognised School or College of Forestry, have successfully completed such course and obtained at least the Higher Ranger Certificate or its equivalent. To qualify for the Rangers' course a candidate shall—

(i) be not less than 18 nor more than 23 years of age on the date of admission to the College ;

Note.—The Chief Conservator of Forests is authorised to relax up to two years the maximum age limit prescribed for candidates for the Rangers' course in really deserving and exceptional cases of candidates from educationally advanced classes.

(ii) have passed one or other of the following examinations :—

*Deleted Vide
Slip No 93*

(a) ~~the Bombay University School Final Examination,~~

(b) ~~the Departmental School Final Examination,~~

(c) the Matriculation Examination of the University of Bombay ~~before the year 1919,~~

(d) the School-Leaving Examination of the Joint Examination Board qualifying for Government service or the Matriculation Examination of the Bombay University or the School-Leaving Examination of the School-Leaving Examination Board of the Bombay University,

(e) the Cambridge School Certificate Examination,

(f) the Cambridge Senior Local Examination,

(g) the Matriculation or School-Leaving Certificate Examination of any of the Universities of other Provinces which qualifies successful candidates for admission to Government service in those Provinces, or the Matriculation or the School-Leaving Certificate Examination of any University which is recognised by the Bombay University as equivalent to its School-Leaving Certificate Examination ;

(iii) have satisfactorily undergone practical training under a Divisional Forest Officer for a period which may extend to 3½ months in such forests as may be prescribed and given proof of his fitness for forest work ;

(iv) sign an agreement binding himself to work diligently at the School or College and serve Government for not less than five years after passing out of the School or College ; and furnish a bond

with sureties that in default he will refund all monies expended by Government on his education ;

Note.—The requirements mentioned in sub-clauses (i) and (iii) shall not apply in the case of persons nominated from the lower subordinate forest service.

(b) by the promotion of subordinates of long service and proved merit and efficiency irrespective of the special training they may have undergone or the educational certificates they may have obtained ;

(c) by the promotion of Foresters who have obtained the Ranger Lower Certificate (or its equivalent) of any school or college of Forestry recognised by the Government of Bombay and have rendered not less than two years' approved service as Foresters.

23. Every Ranger on appointment or transfer to a district in the language of which he has not passed shall, unless it is his mother tongue or unless he produces a certificate to the effect that he has learnt the language in a primary school or as a second language in a high school, pass a language examination within 18 months from the date of his appointment. A Ranger of more than 35 years of age may be exempted from passing the examination provided that it can be certified that he already possesses a sufficiently good and practical knowledge of the language for the efficient performance of his duties. Any officer who fails to pass the examination within the prescribed period shall be liable to have any further increments stopped until he passes the examination or is exempted from the liability to pass it by transfer or otherwise.

(B) Lower Subordinate Forest Service (Foresters).

24. Appointments shall be made by—

(a) the promotion of subordinates of long service and proved merit and efficiency irrespective of the special training they may have undergone or the educational certificates they may have obtained ;

(b) the promotion of subordinates who have undergone a course of training at any of the local Forest Schools or classes for instruction and have obtained a certificate of competence and good conduct ;

(c) the nomination of direct recruits selected from amongst literate candidates of not more than 25 years of age at the date of selection. Direct recruits will be on probation for a period of two years. After the first year of probation and before being confirmed they will be required to undergo a course of training at any of the local forest schools or classes for instruction and to obtain a certificate of competence and good conduct.

(C) Forest Guards.

25. These will be appointed locally by Divisional Forest Officers. No particular educational qualifications will be insisted upon but persons of more than 25 years of age will not normally be recruited.

SUBORDINATE REVENUE SERVICE.

Deleted vide Talatis. slip No 94

26. Appointments shall be made by nomination by Sub-Divisional Officers from among candidates who must be not less than 18 nor more than 25 years of age at the date of selection and have passed one of the following examinations :—

- ~~(I) the Bombay University School Final Examination,~~
- ~~(II) the Departmental School Final Examination,~~
- (III) the Bombay University Matriculation Examination ~~before the year 1919,~~
- (IV) the Cambridge School Certificate Examination,
- (V) the Cambridge Senior Local Examination,
- ~~(VI) the Second Grade Public Service Certificate Examination under the old rules,~~
- ~~(VII) the Third Grade Public Service Certificate Examination,~~
- ~~(VIII) the Examination for the Public Service Certificate in regional language,~~
- (IX) Primary School Leaving Certificate Examination,
- (X) the Bombay Government Commercial and Clerical Certificate Examination (candidates who have passed this examination in addition to passing in any other qualifying examination or holding any qualifying examination certificate mentioned in this rule will be given preference in the matter of appointment),
- (XI) the Senior London Chamber of Commerce Certificate Examination in the following single subjects :—

- (1) English,
- (2) Commercial Arithmetic,
- (3) Commercial Geography,
- (4) Book-keeping and Accountancy,

and in two of the following optional subjects, viz., Shorthand, Typewriting, Secretariat Practice, Modern Office Appliances and Systems, Banking and Currency ;

or have obtained from the Joint Examination Board either the School-Leaving Examination Certificate qualifying them for Government service, or the Certificate accepted by the Bombay University for the

Page 66, Appendix D—

In rule **26**, *delete* items (I), (II), (VI), (VII) and (VIII), and the words and figures “before the year 1919 ” in item (III).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 94 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 67, Appendix D, Rule 28-A—

For the words “in Government Service”
words “Serving under a Government in Br

(G. N., P. & S. D., No. 1586/34

(Correction No. 138, The]
dated the 1st A]

Page 67, Appendix D—

In rule 27—

(i) for clause (b) *substitute* the following, namely :—

“(b) If a candidate fails to pass the examination within the period prescribed under clause (a) the Collector may extend the said period by one year and the Commissioner may further extend it by another year or may exempt him from passing the examination.”

(ii) in clause (c) *delete* the full point after the word “examination” and *add* the following words, namely :—

“or getting an exemption from the Commissioner under clause (b).”

(iii) in the Note below this rule *delete* the full point after the words “loss of appointment” and *add* the following words, namely :—“unless exempted by the Commissioner.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 95 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 67, Appendix D, Rules 27 and 28—

For rules 27 and 28 *substitute* the following, namely :—

“27. (a) A candidate in the Northern, Central and Southern Divisions shall be required to pass the sub-service departmental examination within three years of the date of his enlistment as candidate. Except as provided in clause (b), failure to pass the examination within the prescribed period shall disqualify for appointment or if the candidate is already appointed, shall entail loss of the appointment.”

Substituted vide Slip No. 95
 (b) A candidate failing to pass the examination within the prescribed period may, at the discretion of the Collector of the district, in which he is serving, be allowed to appear at the examination next held.

Deleted and Added vide Slip No. 95
 (c) Seniority among candidates for the purpose of confirmation shall be determined by the date of their passing the examination. No candidate shall be confirmed unless he has passed the test.

Note.—These instructions shall apply to talati candidates enlisted from 1940 and thereafter. A candidate enlisted before 1940 must pass the examination within three years of the date of his substantive appointment; failure to pass the examination within that period shall entail loss of appointment.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 41, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

purposes of Matriculation, or have obtained the School-Leaving Examination Certificate from the School-Leaving Examination Board of the Bombay University.

Those holding the Matriculation or School-Leaving Examination Certificate of any of the Universities in other Provinces, which qualifies them for admission to Government service in those Provinces, or those holding the Matriculation or School-Leaving Examination Certificate, of any University which is recognised by the Bombay University as equivalent to its School-Leaving Examination Certificate shall be held eligible for appointment only if candidates who have passed the School-Leaving Examination of the Bombay University are not available.

It is however open to a Commissioner or a Collector to employ in special circumstances an unqualified candidate provided that he is satisfied that the candidate is competent to perform the duties which will be assigned to him.

In selecting candidates for posts of Talati a Collector should give preference to applicants coming from his own district.

Substituted vide Slip No. 1. Sec 27, 28.
27. A candidate in the Central and Southern Divisions shall, within three years from the date of his first substantive appointment, be required to pass the Talatis' Departmental Examination, unless he passed it prior to his first substantive appointment as talati. Failure to pass this examination within the stipulated period shall entail loss of appointment, provided that in special cases the Collector may sanction an extension of the period by one year and the Commissioner may sanction an extension by another year or grant total exemption.

28. Candidates in the Northern Division should be required to pass the sub-service departmental examination before they have completed total service, whether in an officiating or substantive capacity, of three years. Failure to pass the examination within the prescribed period will ordinarily entail loss of appointment, but in special cases, the Collector of a district may exempt a talati from passing the examination.

Probationers for Mamlat.

28A. Candidates selected as probationers for mamlat must not be less than 21 and not more than 25 years of age. They will be selected by the Commissioner of each Division from among persons who are not already in Government service and

(a) who have taken the degree of M.A., B.A., LL.B., B.Sc., B.Sc. (Agri.) or B.E., or the diploma for the higher course granted by a Chiefs' College ;

(b) who though not graduates appear to possess special qualifications for such appointments.

SECTION II—SUBORDINATE SERVICES UNDER THE CONTROL OF THE HOME DEPARTMENT.

POLICE.

Staff of the Finger Print Bureau.

deleted vide Slip No 96.

29. The staff of the Bureau shall be recruited from amongst the clerks or executive men working as Chief Operators, and also from persons not in the service of Government who have passed one of the following examinations :—

~~(1) the Bombay University School Final Examination ;~~

~~(2) the Departmental School Final Examination ;~~

(3) the Bombay University Matriculation Examination before the year 1919 ;

(4) the Cambridge School Certificate Examination ;

(5) the Cambridge Senior Local Examination ;

~~(6) the Second Grade Public Service Examination under the old rules ;~~

~~(7) the Third Grade Public Service Certificate Examination ;~~

(8) the Bombay Government Commercial and Clerical Certificate Examination ;

(9) the Senior London Chamber of Commerce Certificate Examination in the following subjects :—

(a) English,

(b) Commercial Arithmetic,

(c) Commercial Geography,

(d) Book-keeping and Accountancy,

and in two of the following optional subjects, viz., Shorthand, Type-writing, Secretarial Practice, Modern Office Appliances and Systems, Banking and Currency ;

(10) the School Leaving Certificate Examination qualifying for Government service held by the Joint Examination Board, or the Matriculation Examination held by the Bombay University ;

(11) the Matriculation or School-Leaving Certificate Examination of any of the Universities of other Provinces which qualifies successful candidates for admission to Government Service in those Provinces, or the Matriculation or the School-Leaving Certificate Examination of any University which is recognised by the Bombay University as equivalent to its School-Leaving Certificate Examination.

Page 68, Appendix D—

In rule 29, *delete* items (1), (2), (6) and (7), and the words and figures “ before the year 1919 ” in item (3).

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 96 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

No. 139

Page 68, Appendix D, Rule 29—

For the words “ in the Service of Government ” occurring in this rule, *substitut* the words “ Serving under a Government in British India.”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 139, The B. C. S. C. & R. Rules, dated the 1st August 1944.)

(1) In rule 30 after the word "University" insert the words "or any other recognised University."

(2) After rule 31-A insert the following, namely :—

" Probation Officers under the Juvenile Branch.

31-B. (1) Appointment shall be made by the Chief Inspector of Certified Schools either by nomination, or by promotion from among the subordinate staff in the Backward Class Department who have experience in the Juvenile Branch.

(2) To be eligible for appointment by nomination a candidate must—

(i) be not less than 23 or more than 30 years of age on the date of appointment :

Provided that the upper age-limit may be relaxed up to 35 years in the case of candidates in the service of recognised Associations or Societies doing work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938 ;

(ii) either—

(a) be a graduate of a recognised University, with a diploma for studies in social work or with previous experience of social work or work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938,

(b) be a matriculate of a recognised University or hold an equivalent qualification with previous practical experience of social work or work in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938.

(3) Selected candidates shall be given training for a period of four months or for such shorter period as may be fixed by the Chief Inspector in special cases. At the end of such period, they shall, after such test as the Chief Inspector may consider necessary in individual cases, be appointed on probation for a period of one year. After completing the probationary period, they shall be confirmed, if found suitable.

(4) The services of these candidates are liable to be lent to local Associations and Societies working in connection with the administration of the Bombay Children Act, 1924, or Bombay Borstal Schools Act, 1929, or Bombay Probation of Offenders Act, 1938."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 97 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 69, Appendix D—

• *Inserted Vide Slip
No. 967.*

Insert the following heading and rule after rule 31, namely :—

“ Nurse, Yeravda Industrial School.

31-A. Appointment shall be made by selection from among candidates who are fully trained nurses and are not less than 35 or more than 45 years of age at the date of selection.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 42, The Bombay Civil Services Classification and
Recruitment Rules, dated the March 1942.)

SUBORDINATE ESTABLISHMENT UNDER THE BACKWARD CLASS OFFICER.

Superintendent, Backward Class Officer's Office.

Inserted vide Slip No 97.

30. The appointment shall be made either by selection from among the candidates applying or by the promotion of a member of the office of the Backward Class Officer. The person appointed must be a graduate of the Bombay University, or *any other recognised University.*

Guards and Head Guards.

Inserted vide Slip No 42.

31. Appointments shall be made by nomination from among persons over 18 and less than 25 years of age at the date of selection except in the case of ex-Army recruits who may be allowed the concession of adding to the maximum age limit of 25 years the number of years not exceeding 10, for which they may have served in the Army. No one will be recruited who—

- (i) is less than 5'-4" in height ;
- (ii) has a chest measurement deflated of less than 31 inches ;
- (iii) is not of robust physique ;
- (iv) has not passed at least IV standard, Marathi, Gujarati, Kannada Urdu or Hindustani ; but preference will be given to candidates who have higher education.

Appointments of head guards will be made by promotion from among guards. Appointments, may, however, be made by nomination from persons, possessing the same physical qualifications as for guards, for special reasons such as superior education.

SUBORDINATE JUDICIAL SERVICE.

32.

33.

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35.

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* * * * *

SUBORDINATE JAIL SERVICE.*Substituted vide (A) Jailors.
Slip No. 43.***37.** Appointments shall be made by—

(i) promotion from the clerical establishment of the Jail Department of subordinates who show promise of executive ability ; or

(ii) direct recruitment.

Ex-Army men not exceeding 35 years of age may be deemed eligible.

Note.—The post of the Deputy Governor of the Borstal School, Dharwar, is included in the cadre of Jailors.**(B) Jail Guards and Supervisory staff of the Borstal School.****38.** Appointments shall be made by nomination from among persons over 18 and less than 25 years of age at the date of selection except in the case of ex-Army recruits who may be allowed the concession of adding to the maximum age limit of 25 years the number of years not exceeding 10 which they may have served in the Army. No one will be recruited who—

(i) is less than 5'-4" in height ;

(ii) has a chest measurement deflated of less than 31 inches ;

(iii) is not of robust physique.

Preference will be given to men who have served satisfactorily in the naval or military forces.

Note.—The posts of Supervisors of the Borstal School, Dharwar, are included in the cadre of Jail Guards.**(C) Matrons.****39.** Women not exceeding 40 years of age and physically fit may be deemed eligible for appointment as matrons.**(D) Teachers and Instructors in the Technical Branches
of the Borstal School.****40.** Candidates not exceeding 35 years of age and physically fit may be deemed eligible for appointment as Teachers and Instructors in the Technical Branches of the Borstal School.

For rule 37 *substitute* the following, namely :—

37. (1) Group III.—Appointments shall be made by nomination by the Inspector General of Prisons on the recommendations of the Selection Board, after inviting applications whenever vacancies occur, from amongst candidates who must have passed the Matriculation examination of the Bombay University, or an equivalent examination. The Selection Board shall consist of the Inspector General of Prisons and two Superintendents of Prisons nominated by Government. The candidates must be not more than 25 years of age on the date of appointment : Provided that this age limit shall not apply in the case of candidates who are clerks serving in the Jail Department.

(2) *Group II.*—(i) Appointments shall be made by the promotion of Jailors in Group III and by nomination in the proportion of 2 : 1.

(ii) Appointments by promotion from Jailors in Group III shall be made by the Inspector General of Prisons and there shall be no restriction as regards age.

(iii) Appointment by nomination shall be made by the Inspector General of Prisons on the recommendations of the Public Service Commission, from among persons who must not be more than 25 years of age on the date of appointment, and who must possess a degree in Arts, Agriculture or Science of a recognised Indian, British or Foreign University. Subordinates of the Jail Department shall not be eligible for appointment by nomination.

(3) *Group I.*—Appointments shall be made by the Inspector General of Prisons by promotion of Jailors in Group II.

Note.—The post of the Deputy Governor of Borstal School, Dharwar, is included in the cadre of Jailors.

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 43, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

In rule 43, delete sub-rule (2) and insert the following as a new rule namely :—

“43-A (1) Appointments to the posts of Junior Translators shall be made on nomination on the recommendation of the Commission.

(a) Candidates for the posts of Junior Translators shall not be more than 35 years of age, must possess a degree of a recognised University and must be proficient in one of the regional languages of the Province, i.e., Marathi, Gujarati, Kannada, Urdu and Hindustani. Preference will be given to those who have obtained a degree in Arts with languages as optional subjects, of which at least one should be either a classical Oriental Language (i.e., Sanskrit in the case of translators in Marathi, Gujarati, Kannada and Hindustani and Persian in the case of translators in Urdu and Hindustani) or a regional language of the Province (i.e., Marathi, Gujarati, Kannada, Urdu or Hindustani or Hindi). For candidates for the post of Urdu Translator preference will be given to those who have also a degree in Arabic.

(b) Candidates for posts of Marathi, Gujarati, Kannada and Hindustani translators whose optional subject for the degree examination was not Sanskrit shall have an adequate knowledge of Sanskrit and candidates for posts of Urdu and Hindustani translators whose optional subject for the degree examination was not Persian shall have an adequate knowledge of Persian.

(c) Candidates for the posts of Hindustani translators shall be familiar with both the Devanagiri and Urdu scripts.

(2) Senior Translators shall be appointed by promotion of Junior Translators by the Oriental Translator to Government with the approval of Government.

(3) Appointment to the post of an Assistant to the Oriental Translator shall be made by the Oriental Translator ordinarily by promotion of Senior Translators with the approval of Government, but direct appointment may be made, at the discretion of Government, on the recommendation of the Commission. Candidates for direct appointment shall be not more than 35 years of age and shall possess the qualification prescribed in sub-rule (1) for Junior Translators, and in addition shall have knowledge of the history of either a classical oriental language mentioned in clause (a) of sub-rule (1), or/and a regional language in which they claim to be proficient. Preference will be given to candidates who have a good knowledge of two or more regional languages.

(4) Candidates will be required to undergo written and oral tests, as under :—

(a) The oral test shall consist of fluent reading of manuscripts in one of the regional languages including Modi script in the case of Marathi.

(b) The written test shall consist of (i) Translation from a regional language into English, (ii) Translation from English into a regional language, (iii) Translation from a classical oriental language (i.e. Sanskrit or Persian) into English, (iv) Precis and (v) Summarising into English of passages in regional language.

Each paper will be of two hours duration, and to pass, a candidate must obtain at least 60 per cent. marks in each paper and in manuscript reading, and 65 per cent. in the total of the marks in the oral and written tests.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 98 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Personal Assistant to the Inspector General of Prisons.

41. The post of Personal Assistant to the Inspector General of Prisons shall be filled by the Inspector General of Prisons by selection from the members of the Executive Branch or the clerical branch of the Jail Department.

Subordinate establishment in the Publicity Office.

42. The staff shall be recruited in the same manner as the staff of the Subordinate Secretariat Service.

Subordinate establishment in the Oriental Translator's Office.

43. (1) The clerical staff shall be recruited in the same manner as the Lower Division of the Subordinate Secretariat Service.

Deleted and Inserted vide slip No. 98.
(2) The Translators shall be recruited by the Oriental Translator from among persons who possess a degree of a recognised University and who are not more than 25 years of age at the date of appointment, if not already in Government service. The selected candidate must be proficient in one of the principal languages of the Province, namely, Marathi, Gujarati, Kannada, Hindustani and Urdu.

**SECTION III—SUBORDINATE SERVICES UNDER THE
CONTROL OF THE POLITICAL AND SERVICES
DEPARTMENT.****LABOUR OFFICE.****Statistical Superintendents.**

44. Appointments shall be made either by promotion from among senior clerks or by nomination from candidates who must not be more than 25 years of age at the date of appointment and possess an Honours degree in economics or mathematics with special qualification for statistical work.

Senior Clerks.

45. Appointments shall be made either by promotion from among junior clerks or by nomination from candidates who must not be more than 25 years of age at the date of appointment and possess an Honours degree in mathematics or economics.

Stenographer and Steno-typist.

46. Appointment to these posts shall be made by nomination after giving tests to candidates in shorthand and typing. The selected candidate should not be more than 25 years of age at the date of appointment.

Investigators.

47. Appointments shall be made by nomination from among candidates who shall be less than 25 years of age at the date of nomination. Preference will be given to graduates with previous experience of social work.

Daftari.

48. Appointment shall be made from among the candidates having a fair knowledge of English.

Factory and Steam Boiler Departments.

49. The post of Superintendent shall be filled by promotion from among the Assistant Superintendents with due regard to merit and ability. The person selected shall be on probation for six months. The same course will be adopted in filling the lower posts, viz., the Assistant Superintendent, Senior Clerk, and Statistical Assistant and the Technical Clerk, the selection in this case being made from among the clerks.

Office of the Commissioner for Workmen's Compensation, Bombay.

50. The post of senior clerk shall be filled either by promotion from the lower grade or by the selection of an outsider.

The Record Office.

51. The post of Keeper of the Records shall be filled either by promotion from amongst the clerks or those already in Government service or by direct recruitment.

Filers.

52. The posts shall be filled by promotion from amongst the peons who can read and write English.

Office of the Labour Officer, Bombay.

53. Appointment to the post of Assistant to the Labour Officer, Bombay, shall be made by selection from graduates in Arts or Science of a recognised University. The candidate must possess adequate knowledge of Marathi and be conversant with the working of a textile mill. He should also be familiar with the social conditions under which the working classes live and work and be able to deal with labour with tact and patience.

Page 72, Appendix D, Rule 51—

For the words “ Government Service ” occurring in this rule *substitute* the words
‘ Service under the Government of Bombay.’

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 140, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

SECTION IV—SUBORDINATE SERVICES UNDER THE
CONTROL OF THE POLITICAL AND SERVICES
DEPARTMENT (SEPARATE DEPARTMENT).

PERSONAL ASSISTANTS TO THE MINISTERS.

54. Appointment shall be made by selection and shall be subject to the approval of the Minister concerned. Candidates must ordinarily possess the qualifications prescribed for the post of a stenographer to a Secretary to Government under sub-rule (1) of rule 139.

Clerk-typists to Parliamentary Secretaries.

55. Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 25 years of age at the date of appointment and shall be subject to the approval of the Parliamentary Secretary concerned. They must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must also possess good knowledge of typewriting.

*Substituted vide
slip
141*

SECTION V—SUBORDINATE SERVICES UNDER THE
CONTROL OF THE FINANCE DEPARTMENT.

OFFICE OF THE MILITARY SECRETARY TO THE GOVERNOR.

Superintendent, Government House Gardens.

56. The Garden Superintendent will be recruited by selection from candidates with proved experience of the management of Botanical Gardens. The selected candidate must be not more than 40 years of age at the date of appointment.

Director of Music.

57. The appointment shall be made by the Military Secretary to the Governor after interviewing the candidates who should preferably be ex-military Bandmasters but nothing shall prevent a civilian being appointed.

The age limit for entry into Government service shall not debar a candidate from being appointed to this post.

Subordinate Medical Service Officers and Compounders.

58. The qualifications in respect of age and education should be those prescribed for recruitment to similar appointments in the Medical Department. Persons already working and borne on the respective cadres of subordinate medical service officers and compounders in the Medical Department may be appointed to hold these posts.

Peons.

59. Appointments to the posts of peons on the establishment of the Military Secretary to His Excellency the Governor will be made from the messengers in Government House, but if a suitable candidate is not available, selection from outside candidates may be made. If selected from outside, the candidate must not be less than 18 years of age nor more than 25 years of age on the date of appointment except in the case of ex-army men who are eligible up to the age of 35.

SECTION VI—SUBORDINATE SERVICES UNDER THE CONTROL OF THE PUBLIC WORKS DEPARTMENT.

Intersted vide S/P N. 99.

(A) BOMBAY SUBORDINATE ENGINEERING SERVICE.

Substituted vide S/P N. 44

60. Appointments will be made annually by selection from students of less than 24 years of age passing out of the diploma classes of the College of Engineering, Poona. Candidates selected will be appointed on probation for one year. If on the expiry of the probationary period they are favourably reported upon, by the local officers under whom they are serving, they will be confirmed in their appointments. The number of appointments to be filled every year will be announced in January of the year concerned.

(Note.—The guarantee under which appointments were made to the Bombay Subordinate Engineering Service in the past under the above rule has been suspended. Appointments under the above rule will accordingly be made when the guarantee is renewed.)

61. The services of all recruits will, if Government find such a course necessary, at any time be liable to be lent to or placed at the disposal of District Local Boards.

62. The qualifications required in the case of recruits for admission to the Bombay Subordinate Engineering Service will be the Diploma Course of the College of Engineering, Poona, or the equivalent or higher tests of other recognised Engineering Colleges or a degree in Engineering of any recognised University.

63. Persons already serving in the Department as temporary Supervisors or Overseers and found to be suitable and deserving will be eligible for appointment to the Bombay Subordinate Engineering Service and preference will usually be given to such subordinates on account of their experience and knowledge of Public Works Department accounts, etc., over candidates fresh from Colleges when filling vacancies over and above the guaranteed number from the Colleges. Draftsmen and Assistant Draftsmen will not be admitted to the Bombay Subordinate Engineering Service unless they are qualified under Rule 62 above and are considered particularly

Page 74, Appendix D—

1) After the heading “(A) Bombay Subordinate Engineering Service” and before rule 60, insert the following Note namely :—

“Note.—Services of members of Subordinate Services who are employed after the 25th May 1926 shall, if Government finds such a course necessary, at any time be liable to be lent to or placed at the disposal of district local boards.”

2) Delete Rule 61.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Notification No. 99 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

Page 74, Appendix D, Rule 60—

In Section VI, for rule 60, and the Note thereunder *substitute* the following, namely:—

“ 60. With effect from the year 1941, three appointments will be made annually to the Bombay Subordinate Engineering Service from the students passing the Diploma Course in Civil Engineering from the College of Engineering, Poona, on the recommendation of the Advisory Committee constituted for the selection of candidates. Out of these three appointments, two appointments shall be filled by selection from among the students heading the examination results who are less than 24 years of age on the first day of August of the year in which the appointments are made. The remaining one appointment shall be reserved for a member of the Backward and Intermediate Classes (including Muslims) and it shall be made from suitable students who pass the examination and are less than 27 years of age on the first day of August of the year in which the appointment is made. If in any year there is no suitable candidate belonging to these classes, a member of either of these classes who has passed the examination in the two preceding years shall be appointed. •

The candidates selected for the guaranteed posts shall be appointed on probation for one year. If on the expiry of the probationary period the candidates are favourably reported upon by the officers under whom then may be serving they shall be confirmed.

Note.—The guarantee is given under the above rule subject to such alterations as Government may deem necessary to make from time to time.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 44, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

suitable for an appointment in the service. Supervisors and Overseers on the work-charged establishment, who are deserving and suitable, will be eligible for appointment in the Bombay Subordinate Engineering Service provided they have put in continuous service on that establishment and obtained sufficient experience and knowledge of Public Works Department procedure, etc.

(B) DRAFTSMEN.

64. Candidates for appointment must be less than 25 years of age at the date of selection.

65. Selection will be made from amongst the following :—

(a) overseers of not less than three years' and not more than ten years' standing ;

(b) those who have studied for the L.C.E. or B.E. Examination but have either not presented themselves for that examination or have not failed discreditably in it ;

(c) those who have passed the final examinations of the diploma classes attached to the College of Engineering, Poona, and the N. E. D. Civil Engineering College, Karachi ;

(d) those who have passed the second grade (or preferably third grade) examination for the drawing certificate of the Sir J. J. School of Art, Bombay, and have obtained a certificate in the Architectural course ;

(e) students who have passed through the Sir J. J. School of Art, Bombay, after acquiring a fair theoretical knowledge of building construction, drawing, tracing, etc.

66. Successful candidates will be on probation for three years.

(C) STORE-KEEPERS.

67. It is necessary that every store-keeper should possess a fair knowledge of English. He should be a man of active habits and have had some suitable training. He should have a fair acquaintance with the nature of construction of various tools and scientific instruments and be able to direct carpenters in their work. He should also possess an elementary idea of preparing rough drawings and sketches and of understanding such sketches. Above all he must be businesslike, resourceful and clear-headed and be able to control the staff placed under him.

68. Candidates will be selected from persons possessing the qualifications mentioned in rule 67 whose age at the date of selection does not exceed 25 years.

SECTION VII—SUBORDINATE SERVICES UNDER THE CONTROL OF THE GENERAL DEPARTMENT.

SUBORDINATE MEDICAL SERVICE.

Medical Officers.

69. Members of the Subordinate Medical Service shall be recruited by nomination from successful candidates at the final L.C.P.S. examination or from candidates holding the degree of M.B.B.S. or the diploma of M.C.P.S. Not less than fifty per cent. of the vacancies occurring in the service shall be reserved for persons possessing the L.C.P.S. qualification. The age of candidates possessing the L.C.P.S. qualification shall not exceed 27 years at the date of appointment and that of candidates possessing the M.B.B.S. or M.C.P.S. qualification shall not exceed 28 years at the date of appointment. Other qualifications being equal, preference will be given to candidates who possess laboratory or X-Ray knowledge. *added vide SLR No 46.*

70. On permanent appointment a recruit will be required to execute a bond giving an undertaking to serve for a period of 10 years and in default to forfeit the sum of Rs. 1,000 or such other sum as may be prescribed by Government from time to time.

Superintendent, Surgeon General's Office.

71. *Substituted vide SLR No 46.* *

SUBORDINATE PUBLIC HEALTH SERVICE.

72. For all subordinate service posts under this Department age at the date of nomination must not exceed 25 years.

(A) Epidemic Medical Officers.

73. Appointments shall be made by nomination of candidates who have passed successfully at the final L.C.P.S. Examination.

(B) Inspectors of Sanitation and Vaccination.

74. Appointments shall be made—

(a) by promotion of selected compilers and clerks in the offices of the Assistant Director of Public Health who have—

- (i) qualified in sanitation ;
- (ii) had practical experience as vaccinators ;
- (iii) passed the Sanitary Inspectors' Examination ;
- (iv) undergone a short course of training at the Vaccine Institute, Belgaum ;

(b) by promotion of selected vaccinators who have passed the Sanitary Inspectors' Examination ; and

(c) by direct recruitment by nomination of persons who have passed the Sanitary Inspectors' Examination, have undergone a short course of training at the Vaccine Institute, Belgaum, and have had practical experience as vaccinators.

No. 142

Page 76, Appendix D —

Delete Rule 71 and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 142, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 73, Appendix D, Rule 55 —

For the words “ Government Service ” occurring in this rule *substitute* the
“ Service under the Government of Bombay.”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 141, The B. C. S. O. & R. Rules,
dated the 1st August 1944.)

and who possess a degree in science of a recognised University. Candidates with approved practical laboratory experience shall be preferred.

Laboratory Assistants at the Haffkine Institute, Bombay.

71C. Appointment shall be made by nomination from candidates who must not be more than 25 years of age on the date of appointment and who must have passed any of the examinations mentioned in rule 141.

Compounders.

71D. Appointment shall be made by nomination from candidates who are not more than 25 years of age on the date of appointment and who have passed the Matriculation examination of the Bombay University and have undergone training and passed the compounders' examination held at one of the three centres—viz., (1) the J. J. Group of Hospitals, Bombay, (2) the Sassoon Hospitals, Poona, (3) the Civil Hospital, Ahmedabad.

Matrons, Sisters, Nurses and Midwives.

71E. Appointments shall be made by nomination from candidates who possess qualifications registrable with the Bombay Nurses, Midwives and Health Visitors' Council. Candidates for the posts of Matrons and Sisters must not be more than 50 and 40 years of age respectively on the date of appointment. Candidates for the posts of Nurses and Midwives must not be more than 38 years of age on the date of appointment.

Dental Mechanic, Sir Currimbhoy Ebrahim Dental Hospital, Bombay.

71F. Appointment shall be made by nomination from among candidates who must not be more than 30 years of age at the date of appointment and who possess not less than five years' practical experience of dental work under a qualified dentist or in a dental institution. They must also be able to read, write and speak English correctly."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 46, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 76, Appendix D—

For the heading “**Superintendent, Surgeon General’s Office**” and figures “**71**” *substitute* the following, namely:—

“ Assistant Biochemists at the Haffkine Institute, Bombay.

71. Appointment shall be made by nomination from candidates who must not be more than 30 years of age on the date of appointment and who possess a post-graduate degree of a recognised University in Organic Chemistry with at least three years approved research experience in biochemistry or physical chemistry acquired after obtaining the post-graduate degree.

Technicians at the Haffkine Institute, Bombay.

71A. Appointment shall be made by promotion of selected Assistant Technicians on the staff of the Haffkine Institute :

Provided that if a suitable candidate is not available, the appointment shall be made by nomination from candidates who must not be more than 28 years of age on the date of appointment and who possess a science degree of a recognised University with special training and approved practical laboratory experience in bacteriology or other cognate branches of science specially asked for.

Assistant Technicians at the Haffkine Institute, Bombay.

71B. Appointment shall be made by nomination from candidates who must not be more than 25 years of age on the date of appointment

(C) Vaccinators.

75. Appointments shall ordinarily be made by promotion of candidate vaccinators according to seniority and merit.

(D) Candidate Vaccinators.

76. Appointments shall be made by nomination of persons who have passed the Primary School Leaving Certificate Examination and—

(1) have undergone a course of instruction under a senior vaccinator of at least 10 years' standing for a period of six months,

(2) have performed at least 300 primary vaccinations under the personal supervision of the Vaccinator,

(3) have been certified by the Inspector of Sanitation and Vaccination about their satisfactory work and general knowledge of the Vaccinator's duties,

(4) have further undergone a course of instructions for about a month under a Town Vaccinator at the Headquarters of the Assistant Director of Public Health,

(5) have undergone refresher course for one month under a senior vaccinator, and

(6) have passed out successfully from the training class held at the Vaccine Institute, Belgaum.

(E) Vaccine Institute ; Belgaum.*Superintendents and Assistant Superintendents.*

77. Appointments shall be made by—

(a) promotion of selected Epidemic Medical officers or Inspectors of Sanitation and Vaccination ; or

(b) direct recruitment by nomination of Veterinary or Medical Graduates or Licentiates of the College of Physicians and Surgeons or persons who have passed the Sanitary Inspectors' examination and can satisfy the Director of Public Health that they have received adequate training in Bacteriology and the technique of Sanitation.

(F) Public Health Laboratory, Peona.

78. *Chemical Assistants.*—Appointments shall be made by nomination from graduates in chemistry who must satisfy the Director of Public Health that they have satisfactorily undergone a special course in the analysis of foods and water.

79. *Bacteriological Assistants*.—Appointments shall be made by nomination from candidates possessing registrable medical qualifications who must satisfy the Director of Public Health that they have undergone a satisfactory and specialised course of training.

80. *Media Makers*.—Appointments shall be made by nomination from among candidates who have passed the Matriculation Examination of the Bombay University.

81. *Laboratory Attendants*.—Appointments shall be made by nomination of candidates who have passed the Primary School Leaving Certificate Examination or 3rd standard English.

SUBORDINATE TOWN PLANNING AND VALUATION SERVICE.

82. For all subordinate service posts in this Department, age at the date of appointment must not exceed 25 years.

(A) Surveying Branch.

83. *Junior Assistants*.—Licentiates of Civil Engineering and Bachelors of Civil Engineering of a recognised college are eligible for appointment to these posts. Candidates for appointment to these posts will be required to pass the lower standard departmental examination. Selected recruits will be on probation for not less than one year.

84. *Junior Surveyors*.—Qualified sub-overseers from a recognised Engineering College and diplomates of Civil Engineering are eligible for appointment to these posts. Officers belonging to this class may after seven years' experience in the Department become eligible for appointment to the posts of Junior Assistants on their passing (securing more than 50 per cent. marks) the lower standard departmental examination.

(B) Drawing Branch.

85. *Draftsmen*.—Those who have passed the third grade examination for the drawing certificate of the Sir J. J. School of Art, and those who have passed through the School of Art after acquiring a fair theoretical knowledge of building, construction, etc., are eligible for appointment.

86. *Tracers*.—Candidates who have passed at least 1st Grade Drawing Examination of the School of Art are eligible for appointment to these posts.

Page 87, Appendix D, Rule 133--

For rule 133, *substitute* the following :—

“ 133. Appointments shall be made by nomination from among candidates who must be graduates. Preference will be given, as far as possible, to those who hold an Honours degree and also the B.T. degree. The age of candidates who hold the B.T. degree shall not be more than 28 years, and the age of other candidates shall not be more than 26 years, at the date of selection.”

(G. N., P. & S. D., No. 1586/34, dated the 16th April 1942.)

(Correction No. 106 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Page 78, Appendix D, Rules 85 and 86—

For rules 85 and 86 *substitute* the following, namely :—

“ **85. Draftsmen.**—Persons who have passed the Intermediate Drawing Examination and have also completed the Draftsmen's course of the Sir J. J. School of Art, Bombay, are eligible for appointment to these posts.

86. Tracers.—Candidates who have passed at least the Intermediate Examination in drawing and have a fairly good knowledge of English are eligible for appointment to these posts.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 47, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

SUBORDINATE PRINTING SERVICE.

87. Appointments to all posts on the subordinate establishments of the Government Presses with the exception of those mentioned in the margin shall be made by the respective Managers subject to the general control of the Superintendent, Government Printing and Stationery—

*Government Central Press,
Bombay.*

Assistant Managers.
Head Clerk.
Accountant.
Establishment Clerk.
Head Reader.
Foreman (Confidential).
Foreman, Book Department.
Overseer.
Binding Foreman.
Mono Mechanic and Foreman,
Type Foundry.
Lino Mechanic.

Yeravda Prison Press.

Head Clerk.
Head Examiner.
Composing Foreman.
Overseer.
Binding Foreman.
Fitter and Turner.

(a) by promotion of persons already serving in the Presses ; or

(b) where suitable persons are not forthcoming from among those serving in the Presses, by nomination of recruits who are able to produce evidence that they have had such training and experience as will enable them to perform satisfactorily the duties of the posts to which they are seeking appointment. Such recruits shall be required to be not more than 25 years of age at the date of selection.

88. Appointments to the posts mentioned in the margin of rule 87 shall be made by the Superintendent, Government Printing and Stationery—

(a) by promotion of persons already serving in the Presses ; or

(b) when suitable persons are not forthcoming from among those serving in the Presses, by nomination of recruits who are able to produce evidence to show that they have had such training and experience as will enable them satisfactorily to perform the duties of the posts to which they are seeking appointment. Such recruits shall be required to be not more than 25 years of age at the date of selection.

89. To meet the exigencies of their Printing Department the Government of Bombay will offer at intervals scholarships for training in the United Kingdom in the printing profession. The duration of the scholarships will not be for less than three or more than five years in each case.

90. The scholarships will not be awarded unless thoroughly competent and well qualified candidates present themselves.

91. The scholars will be selected by Government from all classes of British Indian subjects domiciled in the Province of Bombay.

92. Candidates for these scholarships should be under 20 years of age and must have passed at least the Intermediate Examination in Arts or Science of the Bombay University, or an examination of any other University which is recognised to be equal to this examination.

93. Each candidate will be required to submit satisfactory evidence of good character and produce medical evidence of physical fitness to undergo a course of study abroad.

94. Every nominee will first receive at least 2 years' preliminary practical training as an apprentice at the Government Central Press, Bombay, prior to his proceeding to the United Kingdom. During this period he will receive a pay of Rs. 60 a month and will be required to prove his capacity both mentally and physically for further training in the printing profession.

On the expiry of the period of training in India, he will be required to undergo a further training in the United Kingdom for such period as may be deemed necessary.

95. Every nominee before being employed as an apprentice at the Government Central Press will be required to execute a bond undertaking to repay the total cost of the preliminary training received by him at the Government Central Press, if owing to misconduct he is not found suitable for employment, or if he declines to go to the United Kingdom for further training.

96. The scholarship awarded to a nominee while in the United Kingdom will be of the value of £200 per annum together with a bonus of £40 per annum (which is subject to reduction) and will be held by him subject to the conditions which may be laid down for its grant. In addition to this Government will defray the fees, not exceeding £50 per annum, for his attendance at any works or institution for training in the printing profession. The scholarship may be withdrawn at the end of any year or reduced, while the scholar is being trained at the works or institution, if the employer or head of the institution recommends the adoption of this course.

97. Selected scholars will be provided with a free second class passage to England. The cost of the overland journey from Marseilles will in no circumstances be refunded to a scholar unless he is expressly instructed by Government to travel overland and is provided with a steamer ticket to Marseilles only. In the latter event the High Commissioner for India will refund the rail and baggage expenses on the instructions of this Government.

98. Every scholar will be required to lodge with the Joint Secretary at the Office of the High Commissioner, London, before his arrival in England, the sum of £25 for initial expenses. An additional sum of £15 will be required if the scholar postpones the purchase of his outfit until his arrival in England. He will have no claim to payment of any instalment of his scholarship until this deposit has been made. No exemption from the payment of this deposit will be granted without consultation with the High Commissioner.

99. Before proceeding to England the nominee will be required to execute another bond with two sureties undertaking to repay the full

amount of the scholarship he will receive in the United Kingdom if he fails to return to India when instructed by the High Commissioner for India to do so and to serve the Bombay Government for a period of 10 years.

100. Every scholar should on reaching England at once report himself to one of the Joint Secretaries at the office of the High Commissioner in London, and during his stay in the United Kingdom he shall obey all the instructions which he may receive through the Joint Secretary to the High Commissioner.

101. Every scholar must from time to time, whenever the Joint Secretary requires it, submit a certificate from his works or school authority, showing that his conduct and progress in study have been satisfactory.

102. Subject to due compliance with the terms of the scholarship and the instructions of the High Commissioner, the scholar's allowance will be paid quarterly in advance by the Office of the High Commissioner beginning from the date of the scholar's reporting his arrival in England.

103. The scholar shall study the printing profession in all its branches at the institution selected by the High Commissioner for India and shall specialize in such branches as may be laid down from time to time.

104. The scholar should clearly understand that (a) he is selected for a definite course of training and will be expected, on proceeding to England, to enter at once and without discussion of possible alternatives on the course of training laid down for him and to comply with whatever instructions and do whatever kind of work it may involve and (b) that when the period of training is completed he must return to India and comply with the conditions of service in the Printing Department.

105. Scholars who have completed their training to the satisfaction of the High Commissioner will, on their return to India, be posted as vacancies occur as Assistant Managers of the Government Presses in this Province with prospects of promotion to the post of a Manager of a Press or of Superintendent, Government Printing and Stationery.

106. Every scholar will forfeit his scholarship who, not being disabled by illness or prevented by any other cause which the High Commissioner may consider sufficient, fails to comply with the rules here set forth. The scholarship may be terminated at any time if a scholar fails in health. In case of misconduct scholars may be called upon to refund the amount of scholarship received.

107. A scholar will be provided by the High Commissioner with a free second class passage to India on the expiration of the scholarship or when compelled by sickness to return before that period. He should apply for it without delay to the High Commissioner. He is not entitled to make his own passage arrangements and to claim an allowance in lieu from the High Commissioner. If a scholarship be forfeited, or if it be resigned

before the completion of its term or if the holder of it on completion of its term declines to return to India when instructed to do so, the scholar will lose his claim to a free passage back to India.

108. No claim can be admitted for the payment of any expenditure unless the scholar has obtained previous sanction from the High Commissioner.

SUBORDINATE ESTABLISHMENT UNDER THE BACKWARD CLASS OFFICER.

Superintendent, Government Hostel for Scheduled Classes, Poona.

109. * *Substituted vide Slip No 48*

SUBORDINATE INDUSTRIES SERVICE.

Inserted vide S/P No 100

(A) Superintendent, Hand-Weaving Institute, Poona.

110. Appointment to this post shall be made by nomination from among candidates who should have (a) training in a recognised technical Institute, such as the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan, Baroda, in textile Manufacture and should have specialised in weaving ; (b) practical experience in hand-loom and power-loom weaving and preparatory processes of not less than three years ; (c) teaching experience of not less than two years ; (d) the candidate must know in addition to English two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age.

(B) Weaving Assistants, Assistant Superintendent and Instructor in the Hand-Weaving Institute, Poona.

111. Appointments shall be made by nomination from among candidates who must be less than 30 years of age at the date of selection. Candidates should have completed the full textile course in a recognised technical school such as the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan, Baroda, and should have specialised in weaving. They should also have had practical experience in hand-weaving for a period of not less than three years, and should be able to speak, read and write English and one of the regional languages and should possess a colloquial knowledge of a second regional language.

(A) Weaving Head Masters, Assistant Masters, Cotton Weaving Demonstrators and Wool Weaving Demonstrators.

112. Appointments shall be made by nomination from among candidates who must be less than 30 years of age at the date of selection

Page 82, Appendix D—

After the heading “ **Subordinate Industries Service** ” and before rule 110, *insert* the following Note namely :—

“ *Note.*—All recruits to the technical posts in the Department of Industries shall be on probation for one year and shall be confirmed only if their work is found satisfactory.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 100 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

Page 82, Appendix D, Rule 109—

For the heading “**Superintendent, Government Hostel for Scheduled Classes, Poona,**” and the figures “**109**”, *substitute* the following, namely :—

“ Superintendent, Government Backward Class Hostel, Poona.

109. Appointment shall be made by promotion from among the members of the staff under the Backward Class Officer.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 48, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

Page 83, Appendix D—

(1) In the heading to rule 114, after the word “Blacksmith” *insert* the words “Skilled Workman”.

(2) In rule 115—

(i) in clause (b) after the word “Karachi” *insert* the words “or the Kala-Bhuvan Technical Institute, Baroda, or Faraday House, London”,

(ii) for clause (c) *substitute* the following namely :—

“(c) practical workshop experience of at least two years”.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 101 to the Bombay Civil Services Classification and Recruitment Rules, dated 1st March 1944.)

Candidates should have worked on hand-loom for not less than five years and should be competent practical weavers. They should also possess a working colloquial knowledge of two regional languages.

(B) Dyeing Demonstrators.

113. Appointments shall be made from among candidates who must have had a regular course of training in any recognised institute followed by subsequent practical experience in Dyeing and Calico Printing by modern methods and whose age should be less than 30 years at the date of appointment.

(C) Weaving Maistry, Assistant Wool Weaving Demonstrator, Manual Assistants to the Dyeing Demonstrators, Winderman, Fitter, Carpenter, Turner, Ring Frame Man, Carder, Muleman, Weaving Foreman, Blacksmith, Moulder and Oilman. *Inserted vide slip No 101.*

114. Appointments to these posts shall be made from among candidates having sufficient practical experience in their respective lines and whose age should be less than 30 years at the date of appointment.

(i) Inspectors of Weights and Measures.

115. Appointments to these posts shall be made by the Director of Industries by nomination from among candidates who should be not more than 25 years of age at the date of appointment and who possess the following qualifications :—

(a) a degree of a recognised University in Engineering (Mechanical or Electrical), or in Physics and Mathematics, or in Physics and any other Science subject ; or *Inserted vide slip No 101.*

(b) a first or second class diploma (L.M.E. or L.E.E.) of the Victoria Jubilee Technical Institute, Bombay, or a diploma of the College of Engineering, Poona, or the N. E. D. College of Engineering, Karachi, in Electrical Engineering or/and Mechanical Engineering ; *Substituted vide 101.*

(c) two years' practical workshop experience especially in connection with verification and stamping of weights and measures ;

(d) ability to speak, read and write at least one regional language of the Province ;

(e) training for at least two months in the Bombay Weights and Measures Department.

(ii) Manual Assistants.

116. Appointments to these posts shall be made by the Director of Industries from among candidates who should be not more than 25 years of age at the date of appointment and who possess the following qualifications :—

(a) three years' workshop experience as mistry ;

(b) ability to read and write one of the regional languages of the Province ; and

(c) a working knowledge of English.

Textile Designer—Marketing (of handloom Products) Scheme.

117. Appointment shall be made by nomination from among candidates, who (1) have completed full textile course of the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan Technical Institute, Baroda, or, of any other recognised Technical Institute; (2) possess not less than five years' practical experience in Textile Designing and Dobby Work; and (3) are conversant with different designs of hand-made fabrics in use in the Province of Bombay. A candidate must be of not more than 30 years of age at the date of appointment.

Mechanical Assistant, R. C. Technical Institute, Ahmedabad.

118. Appointment shall be made by nomination from among candidates, who (1) are holders of diplomas of the Victoria Jubilee Technical Institute, Bombay, or the Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training and (2) possess not less than five years' practical experience in Mechanical Engineering. The selected candidate must not be more than 30 years of age at the date of appointment.

Textile Assistant, R. C. Technical Institute, Ahmedabad.

119. Appointment shall be made by nomination from among candidates, who (1) are holders of diplomas of the Victoria Jubilee Technical Institute, Bombay, or of the Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training and (2) possess not less than five years' practical experience in Textile Manufacture. The selected candidate must not be of more than 30 years of age at the date of appointment.

Substituted with S.I.P. No. 102.

Research Assistant, Assistant Chemist and Junior Assistant Chemist attached to the Industrial Chemist's Laboratory.

120. Research Assistant.—Appointment to this post shall be made by nomination from among candidates, who (1) possess the degree of M.Sc. in Applied Chemistry and/or Chemical Engineering of a recognised University, (2) have had experience in research and (3) possess practical experience of at least 3 years in works using chemical processes. A candidate must be of not more than 30 years of age at the date of appointment.

121. Assistant Chemist.—Appointment to this post shall be made by nomination from among candidates, who possess the degree of M.Sc. by research in Chemistry or B.Sc. (Tech.) with Chemical Engineering of a recognised University. Preference will be given to candidates with industrial experience. A candidate must be of not more than 26 years of age at the date of appointment.

For rule 120, *substitute* the following namely :—

“120. *Research Assistant*.—Appointment to this post shall be made by nomination from among candidates, who (1) possess the degree of M.Sc. or M.Sc. Tech. in Applied Chemistry or Chemical Engineering of a recognised University; (2) have considerable experience in research work both of pure and industrial type in order to be able to supervise the work in the industrial laboratory and preferably have conducted research work independently for at least 3 years; and (3) possess experience of at least 3 years in works using chemical processes.

A candidate must be of not more than 35 years of age at the date of appointment.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

Correction No. 102 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(b) a minimum practical experience of ten years in constructional engineering works, Railway engineering and Architects' offices ;

(c) proficiency in English as well as in one of the regional languages of the Province of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 49, The Bombay Civil Services Classification and Recruitment Rule, dated the 20th April 1942.)

125-B. Chemical Assistant.—Appointment shall be made by selection or by promotion from among candidates who possess (a) a degree or diploma in Chemistry of a recognised University or Institute, (b) practical experience of at least two years in Chemical Engineering concerns in analytical work, preferably in leather chemistry and technology, (c) teaching experience of not less than two years and (d) knowledge in addition to English of two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age on the date of appointment.

125-C. Foreman.—Appointment shall be made by selection or by promotion from among candidates who possess—

(a) five years' experience in a modern commercial tannery,

(b) working knowledge of English and (c) ability to read and write one of the regional languages of the Province.

The candidate must not be more than 30 years of age on the date of appointment.

125-D. Fitter.—Appointment shall be made by selection or by promotion from among candidates who possess (a) eight years' practical experience in a foundry and/or an engineering or a machine shop and (b) ability to read and write one of the regional languages of the Province. Preference shall be given to a candidate having a working knowledge of English.

The candidate must not be more than 30 years of age on the date of appointment.

INDUSTRIAL ENGINEERS

Workshop Superintendent.

125-E. Appointment shall be made by nomination from among candidates who must not be over 30 years of age on the date of appointment and who possess the qualifications mentioned below:—

(a) a degree or diploma in Mechanical Engineering of a recognised institution;

(b) at least eight years' practical experience in constructional, railway and industrial engineering;

(c) proficiency in English as well as in one of the regional languages of the Province of Bombay.

Draughtsman.

125-F. Appointment shall be made by nomination from among candidates who must not be over 30 years of age on the date of appointment and who possess the qualifications mentioned below:—

(a) a diploma of the Sir J. J. School of Art, Bombay, or of any other similar institutes which give training to draughtsmen;

Page 85, Appendix D, Rule 126—

Substitute the following for rule 126 :—

“ 126. Appointments shall normally be made from among Assistant Masters, or, subject to any orders of Government in this behalf, from among primary teachers.”

(G. N., P. & S. D., No. 1586/34, dated the 3rd January 1942.)

(Correction No. 50, The Bombay Civil Services Classification and Recruitment Rules, dated the 20th April 1942.)

No. 143

Page 85, Appendix D —

Delete rule 125-D(1) and the heading thereto.

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 143, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Assistant Superintendent.

125-D2. Appointment shall be made by nomination from candidates who—

(1) possess a degree or diploma of any of the institutions specified in clause (1) of rule **125-D**.

(2) have had practical experience of at least three years in a well-known concern manufacturing boots or leather goods ;

(3) have had teaching experience of at least three years in any of the leather working institutions mentioned in clause (1) of rule **125-D** ;

(4) are able to read, write and speak at least two regional languages of the Province of Bombay ; and

(5) are not more than 30 years of age on the date of appointment.

Craftsman Instructor.

125-D3. Appointment shall be made by nomination from candidates who—

(1) have had sound practical experience of at least 10 years in the manufacture of boots, shoes, and miscellaneous leather goods ;

(2) have had teaching experience in a leather working school ;

(3) are able to read, write and speak at least two regional languages of the Province ; and

(4) are not more than 35 years of age on the date of appointment.

Teacher in English, Arithmetic and Regional Languages.

125-D4. Appointment shall be made by nomination from among candidates who must be graduates of the Bombay University or of a statutory Indian University. Preference shall be given, as far as possible, to those who hold an Honours degree and also the B. T. degree, and possess good knowledge of either the Marathi or the Gujarati language.

The candidate must be not more than 25 years of age at the date of appointment.

Part-time Teacher for Marathi, Gujarati or Kannada.

125-D5. Appointment shall be made by nomination from among candidates who possess a Matriculation certificate of the Bombay University or a recognised equivalent certificate of a statutory Indian University and a S. T. Certificate. The candidate must have teaching experience of at least five years in a recognised secondary school or an educational institution and must be not more than 25 years of age at the date of appointment.

Inspector of Fisheries (Fish Curing Yards).

125-D6. Appointment shall be made by nomination from among candidates who—

(a) possess the degree of B.Sc. in Zoology of the Bombay University or a recognised equivalent degree of a statutory Indian, British or Foreign University ;

(b) have a good knowledge of chemistry ;

(c) have had practical experience of fish curing yards, including curing of fish ;

(d) are able to read, write and speak Marathi and Kannada languages ; and

(e) are not more than 26 years of age at the date of appointment."

(2) *For* the heading to rule 126 *substitute* the following heading, namely :—

"(A) School Board Administrative Officers in the Subordinate Educational Service and Assistant Deputy Educational Inspectors."

(3) After-rule 126 *insert* the following new rule, namely :—

"Assistant Deputy Educational Inspectors for Physical Education."

126-A. Appointments shall be made by nomination from among candidates who must be graduates and possess the Diploma in Physical Education, preferably of the Training Institute for Physical Education, Kandivli, or an equivalent Diploma or a Certificate in Physical Education from any other recognised institution. Preference shall be given to candidates who hold the B.T. degree also. The age of candidates who hold the B.T. degree shall not be more than 27 years, and the age of other candidates shall not be more than 25 years, on the date of selection.

Note.—Candidates may be allotted ordinary inspection work, as far as feasible and convenient, and their services shall be utilised in conducting Short Term Courses in Physical Education for Secondary and Primary teachers."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No 103 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

After rule 125-D insert the following namely :—

“Superintendent, Assistant Superintendent, Craftsman Instructor, Teacher in English, Arithmetic and Regional Languages, part-time Teacher in Marathi, Gujarati or Kannada at the Leather Working School, Khar.”

Superintendent.

125-D1. Appointment shall be made by nomination from candidates who—

(1) possess a degree or diploma of any of the following leather working institutions :—

Government Leather Working School, Cawnpore,

Government Leather Working School, Meerut,

Government Leather Working School, Allahabad,

Leather Working School, Agra,

Government Leather Working School, Calcutta,

Tirhut Technical Institute, Muzaffarpore,

Ranchi Industrial School, Ranchi,

Government Leather Working School, Khar,

or any other recognised leather working Institution in India or abroad,

(2) have had practical experience of at least five years in a well known concern manufacturing boots or leather goods ;

(3) have had teaching experience of at least 5 years in any of the leather working institutions mentioned in clause (1) ;

(4) are able to read, write and speak at least two regional languages of the Province of Bombay; and

(5) are not more than 35 years of age at the date of appointment.

Page 85, Appendix D—

After rule 125 *insert* the following, namely :—

“ Assistant Superintendent, Chemical Assistant, Foreman and Fitter in the Tanning Institute, Khar.

125A. Assistant Superintendent.—Appointment shall be made by election or by promotion from among candidates who possess (a) degree or diploma in leather technology of a recognised University or Institute, (b) practical experience of at least three years in tanning in an important modern tannery, (c) teaching experience of not less than two years in a tanning school and (d) knowledge in addition to English of two regional languages of the Province of Bombay.

The candidate must not be more than 30 years of age on the date of appointment.

122. *Junior Assistant Chemist.*—Appointment to this post shall be made by nomination from among candidates, who possess the degree of B.Sc. of a recognised University with special qualifications in analytical and applied chemistry and preferably some industrial experience. A candidate must be of not more than 26 years of age at the date of appointment.

BOILER ATTENDANT AND MECHANIC FOR THE INDUSTRIAL CHEMIST'S LABORATORY.

123. Appointment shall be made by nomination from among candidates who (1) should possess Second Class Boiler Attendant's Certificate (2) should have worked as senior firemen in mills or factories and (3) should have at least 8 years' experience in the firing of boilers. Experience in the work of repairs to boilers and knowledge of fitting and boiler maintenance will be considered additional qualifications. Candidates should know at least one of the recognised regional languages of the province and should not be more than 35 years of age at the date of appointment.

Master Mechanic.

124. Appointment shall be made by nomination from among candidates who should be not more than 30 years of age at the date of appointment and who possess not less than ten years' practical experience of work in a Railway Workshop and/or a Textile Mill and/or a constructional work and/or a Machine shop. They should also be able to read, write and speak one of the regional languages of the Province.

Assistant Turner Mechanic. *Inserted vide slip No 49.*

125. Appointment shall be made by nomination from among candidates who should be not more than 30 years of age at the date of appointment and who possess not less than eight years' practical experience of work in a foundry and/or an Engineering or a Machine shop. They should also be able to read, write and speak one of the regional languages of the Province.

SECTION VIII—SUBORDINATE SERVICES UNDER THE CONTROL OF THE EDUCATIONAL DEPARTMENT.

SUBORDINATE EDUCATIONAL SERVICE.

(A) Assistant Deputy Educational Inspectors.

Substituted vide slip No 50

126. As a rule direct appointments will not be made. Appointments will normally be made from among Assistant Masters who are considered fit for the posts.

(B) Teaching Inspector for Technical Schools

127. Appointment shall be made by Government on the recommendation of the Public Service Commission by nomination from among candidates who are graduates in Mechanical Engineering or Textile Manufacture of a recognised University or are holders of diplomas of the Victoria Jubilee Technical Institute, Matunga, or Kalabhuvan Technical Institute, Baroda, or of any other recognised Technical Institute providing an equivalent course of training in Mechanical Engineering or Textile Manufacture. The candidate must have not less than six years' practical experience in some branch of industry. Teaching experience in a technical institution will be an advantage. The selected candidate shall not be of more than 30 years of age at the date of appointment.

(C) Assistant Lecturers.

128. Appointments shall be made by nomination from candidates who must be of less than 25 years of age at the date of selection. Candidates should possess at least a first class B.A. or B.Sc. degree, and preferably a first class or second class M.A.

129. Recruits will be on probation for two years, after which period they will be confirmed if reported upon satisfactorily.

(D) Demonstrators.

130. Appointments shall be made by nomination from candidates who must be less than 25 years of age at the date of selection. Preference will be given to candidates having first class honours degrees in Science.

Deleted and added vide slip No. 104. **(E) (i) Assistant Masters.**

131. Appointments shall be made by nomination from among candidates who must be graduates. Preference will be given, as far as possible, to those who hold an Honours degree and also the B.T. degree. ~~They should be less than 25 years of age at the date of selection.~~ Special attention will be paid to knowledge of games and scouting.

132. Appointments in the first instance will be officiating but suitable recruits will be considered for probationary appointments on suitable vacancies occurring and for confirmation when they have secured a B.T. degree.

(ii) Master of Sculpture, Sir J. J. School of Art.

132A. Appointment shall be made by nomination from among candidates who must hold the Diploma in Modelling of the Government of Bombay, and must have sufficient experience of teaching Modelling. Preference shall be given to candidates having good general education. They should be less than 25 years of age at the date of selection; but the rule regarding age may be relaxed in the case of candidates possessing extraordinary qualifications. The appointment in the first instance will be on probation for one year.

Page 86, Appendix D, Rule 131—

Delete the words and figures “ They should be less than 25 years of age at the date of selection ” occurring in this rule and *add* the following at the end of it :—

“ The age of candidates who hold the B.T. degree shall not be more than 25 years, and the age of other candidates shall not be more than 25 years, at the date of selection.”

(G. N., P. & S. D., No. 1586/34, dated the 16th April 1942.)

(Correction No 104, The Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

Drawing Teacher.

132-O. (1) Appointment shall be made by selection from among candidates who must—

- (i) be not more than 30 years of age on the date of appointment ;
 - (ii) hold the Drawing Teacher's Certificate and have a good hand at free hand drawing and also full knowledge of preparing working drawings for the different crafts ; and
 - (iii) have specialised in at least one craft, and also possess a working knowledge of Hindustani.
- (2) The selected candidate shall be on probation for one year.

Potter.(1st Kumbhar).

132-P. (1) Appointment shall be made by nomination from among candidates who must—

- (i) be not more than 30 years of age on the date of appointment ;
 - (ii) have passed the Diploma Examination in Modelling ; and
 - (iii) have teaching experience and a good knowledge of English.
- (2) The candidate shall be on probation for one year."

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 105 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(1) After rule 129, insert the following new-rule, namely :—

“(C) (i) Physical Instructors in Arts and Professional Colleges.”

129-A. Appointments shall be made by nomination from among candidates who must be graduates holding a Diploma in Physical Education of the Training Institute for Physical Education, Kandivli. Preference shall be given to graduates who hold the B.T. degree also. The age of candidates who hold the B.T. degree shall not be more than 27 years and the age of other candidates shall not be more than 25 years, on the date of selection.

Note.—The candidates are liable to be asked to do some teaching work also in addition to their regular duties.”

(2) For the existing rule 132-A and the heading thereto, substitute the following, namely :—

“Hindustani Teachers (Full Time).”

132-A. Appointments shall ordinarily be made by nomination from among graduates (preference being given to Honours graduates) of a recognised University who hold the certificate of “Hindustani Shikshak” in the Refresher course or the “Hindustani Shikshak” Diploma awarded by the Provincial Board for Education in Hindustani of the Government of Bombay. The candidates must be acquainted with any one of the regional languages of the Province. Their age shall not exceed 25 years on the date of selection.”

“(ii) Posts in the Sir J. J. School of Art,

Master of Sculpture.

132-B. (1) Appointment shall be made by nomination from among candidates who must—

- (i) be not more than 30 years of age on the date of appointment ;
- (ii) have passed the Diploma Examination in Modelling ;
- (iii) have a knowledge of practical work in Sculpture as related to its use in Architecture ;
- (iv) have executed private commissions in portrait busts and also monumental memorial work ;
- (v) have a good knowledge of English and teaching experience ; and
- (vi) be capable demonstrators in Modelling.

(2) The candidate shall be on probation for one year.

Assistant Teachers.

132-C. (1) Appointment shall be made by nomination from among candidates who must—

- (i) be not more than 30 years of age on the date of appointment ;
- (ii) have received a thorough artistic training and have passed the Diploma Examination in Drawing and Painting or the Art Master's Examination ; and
- (iii) have teaching experience and a good knowledge of English.

(2) The candidates shall be on probation for one year.

Studio Assistant (Painting Section).

132-D. In addition to the qualifications prescribed for the post of Assistant Teacher in rule **132-C**, the candidate must be competent to take charge of the school library and the school stores.

Studio Assistant (Architectural Section).

132-E. (1) Appointment shall be made by nomination from among exceptionally promising students of the School of Architecture who must—

- (i) be not more than 30 years of age on the date of appointment ;
- (ii) have passed the Diploma Examination in Architecture ; and
- (iii) be competent to act as a Teacher in Architecture and to help in the organisation of such activities as the Annual Study Excursion, the library and debating society and to act for the Secretary during the latter's absence on leave.

(2) The selected candidate shall be on probation for one year.

Secretary, School of Architecture.

132-F. (1) Appointment shall be made by selection from among candidates who must be—

- (i) not more than 30 years of age on the date of appointment ;
- (ii) a graduate and exceptionally qualified in English and in the technical terms of the profession of architects ;
- (iii) a competent typist and good organiser ;
- (iv) one who will take an interest in the activities of the library and debating society, the annual study excursion and the school gymkhana ; and
- (v) able to act for the Studio Assistant, Architectural Section, during the latter's absence on leave.

(2) The selected candidate shall be on probation for one year.

Teacher of Carpentry.

132-G. (1) Appointment shall be made by selection from among candidates who must—

- (i) be not more than 30 years of age on the date of appointment ;
- (ii) have completed a full course in Carpentry in any recognised Industrial School ;
- (iii) be capable of estimating quantity of wood of different sizes and have a good knowledge of polishing furniture and of joinery in different states ;
- (iv) have passed at least the fifth standard in either Marathi or Gujarati, and also possess a working knowledge of Hindustani ; and
- (v) have received practical experience, in any recognised firm for a period of two years.

(2) The selected candidate shall be on probation for one year.

Teacher of Engraving and Enamelling.

132-H. (1) Appointment shall be made by selection from among candidates who must—

- (i) be not more than 30 years of age on the date of appointment ;
- (ii) be first class engravers and have completed a course of Engraving and Enamelling ;

Teacher of Wood Carving.

Appointment shall be made by selection from among candidates who

- (i) be not more than 30 years of age on the date of appointment ;
 - (ii) know joinery, carving different kinds of woods and ivory and the use of the lathe ;
 - (iii) know thoroughly how to produce carved articles of utility and of artistic value, have an extensive knowledge of traditional work and combination of ornamental designs in wooden jali work and complete knowledge of different kinds of woods such as ebony, sandalwood, blackwood, etc. ; and
 - (iv) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade Examination, and also possess a working knowledge of Hindustani.
- (2) The selected candidate shall be on probation for one year.

Blacksmith (Teacher of Ironwork).

132-M. (1) Appointment shall be made by selection from among candidates who must—

- (i) be not more than 30 years of age on the date of appointment ;
 - (ii) be competent in turning out nuts and bolts of various scales, and have fully studied wrought iron work, forging work, turning on the lathe, filing work, drill machine work, pipe bending and casting work ;
 - (iii) have a good knowledge of motor mechanics and oil engines and understand working drawings and sections of machinery ; and
 - (iv) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade, and also possess a working knowledge of Hindustani.
- (2) The selected candidate shall be on probation for one year.

Artizan (Teacher of House Decoration).

132-N. (1) Appointment shall be made by selection from among candidates who must—

- (i) be not more than 30 years of age on the date of appointment ;
 - (ii) have undergone a three years' course of the House Decoration Class of the Reay Art Workshops and have passed the Intermediate Drawing Grade Examination ;
 - (iii) know the technique of colour, and different media which are required for House Decoration ;
 - (iv) have a good hand in lettering and freehand drawing, and a good experience of teaching practical work of textile designs suitable for weaving and printing ; and
 - (v) have studied up to Matriculation standard, and also possess a working knowledge of Hindustani.
- (2) The selected candidate shall be on probation for one year.

(iii) know how to lay out enamel colours of different temperatures, transparent and opaque and be acquainted with the use of gas, electric muffles and different kinds of acids for etching ; and

(iv) have passed the Intermediate Drawing Grade Examination and at least the English fifth standard, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Gold and Silver.

132-I. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be able to prepare different shapes and emboss designs to be displayed on copper, brass and other soft metals ;

(iii) know soldering, polishing, casting, etc. ; and

(iv) have passed the Intermediate Drawing Grade Examination and the fifth standard either in Marathi or Gujarati, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Copper and Brass (Shape Making).

132-J. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) know how to prepare different shapes in various metals and be able to produce shapes according to working drawings ;

(iii) have a thorough knowledge of soldering, casting, the use of the lathe, buff-polishing and varieties of gilding ; and

(iv) have passed the fifth standard either in Marathi or Gujarati, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

Teacher of Stone Carving.

132-K. (1) Appointment shall be made by selection from among candidates who must—

(i) be not more than 30 years of age on the date of appointment ;

(ii) be a good practical mason, a good designer and well experienced in carving designs on hard stones and in moulding and casting in plaster as well as in cement ;

(iii) know cutting jali work, perforating panels and finishing on both sides and figure carving in relief and in the round, and know also how to estimate masonry work, marble carving work and the use of the pointing machine (compass) ;

(iv) have a good hand for free hand drawing ; and

(v) have passed at least the fifth standard either in Marathi or Gujarati and the Intermediate Drawing Grade Examination, and also possess a working knowledge of Hindustani.

(2) The selected candidate shall be on probation for one year.

After rule 137 insert the following, namely :—

“Engineering Superintendents.

137-A. Appointments shall be made by nomination from among candidates who must (1) hold at least a second class degree in mechanical and electrical engineering of a recognised University, (2) have not less than three years' practical industrial experience in mechanical and electrical engineering trades and (3) have two years' teaching experience in a recognised technical institution. Associate membership of a recognised institution of engineers will be considered as an additional qualification. The age of candidates shall not exceed 25 years on the date of selection.

Technical Draftsmen.

137-B. Appointments shall be made by nomination from among candidates who hold a degree or a diploma in mechanical and electrical engineering of a recognised University or technical institution and have at least three years' industrial experience as a draftsman and designer, or alternatively, teaching experience of at least three years in a recognised technical institution. A Drawing Teacher's Certificate will be an additional qualification. The age of candidates shall not exceed 30 years on the date of selection.

Carpenters.

137-C. Appointments shall be made by nomination from among candidates who (i) hold at least a certificate in Carpentry “A” Course of the Committee for Technical and Industrial Training, Bombay, or its equivalent, (ii) possess an extensive and sound industrial practice in carpentry and cabinet making and (iii) are capable of supervising and instructing in wood-work technology and practice. The age of candidates shall not exceed 30 years on the date of selection.

Agricultural Teachers.

D. Appointments shall be made by nomination from among candidates who hold a degree in Agriculture of a recognised University. Special attention shall be paid to knowledge of games and scouting. The age of candidates who hold a B.T. degree shall not be more than 27 years and the age of other candidates shall not be more than 25 years, on the date of selection.”

After rule 138, after the word “qualification” insert the following, namely :—

Candidates for the posts of typists shall in addition to the qualification required for clerks be able to type neatly and accurately with a minimum of 40 words per minute.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(iii) Assistant Mistresses. *Substituted vide Slip N. 106.*

133. Candidates should be less than 25 years of age at the date of nomination. Preference will be given to Honours graduates and to those holding the B.T. degree.

134. Appointments in the first instance will be officiating but suitable recruits will be considered for probationary appointments on suitable vacancies occurring and for confirmation when they have secured a B.T. degree.

(F) Miscellaneous Appointments.

(i) Drawing Teachers.

135. Nominations will be made from candidates who must be less than 25 years of age at the date of selection, and have been recommended by the Inspector of Drawing and Craftwork. Preference will be given to candidates possessing an Art Master's Certificate.

(ii) Language Teachers.

136. Language teachers other than graduates with Honours degrees in Languages will not ordinarily be appointed, the conditions being the same as for assistant masters, but in special cases a Shastri or Moulvi may be appointed outside the ordinary cadre of teachers.

(iii) Music Teachers (Men and Women), Matrons, Sewing Mistresses, Music and Sewing Mistresses.

Inserted vide Slip N. 1067.

Page 137. The posts mentioned above shall be filled by nomination from among candidates who must preferably be over 30 years of age at the date of selection, but no specific educational or technical qualifications will be insisted upon.

(G) Special Appointments.

There are other appointments which are of a special nature and are ordinarily filled on a non-pensionable basis.

SECTION IX—SUBORDINATE SERVICES IN THE SECRETARIAT AND ATTACHED OFFICES.

138. The Secretariat ministerial staff is divided into two divisions, Upper and Lower.

Upper Division.—Recruitment will be made by promotion from persons in the Lower Division or by nomination from candidates selected by the Commission. The candidates must be University Graduates in Arts, Law, Science or Commerce.

Lower Division.—Recruitment will be made by nomination from candidates selected by the Commission. The candidates must have passed any of the examinations prescribed for clerks in Section X. of this Appendix. Knowledge of typewriting will be a desirable qualification.

STENOGRAPHERS TO SECRETARIES TO GOVERNMENT.*Substituted vide Slip No. 68*

139. (1) Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 25 years of age at the date of appointment. Candidates must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must possess a speed of not less than 120 words per minute in shorthand and not less than 40 words per minute in typewriting. Preference will be given to candidates who, in addition to the qualifications specified above, possess a diploma or certificate in stenography of the Senior London Chamber of Commerce or the Bombay Government Commercial Diploma and Certificate, having stenography as the optional subject, or any other equivalent diploma or certificate in stenography. *Inserted vide Slip No. 108.*

(2) Selection shall be made by the Public Service Commission after holding a competitive test in shorthand of the candidates who appear to be duly qualified for such test.

REPORTERS FOR THE BOMBAY LEGISLATIVE ASSEMBLY AND BOMBAY LEGISLATIVE COUNCIL.

140. (1) Appointment shall be made by selection from candidates who, if not already in Government service, are not more than 30 years of age, at the date of appointment. Candidates must have passed the matriculation examination of a recognised Indian University or any equivalent examination and must be able to report verbatim speeches delivered in English, or, in the case of the posts of reporters in regional languages, in the regional language concerned. They must possess a speed of about 160 words per minute in shorthand in English, or, in the case of a regional language, 120 words per minute and a speed in typewriting of about 50 words per minute. In the case of Reporters in regional languages preference shall be given to those who are able to report speeches in English as well. If Reporters in regional languages with the speed prescribed above are not forthcoming the speed limit may be relaxed by Government.

(2) Selection shall be made by the Public Service Commission after holding a competitive test in shorthand and in typewriting of the candidates who appear to be duly qualified for such test.

SECTION X—GENERAL.**CLERKS, PEONS AND OTHER SERVANTS IN INFERIOR SERVICE.**

141. First appointments to clerical posts, other than clerical posts in Judicial Courts in the Province of Bombay shall ordinarily be made by nomination from among candidates who must—

(a) be not less than 18 nor more than 25 years of age at the date of appointment; and

Page 88, Appendix D, Rules 139 and 140—

For the words “Government Service” occurring in sub-rules (1) of these rules *substitute* the words “Service under the Government of Bombay.”

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 145, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

Page 88, Appendix D—

(1) In sub-rule (1) of rule **139** for the words "Appointment shall be made by" *substitute* the following, namely :—

"Appointment shall be made either by (i) promotion from such clerks and typists in the department as possess a speed of not less than 120 words per minute in shorthand and not less than 40 words per minute in typewriting or (ii)."

(2) Above rule **141** *insert* the following Note, namely :—

Note.—Services of members of the Subordinate Services in the Public Works Department who re employed after the 25th May 1926 shall, if Government finds such a course necessary, at any be liable to be lent to or placed at the disposal of district local boards."

In rule **141** :—

(i) in clause (b)—

(a) *delete* items (1), (2), (6), (7), (8) and (9) and

(b) in item (3) *delete* the words and figures "before the year 1919";

(ii) *delete* clause (c);

(iii) in Note 1, for the words "School Leaving" *substitute* the word "Matriculation" and

(iv). *delete* Note 3.

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1943.)

(Correction No. 108 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

(b) have passed any of the following examinations :—

- (1) The Bombay University School Final Examination ;
- (2) the Departmental School Final Examination ;
- (3) the Bombay University Matriculation Examination before the year 1919 ;
- (4) the Cambridge School Certificate Examination ;
- (5) the Cambridge Senior Local Examination ;
- (6) the Second Grade Public Service Certificate Examination under the old rules ;
- (7) the Third Grade Public Service Certificate Examination ;
- (8) the Examination for the Public Service Certificate in Regional Language ;
- (9) Primary School Leaving Certificate Examination ;
- (10) the Bombay Government Commercial and Clerical Certificate Examination prior to 1932 and the Bombay Government Commercial Diploma Examination thereafter. (Candidates who have passed this examination in addition to passing any other qualifying examination or holding any qualifying examination certificate mentioned in this rule will be given preference in the matter of appointment.)

(11) the Senior London Chamber of Commerce Certificate Examination in the following single subjects :—

1. English.
2. Commercial Arithmetic.
3. Commercial Geography.
4. Book-keeping and Accountancy and in two of the following optional subjects, viz. :—

Shorthand, Typewriting, Secretarial practice, Modern Office Appliances and Systems, Banking and Currency ;

(12) High School Certificate Examination of 1930 or 1931 ;

or

(c) have obtained from the Joint Examination Board either the School Leaving Examination Certificate qualifying them for Government service or the Certificate accepted by the Bombay University for the purposes of Matriculation, or who have obtained the School Leaving Examination Certificate from the School Leaving Examination Board of the Bombay University ;

or

(d) hold the Matriculation or School Leaving Examination Certificate of any of the Universities in other Provinces which qualifies them for admission to Government service in those Provinces, or those

holding the Matriculation or School Leaving Examination Certificate of any University which is recognised by the Bombay University as equivalent to its School Leaving Examination Certificate,
or

(e) have obtained the Indian Army Special Certificate of Education.

Note 1.—Candidates qualified under (d) will be eligible only if candidates who have passed the School Leaving Examination of the Bombay University are not available.

Note 2.—Deserving village officers may be appointed to clerical posts in the Revenue Department irrespective of their age or educational qualifications.

Note 3.—Candidates who have passed only the following examinations mentioned in the above rule shall not be eligible for first appointment to a clerical post in the Forest Department :—

- (1) the Second Grade Public Service Certificate Examination under the old rules ;
- (2) the Third Grade Public Service Certificate Examination ;
- (3) the Examination for the Public Service Certificate in Regional Language ;
- (4) the Primary School Leaving Certificate Examination.

Note 4.—In selecting candidates for posts of clerk in the Subordinate Revenue Service a Collector should give preference to applicants coming from his own district.

142. (1) Candidates for appointment to posts of peons and other servants in Inferior Service must be not less than 18 years nor more than 25 years of age at the date of selection and must satisfy the authority making the appointment that they are possessed of sufficient intelligence and physique to enable them to carry out their duties satisfactorily :

Provided that in the case of appointments to posts of boy peons the lower and in the case of appointment of Military pensioners the higher age limit prescribed above may be relaxed.

In making appointments preference shall, however, be given to persons who are literate.

(2) In areas where facilities for adult education exist, in making promotions, preference shall ordinarily be given to persons who are able to read and write in their mother-tongue :

Provided that nothing in this provision shall apply so as to prejudice the claim to promotion of any person who has completed 40 years of age :

Provided further that this provision may be relaxed in any particular case if the authority sanctioning the promotion is satisfied for reasons to be recorded in writing that its strict enforcement would cause hardship.

Explanation.—In this rule “ literate ” means, one who is able to read and write in some language or dialect selected by him, being a language or dialect in common use in some part of the Province of Bombay.

143. Appointments to posts of clerks, peons and other servants in Inferior service may be made by Heads of Offices to whom powers in this respect have been delegated by Heads of Departments.

APPENDIX E.

[See Rule 9.]

**FORM OF AGREEMENT TO BE ENTERED INTO BETWEEN THE
RECRUITS TO CLASS I OF THE PROVINCIAL SERVICES
AND GOVERNMENT AND CONDITIONS OF SERVICE
TO BE INCLUDED THEREIN. THE FORM SHOULD
BE USED WITH NECESSARY MODIFICATIONS
SUITABLE TO THE CIRCUMSTANCES
OF EACH SERVICE.**

AN AGREEMENT made the _____ day of _____
One thousand nine hundred and thirty _____ between
(hereinafter referred to as "the Covenantor") of the
one part and the Governor of Bombay of the other part.

WHEREAS the Government of Bombay (hereinafter referred to as
"the Government") has engaged the covenantor to serve His Majesty
in India as*

_____ an officer of the Bombay
Service, Class I, under the Government on the
pay and subject to the conditions, hereinafter contained; Now it is
hereby agreed by and between the parties hereto as follows:—

(1) The covenantor shall be on probation for.....

(2) The covenantor shall at all times during the period of his service
employ himself wholly, faithfully and diligently under the orders and
instructions of the Government and of the Officers who may be placed
over him.

(3) If the covenantor leaves the service of His Majesty before he
completes _____ years of service, he shall on demand forfeit
to the Government the sum of rupees five hundred (Rs. 500).

(4) The covenantor shall in all respects faithfully obey, observe
and comply with the rules for the time being applicable to persons
serving in connection with the affairs of the Province of Bombay.
He shall conform to and obey all the departmental rules and
regulations and such orders and directions as he may from time to
time receive from Government or from such officers and authorities
as may be placed over him. He shall proceed to any place or places
to which he may be ordered from time to time to proceed for
the performance of his duties.

(5) The covenantor shall devote his whole time and attention to
the duties of his office and shall not engage directly or indirectly in
any trade, business or occupation on his own account and shall not,
except in case of accident or sickness certified by competent medical
authority, absent himself from his duties without having first obtained
permission from the Government on its authorised officers.

(6) The covenantor shall pass such examination or examinations
or undergo such post-graduate course or courses and within such

* Give designation of office.

time as may be prescribed by Government for the service to which he belongs, and on his failure to do so, his services may be dispensed with.

(7) The covenantor shall be entitled to pay on the time-scale of the service to which he belongs and he shall/shall not be entitled to overseas pay.

(8) The covenantor will count his service for leave and pension according to the rules for the time being in force applicable to the service to which he belongs.

(9) The covenantor shall not resign his appointment without obtaining previous written sanction of the Government or its authorised officers.

(10) The Government may at any time during the said probationary term of ^{Substituted vide Slip No. 109} years, or, if the service shall continue beyond the said term, at any time thereafter, dispense with the services of the covenantor without notice in the event of misconduct on his part or of a breach by him of any of the conditions of his employment.

(11) If the Government is satisfied on the report of a duly constituted advisory Medical Board that the covenantor is unfit and is likely to continue unfit for a considerable period by reason of ill-health for the discharge of his duties; it may at any time determine his service. The decision of the Government shall be final and binding on the covenantor.

(12) The covenantor shall at all times well, truly and faithfully account for and pay over or deliver to the proper person all moneys, goods, materials, documents and reports which shall at any time come to his hands or be under his charge on account of the Government.

(13) Subject to the above conditions the Government shall continue the covenantor in His Majesty's Service. But he shall not be entitled to any notice of termination of his services except such as may be provided by the rules for the time being in force applicable to the service to which he belongs.

IN WITNESS WHEREOF Mr. _____ hath set his hand
and _____ the Secretary to the Government of
Bombay in the _____ Department hath set his hand and
the seal of his office on behalf of the Governor of Bombay the day and
year first above written.

Signed by the abovenamed _____
Mr. _____ in the presence of—

(1)
(2)

Signed by

Secretary to the Government of Bombay,
in the presence of—

Department, .

(1)
(2)

Page 92, Appendix E—

1) In the Form of Agreement for clause (10) *substitute* the following :—

“(10) The Government may at any time during the period the covenantor is on probation dispense with the services of the covenantor without notice in the event of misconduct on his part or breach of any of the conditions of his employment”; and

2) *insert* the following footnote with an asterisk at the end, namely :—

“*Clause (10) should not be inserted in the agreement to be executed by promoted Class I Officers.”

(G. N., P. & S. D., No. 1586/34, dated the 1st December 1942.)

(Correction No. 109 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

APPENDIX F.

[See Preface.]

Extracts from Sections 55, 243, 254, 255 and 265 of the Government of India Act, 1935.

* * * * *

55. (1) The Governor of each Province shall appoint a person, Advocate-General being a person qualified to be appointed a Judge of a High Court, to be Advocate-General for the Province.

* * * * *

(3) The Advocate-General shall hold office during the pleasure of the Governor, and shall receive such remuneration as the Governor may determine.

(4) In exercising his powers with respect to the appointment and dismissal of the Advocate-General and with respect to the determination of his remuneration, the Governor shall exercise his individual judgment.

* * * * *

243. Notwithstanding anything in the foregoing provisions of this Special provisions chapter, the conditions of service of the subordinate ranks of the various police forces in India shall be as to police. such as may be determined by or under the Acts relating to those forces respectively.

* * * * *

254. (1) Appointments of persons to be, and the posting and promotion of, district judges in any Province shall be made by the Governor of the Province, exercising his individual judgment, and the High Court shall be consulted before a recommendation as to the making of any such appointment is submitted to the Governor.

(2) A person not already in the service of His Majesty shall only be eligible to be appointed a district judge if he has been for not less than five years a barrister, a member of the Faculty of Advocates in Scotland, or a pleader and is recommended by the High Court for appointment.

(3) In this and the next succeeding section the expression "district judge" includes additional district judge, joint district judge, assistant district judge, chief judge of a small cause court, chief presidency magistrate, sessions judge, additional sessions judge and assistant sessions judge.

255. (1) The Governor of each Province shall, after consultation with the Provincial Public Service Commission and with the High Court, make rules defining the standard of qualifications to be attained by persons desirous of entering the subordinate civil judicial service of a Province.

In this section, the expression "subordinate civil judicial service" means a service consisting exclusively of persons intended to fill civil judicial posts inferior to the post of district judge.

(2) The Provincial Public Service Commission for each Province, after holding such examinations, if any, as the Governor may think necessary, shall from time to time out of the candidates for appointment to the subordinate civil judicial service of the Province make a list or lists of the persons whom they consider fit for appointment, to that service and appointments to that service shall be made by the Governor from the persons included in the list or lists in accordance with such regulations as may from time to time be made by him as to the number of persons in the said service who are to belong to the different communities in the Province.

* * * * *

265. (1) The chairman and other members of a Public Service Commission shall be appointed, in the case of a Provincial Commission, by the Governor of the Province in his discretion:

Provided that at least one-half of the members of every Public Service Commission shall be persons who at the dates of their respective appointments have held office for at least ten years under the Crown in India.

(2) in the case of a Provincial Commission, the Governor of the Province in his discretion, may by regulations—

(a) determine the number of members of the Commission, their tenure of office and their conditions of service; and

(b) make provision with respect to the numbers of staff of the Commission and their conditions of service.

(3) On ceasing to hold office—

* * * * *

(b) the Chairman of a Provincial Commission shall be eligible for appointment as the Chairman or a member of the Federal Commission or as the Chairman of another Provincial Commission but not for any other employment under the Crown in India;

(c) no other member of any Provincial Commission shall be eligible for any other appointment under the Crown in India without the approval, in the case of an appointment in connection with the affairs of a Province, of the Governor of the Province in his discretion.

[App. G] AUTHORITIES COMPETENT TO MAKE APPOINTMENTS
TO PROVINCIAL SERVICES

APPENDIX G.

[See Note 2 below Rule 8.]

LIST SHOWING AUTHORITIES WHO HAVE BEEN EMPOWERED TO MAKE
APPOINTMENTS TO PROVINCIAL SERVICES.

Name of appointment.	Authority empowered to make appointment.
(1) Superintendent, Finger Print Bureau.	Inspector General of Police.
(2) Resident Magistrates ..	Commissioner of a Division.
(3) Mamlatdars ..	Do. do.
(4) District Inspectors of Land Records.	Director of Land Records.

**Declaration under Section 262 (2) of the
Government of India Act, 1935.**

APPENDIX H.

[See Rule 3 (d).]

NOTIFICATION.

POLITICAL AND SERVICES DEPARTMENT.

Bombay Castle, 1st October 1938.

No. 1586/34-II.—In exercise of the powers conferred by sub-section (2) of Section 262 of the Government of India Act, 1935, the Governor of Bombay is pleased to declare that the subjects of the Indian States, and the natives of the territory adjacent to India specified in the Schedule hereto annexed, shall be eligible to hold any civil office in connection with the affairs of the Province of Bombay.

This notification shall have effect from the 1st day of April 1937.

SCHEDULE.

I—*Indian States.*

- | | | |
|-----------------------|----------------------|----------------------|
| (1) Agar. | (23) Baria. | (47) Bodanones. |
| (2) Akadia. | (24) Baroda. | (48) Bolundra. |
| (3) Akalkot. | (25) Barwala. | (49) Cambay. |
| (4) Alampur (Diwani). | (26) Bhadarwa. | (50) Chalala. |
| (5) Alidhra. | (27) Bhadli. | (51) Chamardi Vach- |
| (6) Alwa. | (28) Bhadwa. | hani. |
| (7) Ambliara. | (29) Bhadvana. | (52) Champraj Jasa |
| (8) Amala. | (30) Bhalala. | Estate. |
| (9) Amrapur (Gujarat | (31) Bhalgam Baldoi. | (53) Chanchana. |
| States). | (32) Bhalgamda. | (54) Charkha. |
| (10) Amrapur (Western | (33) Bhalusna. | (55) Chhaliar. |
| India States). | (34) Bhandaria. | (56) Chhota Udepur. |
| (11) Anandpur. | (35) Bharejda. | (57) Chinchli Gaded. |
| (12) Anghad. | (36) Bhatnan. | (58) Chiroda. |
| (13) Ankewalia. | (37) Bhavnagar. | (59) Chitravav |
| (14) Aundh. | (38) Bhilodia. | (Devani). |
| (15) Avchar. | (39) Bhimora. | (60) Chobari. |
| (16) Babra. | (40) Bhoika. | (61) Chok. |
| (17) Bagasra. | (41) Bhojavadar. | (62) Chorangla. |
| (18) Bajana. | (42) Bhor. | (63) Chotila. |
| (19) Balasinor. | (43) Bihora. | (64) Chuda. |
| (20) Bamanbor. | (44) Bilbari. | (65) Chuda (Sorath). |
| (21) Bansda. | (45) Bildi. | (66) Chudesar. |
| (22) Bantwa. | (46) Bilkha. | (67) Cutch. |

I—Indian States—contd.

(68) Dabha.	(112) Gothada.	(156) Kantharia.
(69) Dadhalia.	(113) Gundiala.	(157) Kariana.
(70) Dahida.	(114) Hadala.	(158) Karmad.
(71) Danta.	(115) Hadol.	(159) Karol.
(72) Darod.	(116) Halaria.	(160) Kasalpura.
(73) Dasada.	(117) Hapa.	(161) Kasala Peginu
(74) Datha.	(118) Harsurpur Estate.	Muvada.
(75) Dedan.	(119) Iavej.	(162) Kathrota.
(76) Dedarda.	(120) Idar.	(163) Katodia (Vach-
(77) Dedhrota.	(121) Ijpura.	hani).
(78) Deloli.	(122) Ilol.	(164) Katosan.
(79) Deodar.	(123) Itaria.	(165) Kesaria.
(80) Derbhavti.	(124) Itwad.	(166) Khadal.
(81) Derdi Janbai.	(125) Jakhan.	(167) Khambhala.
(82) Derol.	(126) Jalia Devani.	(168) Khamblav.
(83) Devalia.	(127) Jalia Kayaji.	(169) Khandia.
(84) Dhamsia <i>alias</i>	(128) Jalia Manaji.	(170) Khari Bagasra.
Vanmala.	(129) Jambughoda.	(171) Khedawada.
(85) Dharampur.	(130) Jamkhandi.	(172) Kherali.
(86) Dhari.	(131) Janjira.	(173) Khijadia.
(87) Dhola-Devani.	(132) Jasdan.	(174) Khijadia (Babra
(88) Dholarva.	(133) Jath.	Thana).
(89) Dhrafa.	(134) Jawhar.	(175) Khijadia-Dosaji.
(90) Dhrangadhra.	(135) Jesar.	(176) Khijadia-Nayani.
(91) Dhrol.	(136) Jetpur-B h a y a-	(177) Khirasra.
(92) Dhudhrej.	vadar.	(178) Kirli.
(93) Dodka.	(137) Jetpur-Sanala.	(179) Kolhapur (includ-
(94) Dudhpur.	(138) Jhamar.	ing its Feuda-
(95) Ebhal Vajsur	(139) Jamka (Velani).	tory Jaghirs).
Estate.	(140) Jhampodad.	(180) Kotda-Nayani.
(96) Gabat.	(141) Jhari-Gharkhadi.	(181) Kotda-Pitha.
(97) Gad Boriad.	(142) Jhinjhuvada.	(182) Kotda-Sangani.
(98) Gadhali.	(143) Jiral Kamsoli.	(183) Kotharia.
(99) Gadhia.	(144) Jumkha.	(184) Kuba.
(100) Gadhka.	(145) Junagadh.	(185) Kur u n d w a d
(101) Gadhula.	(146) Junapadar.	Junior.
(102) Gadvi.	(147) Kadana.	(186) Kur u n d w a d
(103) Gandhol.	(148) Kadoli.	Senior.
(104) Garmali Moti.	(149) Kamadhia.	(187) Lakhapadar.
(105) Garmali Nani.	(150) Kamalpur.	(188) Lakhtar.
(106) Gavriday.	(151) Kaner.	(189) Laliad.
(107) Gedi.	(152) Kanjarda.	(190) Lathi.
(108) Ghodasar.	(153) Kankasiali.	(191) Likhi.
(109) Gigasaran.	(154) Kanoda.	(192) Limda.
(110) Gondal.	(155) Kanpur (Ish-	(193) Limdi.
(111) Gotardi.	waria).	(194) Lodhika.

I—Indian States—contd.

(195) Lunawada.	(239) Palali.	(278) Ranparda (Chok
(196) Magodi.	(240) Palanpur.	Thana).
(197) Maguna.	(241) Palasni.	(279) Ratanpur (Dha-
(198) Mahuva Nana.	(242) Palasvihir.	manka).
(199) Malia.	(243) Paliad.	(280) Rengan.
(200) Malpur.	(244) Palitana.	(281) Rohisala.
(201) Manavdar.	(245) Panchavda (Vach-	(282) Rupal.
(202) Mandwa.	hani).	(283) Sachin.
(203) Manavav.	(246) Pandu.	(284) Sahuka.
(204) Mangrol.	(247) Pan Talavdi.	(285) Samadhiala.
(205) Manpur.	(248) Patdi.	(286) Sam a d h i a l a
(206) Mansa.	(249) Pethapur.	(Chok Thana).
(207) Matra Timba.	(250) Phaltan.	(287) Samadhiala
(208) Mayapadar.	(251) Pimpladevi.	Chhabhadia.
(209) Mehmadvapur.	(252) Pimpri.	(288) Samla.
(210) Mengani.	(253) Pipalia.	(289) Sanala.
(211) Mevasa.	(254) Pithadia (Jet-	(290) Sangli.
(212) Mevli.	pur).	(291) Sanjeli.
(213) Miraj Junior.	(255) Poicha.	(292) Santosra.
(214) Miraj Senior.	(256) Porbandar.	(293) Sant.
(215) Mohanpur.	(257) Prempur.	(294) Santalpur.
(216) Moka Paginu	(258) Punadra.	(295) Sardargadh.
Muvada.	(259) Radhanpur.	(296) Satanoness.
(217) Monvel.	(260) Raika.	(297) Sathamba.
(218) Morchopna.	(261) Rai Sankli.	(298) Satlasna.
(219) Morvi.	(262) Rajkot.	(299) Satudad-Vavdi.
(220) Mota Kothasna.	(263) Rajpara (Chok	(300) Savantvadi.
(221) Mudhol.	Thana).	(301) Savanur.
(222) Muli.	(264) Rajpara (Halar).	(302) Sayla.
(223) Mulila-Deri.	(265) Rajpipla.	(303) Sejakpur.
(224) Munjpur.	(266) Rajpur (Gujarat	(304) Sevdivadar.
(225) Nadala.	States).	(305) Shahpur.
(226) Nahara.	(267) Rajpur (Western	(306) Shanor.
(227) Nalia.	India States).	(307) Shivbara.
(228) Nangam.	(268) Ramankha.	(308) Sihora.
(229) Naswadi.	(269) Ramas.	(309) Silana.
(230) Natwar Nagar.	(270) Ramdurg.	(310) Sindhiapara.
(231) Navangar.	(271) Ramparda.	(311) Sisang-Chandli.
(232) Nawania.	(272) Rampura (Gujarat	(312) Songadh (Vach-
(233) Nilvala.	States).	hani).
(234) Noghanvadar.	(273) Rampura (Western	(313) Sudamda
(235) Pachhe g a m	India States).	Dhandhalpur.
(Devani).	(274) Ranasan.	(314) Sudasna.
(236) Pah.	(275) Randhia.	(315) Suigam.
(237) Pal.	(276) Ranigam.	(316) Surgana.
(238) Palaj.	(277) Ranipura.	(317) Tajpuri.

For the existing Notification *substitute* the following namely :—

“ POLITICAL AND SERVICES DEPARTMENT

Bombay Castle, 12th January 1942.

GOVERNMENT OF INDIA ACT, 1935.

No. 1955/34.—In exercise of the powers conferred by sub-section (2) of section 262 of the Government of India Act, 1935, and in supersession of Government Notifica-

No. 1955/34 dated the 22nd March 1938.
No. 1955/34 dated the 29th March 1938.
No. 1955/34 (1) dated the 30th March 1938.
No. 1955/34 (2) dated the 30th March 1938.
No. 1955/34 (3) dated the 30th March 1938.
No. 1586/34-II dated the 1st October 1938.

tions in the Political and Services Department, specified in the margin, the Governor of Bombay is pleased to declare that the subjects of the Indian States and the natives of the territory adjacent to India, specified in the Schedule hereto annexed, shall be

eligible and shall be deemed with effect from the 1st April 1940 to have been eligible to hold any civil office under the Crown in India in connection with the affairs of the Province of Bombay :—

SCHEDULE.

I—*Indian States.*

(1) Agar.	(24) Baroda.	(48) Bolundra.
(2) Akadia.	(25) Barwala.	(49) Cambay.
(3) Akalkot.	(26) Bhadarwa.	(50) Chalala.
(4) Alampur (Diwani).	(27) Bhadli.	(51) Chamardi Vachhani.
(5) Alidhra	(28) Bhadwa.	(52) Champraj Jasa
(6) Alwa.	(29) Bhadvana.	Estate.
(7) Ambliara.	(30) Bhalala.	(53) Chanchana.
(8) Amala.	(31) Bhalgam Baldoi.	(54) Charkha.
(9) Amrapur (Gujarat States).	(32) Bhalgamda.	(55) Chhaliar.
(10) Amrapur (Western India States).	(33) Bhalusna.	(56) Chhota Udepur.
(11) Anandpur.	(34) Bhandaria.	(57) Chinchli Gaded.
(12) Anghad.	(35) Bharejda.	(58) Chiroda.
(13) Ankewalia.	(36) Bhatman.	(59) Chitravav (Devani).
(14) Aundh.	(37) Bhavnagar.	(60) Chobari.
(15) Avchar.	(37-A) Bhayavdar.*	(61) Chok.
(16) Babra.	(38) Bhilodia.	(62) Chorangla.
(17) Bagasra.	(39) Bhimora.	(63) Chotila.
(18) Bajana.	(40) Bhoikha.	(64) Chuda.
(19) Balasinor.	(41) Bhojavadar.	(65) Chuda (Sorath).
(20) Bamanbor.	(42) Bhor.	(66) Chudesar.
(21) Bansda.	(43) Bihora.	(67) Cutch.
(22) Bantwa.	(44) Bilbari.	(68) Dabha.
(23) Baria.	(45) Bildi.	(69) Dadhali.
	(46) Bilkha.	(70) Dahida.
	(47) Bodanones.	(71) Danta.

* Inserted by G. N. P. & S. D. No. 1955/34, dated the 18th May 1942.

(72) Darod.	(119) Iavej.	(167) Khambhala.
(73) Dasada.	(120) Idar.	(168) Khamblav.
(74) Datha.	(121) Ijpura.	(169) Khandia.
(75) Dedan.	(122) Ilol.	(170) Khari Bagasra.
(76) Dedarda.	(123) Itaria.	(171) Khedawada.
(77) Dedhrota.	(124) Itwad.	(172) Kherali.
(78) Deloli.	(125) Jakhan.	(173) Khijadia.
(79) Deodar.	(126) Jalia Devani.	(174) Khijadia (Babra
(80) Derbhavti.	(127) Jalia Kayaji.	Thana).
(81) Derdi Janbai.	(128) Jalia Manaji.	(175) Khijadia-Dosaji.
(82) Derol.	(129) Jambughoda.	(176) Khijadia-Nayani.
(83) Devalia.	(130) Jamkhandi.	(177) Khirasra.
(84) Dhamsia alias	(131) Janjira.	(178) Kirli.
Vanmala.	(132) Jasdian.	(179) Kholapur (including
(85) Dharampur.	(133) Jath.	its Feudatory
(86) Dhari.	(134) Jawhar.	Jaghirs).
(87) Dhola Devani.	(135) Jesar.	(180) Koida-Nayani.
(88) Dholarva.	(136)	(181) Kotda-Pitha.
(89) Dhrafa.	(137)	(182) Kotda-Sangani.
(90) Dhrangadhra.	(138) Jhamar.	(183) Kotharia.
(91) Dhrol.	(139) Jhamka (Velani).	(184) Kuba.
(92) Dhudhrej.	(140) Jhampodad.	(185) Kurunwad Junior.
(93) Dodka.	(141) Jhari-Gharkhadi.	(186) Kurunwad Senior.
(94) Dudhpur.	(142) Jhinjhuvada.	(187) Lakhapadar.
(95) Ebhal	(143) Jiral Kamsoli.	(188) Lakhtar.
Estate.	(144) Jumkha.	(189) Laliad.
(96) Gabat.	(145) Junagadh.	(190) Lathi.
(97) Gad Boriad.	(146) Junapadar.	(191) Likhi.
(98) Gadhali.	(147) Kadana.	(192) Limda.
(99) Gadhia.	(148) Kadoli.	(193) Limbdi.
(100) Gadhka.	(149) Kamadhia.	(194) Lodhika.
(101) Gadhula.	(150) Kamalpur.	(195) Lunawada.
(102) Gadvi.	(151) Kaner.	(196) Magodi.
(103) Gandhol.	(152) Kanjarda.	(197) Maguna.
(104) Garmali Moti.	(153) Kankasiali.	(198) Mahuva Nana.
(105) Garmali Nani.	(154) Kanoda.	(199) Malia.
(106) Gavridad.	(155) Kanpur (Ishwaria)	(200) Malpur.
(107) Gedi.	(156) Kantharia.	(201) Manavdar.
(108) Ghodasar.	(157) Kariana.	(202) Mandwa.
(109) Gigasaran.	(158) Karmad.	(203) Manavav.
(110) Gondal.	(159) Karol.	(204) Mangrol.
(111) Gotardi.	(160) Kasalpura.	(205) Manpur.
(112) Gothada.	(161) Kasala	(206) Mansa.
(113) Gundiala.	Muvada.	(207) Matra Timba.
(114) Hadala.	(162) Kathrota.	(208) Mayapadar.
(115) Hadol.	(163) Katodia (Vachhani)	(209) Mehmadvura.
(116) Halaria.	(164) Katosan.	(210) Mengani.
(117) Hapa.	(165) Kesaria.	(211) Mevasa.
(118) Harsupur Estate.	(166) Khadal.	(212) Mevli.

(213) Miraj Junior.	(261) Rai Sankli.	(303) Sejakpur.
(214) Miraj Senior.	(262) Rajkot.	(304) Sevdivadar.
(215) Mohanpur.	(263) Rajpara (Chok Thana).	(305) Shahpur.
(216) Moka Paginu Muvada.	(264) Rajpara (Halar).	(306) Shanor.
(217) Monvel.	(265) Rajpipla.	(307) Shivbara.
(218) Morchopna.	(266) Rajpur (Gujarat States).	(308) Sihora.
(219) Morvi.	(267) Rajpur (Western India States).	(309) Silana.
(220) Mota Kothasna.	(268) Ramankha.	(310) Sindhiapara.
(221) Mudhol.	(269) Ramas.	(311) Sisang-Chandli.
(222) Muli.	(270) Ramdurg.	(312) Songadh (Vachani).
(223) Mulila Deri.	(271) Ramparda.	(313) Sudamda Dhan-dhaipur.
(224) Munjpur.	(272) Rampura (Gujarat States).	(314) Sudasna.
(225) Nadala.	(273) Rampura (Western India States).	(315) Suigam.
(226) Nahara.	(274) Ranasan.	(316) Surgana.
(227) Nalia.	(275) Randhia.	(317) Tajpuri.
(228) Nangam.	(276) Ranigam.	(318) Talsana.
(229) Naswadi.	(277) Ranipura.	(319) Tavi.
(230) Natwar Nagar.	(278) Ranparda (Chok Thana).	(320) Tejpura.
(231) Navangar.	(279) Ratanpur Dhama.	(321) Terwada.
(232) Navania.	(280) Rengan.	(322) Thana Devli.
(233) Nilvala.	(281) Rohisala.	(323) Thara.
(234) Noghanvadar.	(282) Rupal.	(324) Tharad.
(235) Pachhegam (Devani).	(283) Sachin.	(325) Timba.
(236) Pah.	(284) Sahuka.	(326) Toda (Vachhani).
(237) Pal.	(285) Samadhiala.	(327) Uchad.
(238) Palaj.	(286) Samadhiala (Chok Thana).	(328) Umeta.
(239) Palali.	(287) Samadhiala Chhabhadia.	(329) Umri.
(240) Palanpur.	(288) Samia.	(330) Untdi.
(241) Palasni.	(289) Sanala.	(331) Vadal Bhandaria.
(242) Palasvihir.	(290) Sangli.	(332) Vadali.
(243) Paliad.	(291) Sanjeli.	(333) Vadhyawan.
(244) Palitana.	(292) Sanosra.	(334) Vadia.
(245) Panchavda (Vachhani).	(293) Sant.	(335) Vadod (Dewani).
(246) Pandu.	(294) Santalpur.	(336) Vadod (Jhalawad).
(247) Pan Talavdi.	(295) Sardargadh.	(337) Vaghavdi (Vaghvori).
(248) Patdi.	(296) Satanoness.	(338) Vajiria.
(249) Pethapur.	(297) Sathamba.	(339) Vakhtapur.
(250) Phaltan.	(298) Satlasna.	(340) Vaktapur.
(251) Pimpladevi.	(299) Satudad-Vavdi.	(341) Vala.
(252) Pimpri.	(300) Savantvadi.	(342) Valasna.
(253) Pipalia.	(301) Savanur.	(343) Vana.
(254) Pithadia (Jetpur).	(302) Sayla.	(344) Vanala.
(255) Poicha.		(345) Vangadhra.
(256) Porbandar.		(346) Vanod.
(257) Prempur.		(347) Varnolmal.
(258) Punadra.		(348) Varnolmoti.
(259) Radhanpur.		(349) Varnol Nani.
(260) Raika.		(350) Varsoda.
		(351) Vasan Sewada.

I—Indian States—concl'd.

- | | | |
|------------------------|----------------------|-----------------------------------|
| (352) Vasan Virpur. | (361) Virampura. | (370) Wankaner. |
| (353) Vasavad. | (362) Virpur. | (371) Wao (Vav). |
| (354) Vasurna. | (363) Virsoda. | (372) Wasna. |
| (355) Vavdi-Dharwala. | (364) Virva. | (373) Warahi. |
| (356) Vavdi (Vachhani) | (365) Vithalgadh. | (374) Zabardast Khanji
Estate. |
| (357) Vekaria. | (366) Vora. | (375) Zainabad. |
| (358) Vejanoness. | (367) Wadagam. | |
| (359) Vichhavad. | (368) Wadhwan. | |
| (360) Vijayanagar. | (369) Wadi (Estate). | |

II—Territory adjacent to India.

Portuguese India. "

(G. N., P. & S. D., No. 1586/34, dated the 18th December 1943.)

(Correction No. 110 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

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After Appendix I insert the following new Appendix, namely :—

“ APPENDIX J.

List of degrees, diplomas and certificates of the University of Bombay and of the degrees, diplomas and certificates of other Universities and Bodies which are considered as equivalent to the corresponding degrees, diplomas and certificates of the University of Bombay and are recognised by the Government of Bombay for the purposes of the Bombay Civil Services Classification and Recruitment Ruls.

Degrees, diplomas and certificates of the University of Bombay.	Degrees, diplomas and certificates of Universities and Bodies mentioned in column 3 which are considered as equivalent to the degrees, diplomas and certificates of the Bombay University mentioned in column 1.	Name of the University or Body granting the degrees, diplomas or certificates mentioned in column 2.
1	2	3
1. Matriculation	.. High School Certificate	Board of High School and Intermediate Education, U. P., Allahabad.* Board of High School and Intermediate Education, C. P. Nagpur.* Board of Intermediate and Secondary Education, Dacca.† Board of Secondary Education, Delhi.† Board of High School and Intermediate Education, Rajputana, Central India and Gwalior.* Deptt. of Education, Mysore.§ The Govt. of Madras,¶ and the States of Travancore, Cochin and Hyderabad (Deccan). Indian Military Academy, Dehra Dun. Royal Indian Military College, Dehra Dun. Chiefs' College, Rajkot. H. E. H. the Nizam's Government.* The Indian Mercantile Marine Training Ship "Dufferin."**
	Secondary School Leaving Certificates .	
	Entrance examination of the Indian Military Academy. Diploma of the Royal Indian Military College. Diploma Examination of the Chiefs' College.|| The High School Leaving certificate. Final Passing out Examination or the Examination conducted by the Governing Body for the Engineering candidates.	

† If passed with 40 per cent. marks in English and 35 per cent. marks in each of the other subjects.
 ‡ If passed with 40 per cent. marks in (1) English and 35 per cent. marks in each of the following subjects: (2) Modern Indian Language, (3) Mathematics, (4) History, (5) Geography and (6) General Science or a Classical Language.

§ If passed with 40 per cent. marks in English and 35 per cent. marks in each of the following subjects: Mathematics, Additional Language, Elementary Science and History, Geography and Economics as one of the two optional subjects.

¶ If passed with 40 per cent. marks in English and 35 per cent. marks in each of the other subjects and provided that the applicant is certified by the Registrar, Mysore University, as being eligible for admission to the Collegiate courses in the said University.

|| Provided the holder produces a certificate from the Registrar of the Madras University declaring him eligible for admission to courses of study of the Madras University.

** If passed to Course A with either Science or a Classical Language.

Degrees, diplomas and certificates of the University of Bombay.	Degrees, diplomas and certificates of Universities and Bodies mentioned in column 3 which are considered as equivalent to the degrees, diplomas and certificates of the Bombay University mentioned in column 1.	Name of the University or Body granting the degrees, diplomas or certificates mentioned in column 2.
1	2	3
1. Matriculation— <i>contd.</i>	.. European High School Certificate. Anglo-Vernacular Examination.* School Leaving Examination. Matriculation • School Certificate† The Indian Army Special Certificate of Education.	Educational Institution in any Province in India. High Educational Department of Burma. Educational Department of the Government of Nepal.† London University‡ or any other University of Great Britain and Ireland, Statutory Universities in India and the Hong-Kong University. Joint Matriculation Board, Pretoria, South Africa.‡ Oxford and Cambridge Universities.
2. B.A.	.. B.A.	.. Agra, Aligarh, Allahabad, Andhra, Annamalai, Benares, Calcutta, Dacca, Delhi, Lucknow, Madras, Mysore, Nagpur, Patna, Punjab, Rangoon Universities of Great Britain and Ireland and the Hong-Kong University.
3. M.A.	.. M.A.	.. Agra, Aligarh, Allahabad, Benares, Dacca, Lucknow, Punjab and Universities of Great Britain and Ireland.
4. B.Com.	.. B.Com.§	.. Agra, Calcutta.
5. M.Com.	..	..
6. B.T.	.. B.T.	.. Aligarh, Calcutta, Mysore, Nagpur and Punjab.
	.. B.Ed.	.. Andhra.
7. M.Ed.	..	..
8. Ph.D.	..	..
9. D.Litt.	..	..
10. B.Sc.	.. B.Sc.	.. Agra, Aligarh, Allahabad, Andhra, Annamalai, Benares, Calcutta, Dacca, Delhi, Lucknow, Madras, Mysore, Nagpur, Punjab, Rangoon, Universities of Great Britain and Ireland and the Hong-Kong University
11. M.Sc.	.. M.Sc.	.. Agra, Aligarh, Allahabad, Annamalai, Benares, Calcutta, Dacca, Lucknow, Madras and Punjab.

*This or any other examination recognized by the University of Rangoon, provided the candidate produces a certificate from the Registrar, Rangoon University, declaring him eligible for Matriculation in the said University.

†If passed with 40 per cent. marks in English and 35 per cent. marks in each of the other subjects.

‡If passed in English, an Additional Language, History or Geography, Mathematics and one other subject.

§In the case of the Calcutta University for admission to the LL.B. classes only provided that the Calcutta University agrees to recognise the B.Com. of the Bombay University for admission to LL.B. Classes.

Degrees, diplomas and certificates of the University of Bombay.	Degrees, diplomas and certificates of Universities and Bodies mentioned in column 3 which are considered as equivalent to the degrees, diplomas and certificates of the Bombay University mentioned in column 1.	Name of the University or Body granting the degrees, diplomas or certificates mentioned in column 2.
1	2	3
12. B.Sc. (Agri.)	.. B.Sc. (Ag.)*; B.Sc. (Agri.)	.. Agra, Allahabad and Punjab.
13. M.Ag. .. ..	....	.. ..
14. Master of Science (Agri.)	....	.. ..
15. B.E. (Civil) .. .	} B.E. ..	.. Madras.
16. B.E. (Mechanical) ..		
17. B.E. (Electrical) ..		
18. M.E. Civil Mechanical and Electrical.	....	.. ..
19. B.Sc. (Tech.) ..	....	.. ..
20. M.Sc. (Tech.) ..	....	.. ..
21. D.Sc. ..	....	....
22. LL.B. ..	.. LL.B. ..	.. Agra, Allahabad, Benares, Calcutta, Lucknow, Nagpur and Punjab.
	. B.L. ..	.. Dacca, Madras.
23. LL.M. ..	....	.. ..
24. M.B., B.S. ..	.. M.B., B.S. † ..	.. Allahabad, Andhra, Calcutta, Lucknow, Madras, Patna and Punjab.
25. B.Hy. ..	....	.. ..
26. Diploma in Public Health	....	.. ..
27. M.D. ..	....	.. ..
28. D.Hy. ..	....	.. ..
30. Diploma in Ophthalmology.	....	.. ..

*In the case of the Agra University, it is taken in the First or Second Class.

†In the case of the Allahabad, Calcutta, Lucknow, Madras, Patna and Punjab Universities, for admission to the higher courses in the Faculty of Medicine.

(G. N., P. & S. D., No. 1586/34, dated the 1st April 1944.)

(Correction No. 146, The B. C. S. C. & R. Rules,
dated the 1st August 1944.)

C. K. MARU,

Assistant Secretary to Government,
Political & Services Department.

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Insert the following new Appendix after Appendix H :—

“ APPENDIX I.

[*See note below rule 3 (d).*]

RULES, QUESTIONNAIRE AND INSTRUCTIONS FOR THE
DETERMINATION OF DOMICILE.

PART I (RULES).

Provisions for the determination of domicile.

1. The domicile of a person may be defined as the place which is his permanent home. Domicile is of two kinds, namely, domicile of origin and domicile of choice. . .

Contd.

Magistrate authorized by him in this behalf, or the Chief Presidency Magistrate, Bombay, or a Stipendiary Magistrate authorized by him in this behalf, or the appointing authority, as the case may be, himself and the work should not be delegated to any subordinate officer.

11. When the applicant for appointment is a married woman who is not separated from her husband by an order of a competent court, her domicile should be determined with reference to the domicile of her husband (*vide* rule 8 in Part I), the form of Domicile Questionnaire prescribed in Part II above being used with suitable modifications.

ANNEXURE.

(*Vide* Instruction 1.)

Form of Certificate.

I hereby certify that Mr./Mrs./Miss
has submitted the proofs of his/her birth detailed
below, and has satisfactorily shown that he/she was actually born
on or about the date stated, viz., the day of 19
at a place within His Majesty's dominions, and
that he/she is a British subject. Neither his/her father* nor his/her
mother was born outside His Majesty's dominions and allegiance.

*In the case of a married woman her husband.

Ex. A.—Certificate of Birth Registry.

Ex. B.—Domicile Questionnaire.

Ex. C.—

Ex. D.—

I do also certify that the abovenamed candidate has his/her domicile
in the Province of Bombay.

Place

Dated the 19

Chief Presidency Magistrate, Bombay.

Presidency Magistrate, Bombay.

District Magistrate.

Magistrate.



Presidency Magistrate's Court.

District Magistrate's Court.

Magistrate's Court.

(G. N., P. & S. D., No. 1586/34, dated 3rd January 1942.)

(Correction No. 51, The Bombay Civil Services Classification and
Recruitment Rules, dated the 20th April 1942.)

By order of the Governor of Bombay,

C. K. MARU,

Assistant Secretary to Government.

*Extracts from Rules regulating the functions of the Bombay-Sind
Public Service Commission.***BOMBAY-SIND PUBLIC SERVICE COMMISSION (FUNCTIONS)
(BOMBAY) RULES, 1937.****PART I.****PRELIMINARY.**

1. These rules may be called the Bombay-Sind Public Service Commission (Functions) (Bombay) Rules, 1937.

2. In these rules, unless there is something repugnant in the subject or context—

(i) "Act" means the Government of India Act, 1935;

(ii) "Commission" means the Bombay-Sind Public Service Commission;

(iii) "Government" means the Government of Bombay;

(iv) "Governor" means the Governor of Bombay.

PART II.**RECRUITMENT.**

3. When any competitive examination is to be held for the purposes of recruitment to any of the services and posts specified in Schedule I, the Commission shall, subject to the provisions of sub-section (2) of section 255 of the Act,

(i) announce—

(a) the qualifications of candidates as from time to time prescribed by Government in consultation with the Commission,

(b) the conditions of admission to the examination,

(c) the syllabus of the examination, and

(d) the number of vacancies to be filled from among the candidates for the examination;

(ii) make arrangements for the actual conduct of the examination;

(iii) arrange the candidates in order of merit on the result of the examination; and

(iv) forward a list of the candidates so arranged to Government:

Provided that when the result of any such competitive examination has failed to secure adequate representation to different communities, recruitment to the services and posts specified in Schedule I may, for the purpose and to the extent of redressing such inadequacy of representation, be made by selection. Such selection shall, so far as may be, be made in accordance with the provisions of rule 4.

4. When recruitment to any of the services and posts specified in Schedule II is to be made by selection, the Commission shall—

(i) announce—

(a) the qualifications of candidates as from time to time prescribed by Government in consultation with the Commission and the procedure regarding the submission of applications,

I—*Indian States*—concl'd.

(318) Talsana.	(337) Vaghavdi (Vagh-	(357) Vekaria.
(319) Tavi.	vori).	(358) Vejanoness.
(320) Tejapura.	(338) Vajiria.	(359) Vichhavadi.
(321) Terwada.	(339) Vakhtapur.	(360) Vijayanagar.
(322) Thana Devli.	(340) Vaktapur.	(361) Virampura.
(323) Thara.	(341) Vala.	(362) Virpur.
(324) Tharad.	(342) Valasna.	(363) Virsoda.
(325) Timba.	(343) Vana.	(364) Virva.
(326) Toda (Vachhani).	(344) Vanala.	(365) Vithalgadh.
(327) Uchad.	(345) Vangadhra.	(366) Vora.
(328) Umeta.	(346) Vanod.	(367) Wadagam.
(329) Umri.	(347) Varnolmal.	(368) Wadhwan.
(330) Untdi.	(348) Varnol Moti.	(369) Wadi (Estate).
(331) Vadali Bhan-	(349) Varnol Nani.	(370) Wankaner.
daria.	(350) Varsoda.	(371) Wao (Vav).
(332) Vadali.	(351) Vasani Sewada.	(372) Wasna.
(333) Vadhyawan.	(352) Vasani Virpur.	(373) Warahi.
(334) Vadia.	(353) Vasavad.	(374) Zabardast
(335) Vadod (Dewani).	(354) Vasurna.	Khanji Estate.
(336) Vadod (Jhala-	(355) Vavdi-Dharwala.	(375) Zainabad.
wad).	(356) Vavdi (Vachhani).	

*Inserted vide
Slip No 51*

II—*Territory adjacent to India.*

Portuguese India.

For the form of domicile certificate prescribed in the Annexure to the Instruction contained in Part III *substitute* the following, namely :—

" Form of domicile certificate.

I hereby certify that Mr./Mrs./Miss _____ has submitted the proofs of his/her birth detailed below, and has satisfactorily shown that he/she was actually born on or about the date stated, viz., the _____ day

19 _____, at _____

a place in the province of _____ within His Majesty's dominions at _____

a place in the Indian State of _____

a place in the territory of _____

allegiance _____

British Subject.

and that he/she is a subject of the Indian State of
native of the territory of

I do further certify that the abovenamed candidate has his/her domicile in the Province of _____

in the Indian State of

and belongs to the _____

in the territory of

community and the _____

caste and sub-caste.
sub-community.

Ex. A.—Certificate of Birth Registry.

Ex. B.—Questionnaire.

Ex. C.—

Ex. D.—

*[I do also certify the father of the abovenamed candidate is an employee of the _____ Department of the Government of India, _____ Railway who is liable to inter-provincial transfers, and that the candidate has resided continuously for the last three years within the limits of the Province of Bombay.]

Place _____

Dated the _____

Seal of the issuing authority.

Chief Presidency Magistrate, Bombay.

District Magistrate

Magistrate authorised by _____

{ Chief Presidency Magistrate, Bombay.
District Magistrate.

*To be added only in the case of children of employees of Departments of the Government India liable to inter-provincial transfer, and who are not 'natives' of, or have no domicile in Province of Bombay."

(G. N., P. & S. D., No. 1586/34, dated the 18th December 1943.)

(Correction No. 111 to the Bombay Civil Services Classification and Recruitment Rules, dated the 1st March 1944.)

must be tested by all available means. No certificate should be granted unless the District Magistrate, or a Stipendiary Magistrate authorized by him in this behalf, or, the Chief Presidency Magistrate, Bombay, or Stipendiary Magistrate authorized by him in this behalf, as the case may be, is satisfied from the replies given to the Domicile Questionnaire and from all other available evidence, and from the evidence, if any, produced by the applicant that the family is permanently settled in the Province of Bombay and that he has no intention of returning to his country of origin.

4. An applicant who on the evidence produced does not appear to be really domiciled in the Province of Bombay, but who claims to have acquired a domicile therein should be required to sign a declaration to the effect that he has definitely renounced his former domicile and that he has no objection to the authorities of his former domicile being informed accordingly. A copy of such declaration should be forwarded to the Government of the Province or Indian State in which the applicant was originally domiciled, in order to ensure that the change of domicile is real and not claimed merely with a view to securing employment under the Provincial Government.

5. When the domicile claimed is of recent origin, the claim should be scrutinized with special care. The fact that the applicant owns a residence in the Province of Bombay is not by any means a conclusive proof that he is domiciled therein. It should be considered along with other circumstances of his case.

6. The fact that a candidate was born and educated in the Province of Bombay, that he and his parents through whom he claims, his domicile have resided in the said Province for a period of not less than ten years immediately preceding the date of application (necessary breaks being allowed) strongly support a claim to a domicile in the Province of Bombay but other relevant circumstances including the fact whether the candidate's mother tongue is one of the regional languages or dialects of the Province of Bombay must also be taken into account.

7. Residence in the Province of Bombay for any number of years for a temporary purpose such as service, trade, profession, etc., should not by itself be regarded as establishing a claim to domicile.

8. A regular proceeding should be drawn up in each case. The reasons together with the proofs which are held to justify the grant of a certificate of domicile should be fully stated in the proceedings and briefly also in the certificate itself.

9. In the case of an appointment to an inferior service or post, the appointing authority should satisfy itself, by such method as that authority considers suitable in each case that the applicant has a domicile in the Province of Bombay. No certificate of domicile should be required in the case of an appointment to an inferior service or post.

10. All questions regarding the scrutiny of domicile should be disposed of by the District Magistrate, or a Stipendiary

Contd

- (b) the number of vacancies to be filled ;
- (ii) invite applications ;
- (iii) consider all applications received and interview such candidates as it considers most suitable for appointment ; and
- (iv) forward to Government a list consisting of such number as they may fix of the candidates whom it considers most suitable for appointment arranged in order of preference :

Provided that—

(a) the Commission shall invite the Head of the Department concerned to be present, or to appoint a representative to be present at the interview referred to in clause (iii) and the Head of the Department or his representative so present may take part in the deliberations of the Commission but shall not be entitled to vote ;

(b) when recruitment by selection is made owing to the failure of an examination to give adequate representation to different communities the functions of the Commission shall be confined to the recommendation of candidates in accordance with such orders as the Governor may pass in this behalf.

5. When recruitment to any of the services and posts specified in Schedule III is to be made by promotion from a lower service or post, the Commission shall—

(i) consider the claims of candidates nominated for appointment by the Head of the Department of the Secretariat concerned,

(ii) thereafter advise Government in respect of each candidate nominated whether his qualifications are sufficient and whether his record proves him to have the character and ability requisite for the service to which it is proposed to appoint him, and

(iii) arrange the candidates in order of preference :

Provided that nothing in clause (iii) shall apply when recruitment to the Provincial Police Service is to be made by promotion from the subordinate ranks of the Police force.

SCHEDULE I.

(Rule 3.)

SERVICES AND POSTS TO WHICH RECRUITMENT SHALL BE MADE BY EXAMINATION.

1. Bombay Service of Engineers, Class I.
2. Subordinate Secretariat Service (Ministerial Branch) including—
 - (a) the Upper Division, so far as recruitment to it is not made by promotion from within the Department ;
 - (b) the Lower Division ;
 - (c) the subordinate staff in the Directorate of Information ;
 - (d) the clerical staff in the office of the Oriental Translator to Government ; and
 - (e) the staff of the Record Office.

SCHEDULE II.

(Rule 4.)

SERVICES AND POSTS TO WHICH RECRUITMENT SHALL BE
MADE BY SELECTION.*Revenue Department.*

1. Deputy Collectors.
2. Bombay Forest Service, Class II.
3. Bombay Agricultural Service, Class I.
4. Bombay Agricultural Service, Class II.
5. Other posts in the Agricultural Department which have been graded as Provincial.
6. Bombay Veterinary Service, Class I.
7. Bombay Veterinary Service, Class II.
8. Assistant Registrars of Co-operative Societies.
9. Special Auditors of Co-operative Societies.
10. Superintendent of Bombay City Survey.
11. Supervisor, Bombay Entertainment Duty Act.
12. Manager, Development Department Chawls.
13. Manager and Assistant Managers, Government Photozinc Press, Poona.
- 13-A. Inspectors of Excise, Group II, so far as these posts are not filled by the Commissioner of Excise by promotion within the Department.

Home Department.

14. Presidency Small Cause Court Judges (excluding the Chief Judge).
15. Presidency Magistrates, Bombay (excluding the Chief Presidency Magistrate).
16. Subordinate Judges.
17. Registrar, Small Cause Court, Bombay.
18. Registrar, Presidency Magistrates' Courts, Bombay.
19. Registrars of Small Cause Courts at Poona and Ahmedabad.
20. Deputy Superintendents of Police.
21. Police Surgeon, Bombay.
22. Director of Information.
23. Coroner of Bombay.
24. Oriental Translator to Government.
25. Assistant Secretaries to Government, Home Department.
26. Superintendent, Yeravda Industrial School.

General and Educational Departments.

27. B. M. S., Class I, Divisions I and II.
28. B. M. S., Class II.
29. Other posts in the Medical Department which have been graded as Provincial.

30. Non-I.M.S. Director of Public Health.
31. Assistant Directors (including Assistant Directors in charge, Public Health Laboratory, Poona, and Vaccine Institute, Belgaum).
32. B. E. S., Class I (Men's Branch and Women's Branch).
33. B. E. S., Class II (Men's Branch and Women's Branch).
34. Contract posts sanctioned in place of any of the posts in B. E. S., Classes I and II.
35. Other posts in the Educational Department which have been graded as Provincial.
36. Warden and Assistant Wardens of Weights and Measures.
37. Other posts in the Industries Department (on contract or otherwise) which have been graded as Provincial.
38. Consulting Surveyor to Government.
39. Assistant Consulting Surveyor.
40. Deputy Assistant Consulting Surveyor.
41. Senior Assistant in the Town Planning and Valuation Department.

Public Works Department.

42. B. S. E., Class II.
43. Temporary Engineers on annual sanction.
44. All posts in the Public Works Department Specialist Branches (on contract or otherwise) which have been graded as Provincial.

Political and Reforms Department.

45. Chief Inspector of Factories.
46. Senior Inspectors of Factories.
47. Junior Inspectors of Factories.
48. Certifying Surgeon, Bombay (Factories Department).
49. Lady Inspector of Factories.
50. Chief Inspector of Steam Boilers and Smoke Nuisances.
51. Inspectors of Steam Boilers and Smoke Nuisances.
52. Commissioner of Labour.
53. Labour Officer, Bombay.
54. Labour Officer, Ahmedabad.
55. Assistant Commissioners of Labour.

Finance Department.

56. Assistant Secretary to Government, Finance Department.

Legal Department.

57. Assistant Secretary to the Bombay Legislative Assembly.

**BOMBAY CIVIL SERVICES CLASSIFICATION AND
RECRUITMENT RULES**

SCHEDULE III.

(Rule 5.)

**SERVICES AND POSTS TO WHICH RECRUITMENT SHALL BE MADE
BY PROMOTION.**

Revenue Department.

1. Deputy Collectors.
2. Superintendent of Land Records.
3. Mamlatdars.
4. District Inspectors of Land Records.
5. Bombay Forest Service, Class I.
6. Bombay Forest Service, Class II.
7. Bombay Agricultural Service, Class I.
8. Bombay Agricultural Service, Class II.
9. Other posts in the Agricultural Department which have been graded as Provincial.
10. Bombay Veterinary Service, Class I.
11. Bombay Veterinary Service, Class II.
12. Assistant Registrars of Co-operative Societies.
13. Special Auditors of Co-operative Societies.
14. Sub-Registrar, Bombay.
15. Joint Sub-Registrar, Bombay.
16. Superintendents of Excise (including the Personal Assistant to the Commissioner of Excise).
17. Superintendent, Nasik Distillery.
18. Chief Accounts Officer of Excise.
19. Deputy Superintendent, Bombay City and Harbour Veterinary Department.
20. Deputy Commissioner of Matches and Sugar Excise.
21. Assistant Superintendent of Stamps, Bombay.
22. Manager and Assistant Managers, Government Photozinc Press, Poona.
23. Assistant Secretaries to Government, Revenue Department.

Home Department.

24. Registrar, Presidency Magistrates' Courts, Bombay.
25. Registrar, Small Cause Court, Bombay.
26. Registrars, Small Cause Courts at Poona and Ahmedabad.
27. Deputy Superintendents of Police.
28. Superintendents, Bombay City Police Force.
29. Non-I.M.S. Superintendents of Central Prisons.
30. Non-I.M.S. Superintendents of Prisons other than Central Prisons.
31. Oriental Translator to Government.
32. Assistant Secretaries to Government, Home Department.
33. Assistant Backward Class Officers.
34. Superintendent, Backward Class Officer's Office.

General and Educational Departments.

35. B. M. S., Class I, Divisions I and II.
36. B. M. S., Class II.
37. Other posts in the Medical Department which have been graded as Provincial.
38. Non-I.M.S. Director of Public Health.
39. B. E. S., Class I (Men's Branch and Women's Branch).
40. B. E. S., Class II (Men's Branch and Women's Branch).
41. Teacher of Drawing, Sir J. J. School of Art.
42. Teacher of Normal Class, Sir J. J. School of Art.
43. Superintendent, Reay Art Workshops, Sir J. J. School of Art.
44. Consulting Surveyor to Government.
45. Assistant Consulting Surveyor.
46. Deputy Assistant Consulting Surveyor.
47. Senior Assistants in the Town Planning and Valuation Department.
48. Assistant Secretary to Government, General and Educational Departments.
49. Superintendent, Government Printing and Stationery, Bombay.
50. Manager, Government Central Press.
51. Manager, Yeravda Prison Press.
52. Warden, Weights and Measures.

Public Works Department.

53. B. S. E., Class I.
54. B. S. E., Class II.
55. All posts in the Public Works Department Specialist Branches (on contract or otherwise) except Temporary Engineers on annual sanction, which have been graded as Provincial.
- 55A. Assistant Secretary to Government, Public Works Department.

Political and Reforms Department.

56. Chief Inspector of Factories.
57. Senior Inspectors of Factories.
58. Chief Inspector of Steam Boilers and Smoke Nuisances.
59. Labour Officer, Ahmedabad.
60. Assistant Commissioners of Labour.
61. Assistant Secretary to Government, Political and Reforms Department.

Finance Department.

62. Assistant Secretary to Government, Finance Department.

Legal Department.

63. Assistant Secretaries to Government, Legal Department.
64. Personal Assistant to the Remembrancer of Legal Affairs.
65. Assistant Secretary to the Bombay Legislative Assembly.

Extracts from Regulations prescribing the matters in which it is not necessary to consult the Bombay-Sind Public Service Commission.

1. It shall not be necessary to consult the Bombay and Sind Public Service Commission (hereinafter referred to as "the Public Service Commission") in any of the matters specified in paragraphs (a) and (b) of sub-section (3) of section 266 of the said Act in respect of—

(a) the posts and services specified in the Annexure to these Regulations, and

(b) temporary appointments to other posts and services [except the Subordinate Secretariat Service (Ministerial Branch) including the subordinate staff in the Directorate of Information, the clerical staff in the office of the Oriental Translator to Government and the staff of the Record Office] for a period not exceeding one year.

1-A. It shall not be necessary for the Public Service Commission to be consulted in making promotions in the Subordinate Secretariat Service (Ministerial Branch) including the subordinate staff in the Directorate of Information, the clerical staff in the office of the Oriental Translator to Government and the staff of the Record Office, in making transfers within the said service and on the suitability of candidates for such promotions or transfers.

1-B. It shall not be necessary for the Public Service Commission to be consulted in any of the matters specified in paragraphs (a), (b) and (c) of sub-section (3) of section 266 of the said Act in respect of the posts of Inspectors of Excise, Group II, except with regard to appointments to such of the said posts as are not filled by the Commissioner of Excise by promotion within the Department.

1-C. It shall not be necessary to consult the Public Service Commission in any matter relating to commissioned officers of His Majesty's forces holding civil posts in connection with the affairs of the Province of Bombay.

1-D. It shall not be necessary to consult the Public Service Commission in any of the matters specified in paragraphs (a) and (b) of sub-section (3) of section 266 of the said Act in respect of the posts of Presidency Magistrates and Judges of the Court of Small Causes, Bombay.

2. It shall not be necessary for the Public Service Commission to be consulted in making promotions in the Subordinate Civil Judicial Service.

3. It shall not be necessary for the Public Service Commission to be consulted regarding the suitability of a candidate to be appointed in England to a post or service unless applications for the same post or service have also been invited in the Bombay Presidency.

Annexure.

- (1) All services and posts, appointments to which are made by the Governor in his discretion or in the exercise of his individual judgment.
- (2) Listed posts on the executive as well as judicial sides of the Indian Civil Service cadre.
- (3) The Sheriff of Bombay.
- (4) The Deputy Sheriff, Bombay.
- (5) The Administrator General and the Official Trustee, Bombay.
- (6) Honorary posts of Medical Officers.
- (6-A) Principal and Perry Professor of Jurisprudence and Professors of Law at Government Law College, Bombay.
- (7) The Advocate General.
- (8)
 - (i) Government Solicitors ;
 - (ii) Solicitor to Government in the Legal Department ;
 - (iii) Assistant Solicitor to Government in the Legal Department ;
 - (iv) Public Prosecutor for Bombay.
- (9) The Government Pleader, High Court, Bombay.
- (10) The District Government Pleaders and Public Prosecutors, their Assistants and Honorary Assistants to Government Pleaders.
- (11) The Official Assignee, the Deputy Official Assignee, the First Assistant to the Official Assignee and the Second Assistant to the Official Assignee, Bombay.
- (12) All posts on the staff attached to His Majesty's High Court of Judicature at Bombay, appointments to which are made by the Chief Justice of the said High Court under sub-section (4) of section 242 of the Government of India Act, 1935.
- (13) All other services and posts to which appointments are made by authorities subordinate to the Provincial Government except—
 - (a) the posts of Mamlatdars ;
 - (b) the Subordinate Secretariat Service (Ministerial Branch) including—
 - (i) the Upper Division in that Service (so far as recruitment to it is not made by promotion from within the Department),
 - (ii) the Lower Division in that Service,
 - (iii) the subordinate staff in the Directorate of Information,
 - (iv) the clerical staff in the office of the Oriental Translator to Government, and
 - (v) the staff of the Record Office ;
 - (c) the posts of District Inspectors of Land Records ; and
 - (d) the posts of Inspectors of excise, Group II, so far as these posts are not filled by the Commissioner of Excise by promotion within the Department.

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The Index has been compiled solely for the purpose of assisting references. No expression used in it should be considered as in any way interpreting the Rules.

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